

**BACK IN THE DAY:** There's life after law school. Veterans tell how to get there. **PAGE 14** ● **KEEP UP:** Don't fear the Socratic method, but do your homework. **PAGE 16**  
**NEW SCHOOLS:** Three fledgling law schools open their doors this fall. **PAGE 18** ● **THE PRACTICE:** Law school: the soul snatcher? **PAGE 22**



## How to learn the law without losing your mind

Some law schools recognize their duty to help students cope with legal education's unique challenges.

BY KAREN SLOAN

Rebecca Stellato had no idea what to expect when she showed up at Georgetown University Law Center last fall. Her self-described “hippy-dippy” upbringing in Northern California, her undergraduate degree in public policy and a year of international health work hadn't prepared her for the “shark tank” that is law school.

“It was kind of overwhelming, and I just felt really out of my element,” said Stellato, now a 2L. “There were a lot of Type-A personalities, and they make it so much more stressful than it needs to be. It's not healthy for anyone.”

Law school has long had a reputation as a grueling experience, leading not only to high levels of stress and anxiety but also elevated rates of depression and substance abuse. Legal educators and students alike report that the dismal job market and growing debt loads have heaped even more pressure onto already taxed students. Some schools are responding with programs designed to help students navigate the emotional and psychological minefield that is law school.

“I have noticed a much higher level of interest in these issues, particular-



**'SHARK TANK':** Georgetown 2L Rebecca Stellato, who credits meditation for helping her through her first year, with dean of students Mitchell Bailin.

ly since the economy has tanked,” said Wynne Kelly, president of the Dave Nee Foundation, formed following Fordham University School of Law student Dave Nee's suicide in 2005 to fight depression and suicide among law students. “Schools seem to be wanting to do more. We've been getting a ton of unsolicited emails from deans and students wanting us to come do a presentation on their campus.”

Law students tend to seek help from their individual schools rather than reaching out to lawyer assistance programs, according to officials at a number of state bar associations. The Nee Foundation does not keep track of the number of calls it fields, Kelly said. Nevertheless, the problem is serious enough to have inspired law school administrators to experiment with ways to help stressed-

out students cope, including well-being programs offering informal meditation, yoga, organized support groups, counseling programs, mentoring and seminars to discuss both emotional well-being and professional development.

It was Georgetown's Lawyers in Balance Program—a voluntary eight-week, noncredit seminar—that helped Stellato adjust. Participants meet for two hours per week in small groups to meditate and discuss their aspirations, challenges and responses to difficult or stressful situations.

“They said it wasn't a therapy group, but that's how I thought of it,” Stellato said. “You talk about what's going on in your life, and you understand that everyone is struggling with personal issues in law school. It helped me to change my mindset about situations.”

Stellato credits the weekly meditation with helping her become more productive, focused and self-aware—and with teaching her not to define her success solely by external markers such as grades and class rank.

The Nee Foundation recently honored Georgetown dean William Treanor and dean of students Mitchell Bailin for their

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## LAW SCHOOLS

LAW SCHOOLS, FROM PAGE 11

efforts to help students maintain emotional and psychological health. In addition to Lawyers in Balance, the school operates a counseling center with two full-time clinical psychologists and a part-time psychiatrist. Georgetown's Center for Wellness Promotion offers discussions of topics ranging from mental health to test anxiety. A five-session seminar called The Search Before the Search helps 1Ls assess their strengths and goals and reduce anxiety about choosing classes and positioning themselves for a career, Bailin said.

## MORE OPENNESS

"Law students tend to have a hard time admitting to themselves and their peers that they are struggling," Bailin said. "In part, the downturn in the economy has created more openness to talk about these things."

Although some schools are getting serious about mental health and emotional well-being, legal education as a whole has a long way to go, said G. Andrew Benjamin, a law and psychology professor at the University of Washington who was one of the first to study mental health among law students. As early as 1986, his research concluded that only 4 percent of incoming law students show symptoms of depression, but that the rate hits 40 percent by the 3L year—outpacing the rate of depression among medical students.

"Law school has to be the worst, pedagogically, of all the professional schools, and it hasn't changed in decades," said Benjamin, who has spent the past 15

years counseling University of Washington School of Law students. "Law schools haven't really addressed the problem. What I've seen is kind of patchwork."

More recent research has begun to illuminate why law students suffer higher rates of depression and substance abuse, not to mention anxiety and stress. Florida State University College of Law professor Lawrence Krieger and University of Missouri psychology professor Ken Sheldon have spent the past decade examining why legal education exacts such a mental toll.

Krieger pointed to a number of problems, from the structure of law school to the way many law students lose their sense of self and values. New students are primed to expect a stressful, competitive environment, Krieger said. The strict grading curve and the reality that first-year grades often boil down to one exam mean that new law students—strivers accustomed to being the smartest in the class—have to adjust to a new reality.

"If you take a student who has never seen a C before, and you force those Cs with a curve, what is that going to do to a student who had to have As and Bs to get into the school?" Krieger said.

Perhaps the biggest contributor to



SCOTT ROGERS:

His program helps students relate to "the uncertainty and challenges."

depression and anxiety is that law students tend to value external measures such as grades, class rank and journal membership over ones that actually lead to happiness—self-improvement, close relationships with other people and a sense of competence in their work, Krieger said.

Thinking like a lawyer—the core training mission of law schools—also presents problems. "In their first semester,

students are taught to basically ignore their feelings and values and take on a new value system in which the best argument wins," Krieger said. "It's no longer about caring for people, who students now refer to as 'parties.'"

Law students sometimes allow that way of thinking to invade their lives outside the classroom, leaving them disconnected from other people and unmoored from their feelings and values, he said. University of Wisconsin Law School professor Elizabeth Mertz recorded similar effects among law students in a study she conducted for the American Bar Association in 2007.

Molly Hall felt the pressure of a heavy workload and classroom competition when she arrived at Vanderbilt University Law School in 2010. As a 2L last year, she decided to participate in the school's Supportive Practices program, in which students meet for a half-hour twice a week for "mindfulness exercises" such as guided meditation and qigong—a Chinese method of reducing stress through breathing and movement.

"It's easy to get frustrated and disappointed with yourself in law school, and this gives you an opportunity to be kinder to yourself," said Hall, who plans to

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## LAW SCHOOLS, FROM PAGE 12

continue meditation exercises during her 3L year. "I think I'm more patient with myself, and it helps cultivate the ability to relate to other people."

The Supportive Practices program is just one in an extensive slate developed by assistant dean for student affairs Julie Sandine. For the past six years, the school has held a noncredit course for 1Ls called Professionalism in Practice; new students explore their future roles in the legal profession, discuss ethics and sources of stress in law school, and connect with classmates in small groups. Additionally, the law school has brought in yoga teachers and representatives of the Tennessee Lawyers Assistance Program and the Vanderbilt counseling center for a stress-management program the week after grades come out.

A website offers a lifeline to law students suffering depression, anxiety or substance abuse. [NLJ.COM](http://NLJ.COM)

"My goal has been to ensure that students don't lose touch with their sense of self," Sandine said. "We try to get students to realize that you have to have balance in your life."

The University of Miami School of Law is also on the forefront of these developments. It has offered an expanding series of programs since 2008 that are geared toward helping students focus on the present, connect with others, reduce distractions and improve their response to stress—practices known as "mindfulness."

## INTRODUCING MINDFULNESS

The school's first-of-its-kind Mindfulness and Law program includes both credit and noncredit classes in which students explore mindfulness in the context of professional responsibility and learn to leverage emotional intelligence throughout their legal careers. Additionally, about one-fifth of the school's new students each year participate in its voluntary Jurisight program, spending eight weeks focusing on the challenges that law school presents and how to meet them.

"It changes the 1L experience, because they're learning to relate to the uncertainty and challenges coming their way," said professor Scott Rogers, who directs the Mindfulness and Law program. "Rather than see these things as problems, they begin to say, 'Ah, something that's unknown. How interesting is that?'"

Two years ago, Miami launched another program, a Student Development Initiative, requiring each 1L student to meet with a counselor at least once during their first semester. This "student development director" is not an academic adviser, but listens to students and guides them as they acclimate to law school. The directors also refer students to the university's counseling center if they are struggling with more serious problems.

"They are really a go-to person for students when they need someone to listen," Rogers said.

The Association of American Law Schools in 2007 approved the formation of a Section on Balance in Legal Education, which brings together educators interested in making the law school experience more fulfilling for students.

Earlier this year, the section met to discuss efforts to that end at law schools around the country and later published the results in the *Touro Law Review*.

According to the article, "Symposium Introduction: Humanism Goes To Law School," the City University of New York School of Law has been offering meditation and yoga to students since 2001. In 2008, the school expanded its offerings to include a course called Contemplative Practice and the Law, which incorporates a retreat to a Buddhist meditation center.

Touro College Jacob D. Fuchsberg Law Center in 2010 began organizing stress-relief groups for 1L students after they received their first-semester grades. Later

that year, the school moved to a Students Helping Students system in which 15 upper-class students were trained to provide support to classmates. The student helpers don't offer counseling themselves, but serve as a conduit to other resources.

The University of Washington School of Law has enlisted attorney mentors to help 1Ls adjust to law school life. The school pairs new students with practicing mentors even before the first day of classes, and students meet with their mentors throughout the year for advice and to help develop a sense of professional identity.

Convincing ambitious, aspiring lawyers to put down their books for a little while

to focus on their emotional well-being isn't always easy, according to educators who lead such programs. But they agreed that the tight job market and worries over debt are taking a toll on law students' spirits, and that the efforts can only help.

"I think the Lawyers In Balance program should be offered nationally," Stellato said. "Law schools should encourage weekly sessions with classmates to discuss what's happening. I don't think law students usually talk about deep things. We say, 'Oh, I've got so much reading for this class.'"

Karen Sloan can be contacted at [ksloan@alm.com](mailto:ksloan@alm.com).

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## LAW SCHOOLS

# Survival guide

This might be hard for a struggling 1L to appreciate, but it's possible to survive law school and build a rewarding career—whether in the law or not. Here's some advice from recovering law students who have managed this feat.

## Gloria Allred

**Attorney  
Loyola Law School,  
Los Angeles,  
class of 1974**

It will be necessary to make a substantial investment of time studying law for the next three years. Law school is not like college. It requires much, much more of a commitment. If you are in a relationship with a spouse or significant other, then

you should consider that you are now in a ménage à trois that includes you, your intimate partner and the law.

It has been said that the law is a jealous lover. You need to reorder your life so that you can make law school a priority after your family commitment. It will be a test of you, your self-discipline and what you value most. Be thankful and appreciative of the support that you will receive from your loved ones.

You will need it and it will contribute to your success.



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## H. Rodgin Cohen

**Attorney, Sullivan & Cromwell  
Harvard Law School, class of 1968**

My advice is twofold and not as contradictory as it may seem: Immerse yourself in each of your courses, particularly with outside reading, and enjoy your probably last full education experience.



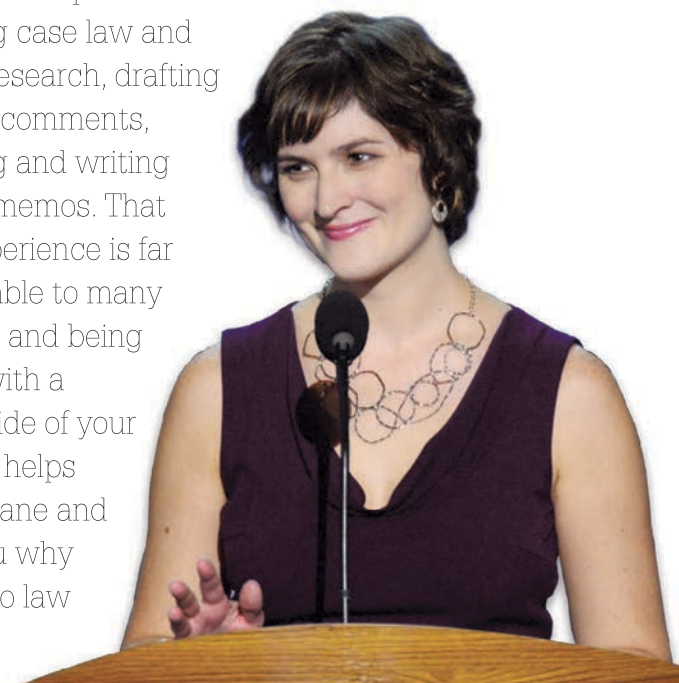
## Sandra Fluke

**Women's rights activist  
Georgetown University  
Law Center, class of 2012**

My advice to law school students is to resist the tendency to develop tunnel vision. I mean this in two respects.

First, when choosing classes, explore widely. If you're at a large school like Georgetown, you can easily fill your schedule with courses in a limited area. Even if you feel confident that you want to specialize, push yourself to take other types of courses as well. You never know if, during your third year, you're going to become the center of a political fight, and your life and career plans are going to change. OK, that's probably not a normal occurrence, but you see my point: Plans change, so don't get too focused too early.

Second, but more importantly, don't focus solely on classes and journal and the traditional law school activities. No matter what anyone tells you, you can spare time to, and I believe have a responsibility to, intern for a legal clinic or to organize students on your campus for social justice. For example, along with the other members of Georgetown Law Students for Reproductive Justice, I organized students to advocate for full insurance coverage of contraception at Georgetown. That campaign provided us with great experience conducting case law and statutory research, drafting regulatory comments, negotiating and writing advocacy memos. That kind of experience is far more valuable to many employers, and being engaged with a world outside of your casebooks helps keep you sane and remind you why you went to law school.



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## Alex Kozinski

**Chief Judge, U.S. Court of Appeals for the Ninth Circuit  
University of California at Los Angeles School of Law,  
class of 1975**

Assume that everyone in your class is smarter than you and work tirelessly to overcome that disadvantage.

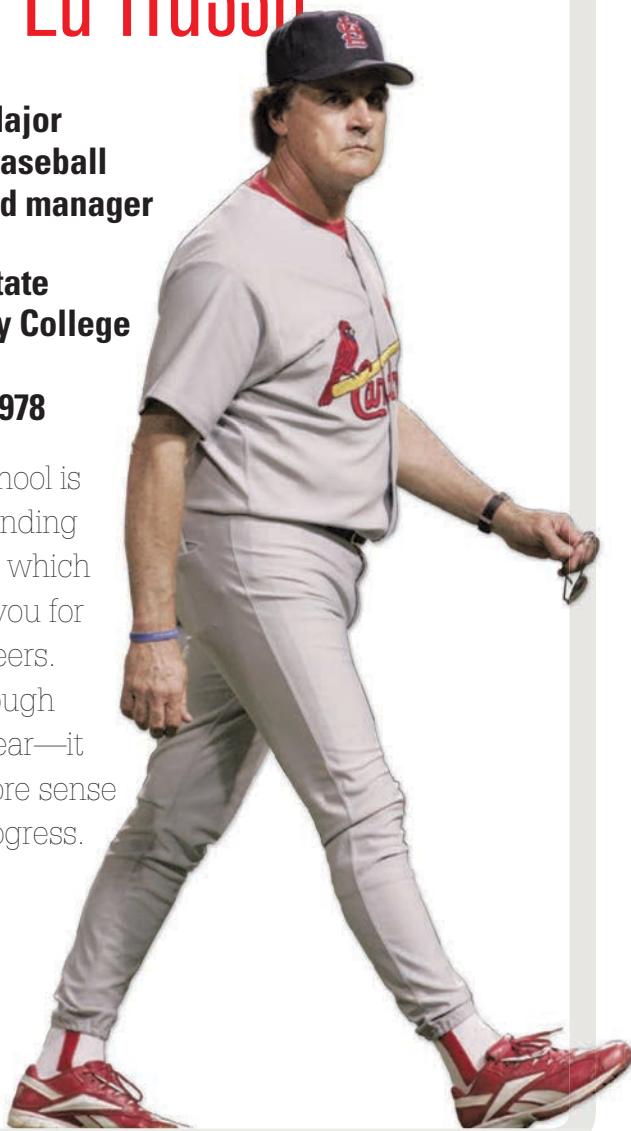
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## Tony La Russa

**Former Major League Baseball player and manager**

**Florida State University College of Law,  
class of 1978**

[Law school is an] outstanding education which prepares you for many careers. Grind through the first year—it makes more sense as you progress.



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## "Judge Judy" Judy Sheindlin

**Television judge  
New York Law School, class of 1965**

My maternal grandmother was not formally educated but was very smart. After my first year in law school, she asked me for an example of a finals question. I posed one and she confounded me by nailing the answer using logic and common sense. She was my best professor! The law must be applied logically and never stretch what is common sense.



NEWSCOM

## Scott Turow

**Author  
Harvard Law School,  
class of 1978**

Remember that law schools are kinder and gentler in general than in the days of *One L*. That said, there's still competition for grades and jobs. Try to enjoy the education. Get to know a professor and value your classmates. They are your network.



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## LAW SCHOOLS

# Yes, law school is competitive. You'll want to keep up

Or, how I stopped worrying about the Socratic method and learned to love my study group.

BY AMY L. JARMON

Many new law students will have watched *The Paper Chase* during the summer, read *One L* or listened to attorneys tell war stories regarding law school. As a result, they arrive with mixed feelings of apprehension and excitement.

Although legal education is uniquely challenging, do not let the hype overwhelm you. The workload is manageable if you keep a balanced perspective and implement smart strategies. Below are answers to common questions law students have.

*Is law school as competitive as everyone says?* Entering law students are a select group: high LSAT scores, outstanding grades and other achievements. The intellectual caliber of their classmates is higher and the grading is more rigorous than many have experienced previously. Even so, law students can do well academically without acting cut-throat toward their classmates.

Most law schools provide multiple resources to help students achieve success. Academic support professionals teach students effective strategies for legal studies. Many professors regularly

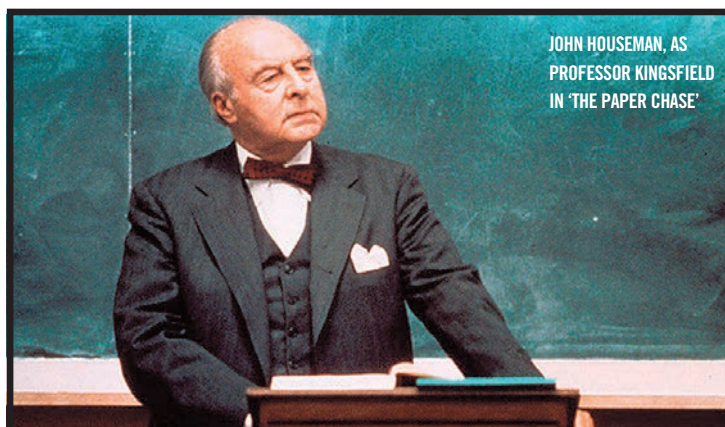
answer questions during office hours. Upper-division teaching assistants may be available to help with doctrinal courses.

Careful time management is essential to academic success. Full-time students should study for 50 to 55 hours each week outside of class: reading, briefing, outlining, reviewing for exams and completing legal writing assignments.

*How can I make the Socratic method less terrifying?*

Because new law students are used to lectures or discussions based on volunteers, they fear being called upon randomly during class. Still, the well-prepared law student can become adept at the Socratic method.

Careful reading and briefing of cases will provide the foundation for answering classroom questions. First, gain a deep understanding of the case details and court's reasoning. Next, extract the important concepts and legal rules from the case. Finally, consider the case within the broader context of the topic being studied.



JOHN HOUSEMAN, AS PROFESSOR KINGSFIELD IN 'THE PAPER CHASE'

if you explain the material the same way it was presented in class.

- Supplement your outline with graphic organizers if visuals help you understand and retain information: Venn diagrams, mind maps, flowcharts.

*How does one prepare effectively for just one final exam in a course?* Undergraduates cram for their exams because multiple exam opportunities mean less material to learn for any test. Most law school

exams will be comprehensive and cover 15 weeks of material. Successful law students begin their exam review as soon as their outlines are started. Thorough review over the semester promotes in-depth understanding, avoids relearning material that has been forgotten, and provides ample time to apply the concepts to practice questions.

There are four types of weekly review that increase understanding and retention of material:

- Cover-to-cover outline review to reinforce the material in your memory. Read through the entire outline at least once a week.

- Intense outline review to learn a portion of the outline as though the exam were next week. By focusing on several subtopics at a time, you gain deeper understanding of the material.

- Practice questions to monitor your application of the reviewed material to new legal problems. Some possible sources for practice questions include commercial study aids, professors' websites and review sessions offered at your school.

- Memory drills to make sure that you can state the law precisely. Paraphrased rules may cause you to miss elements to discuss in your analysis.

*Why do legal research and writing courses take so much time?* Your future career depends on the skills taught in these courses. Legal writing requires precision and conciseness. Here are some things to consider for success in these courses:

- Begin your research and writing as soon as they are assigned. A high grade requires careful research, multiple drafts and extensive editing.

- Outline before you begin writing to ensure your analysis will be organized and include all relevant issues and sources.

- Avoid flowery language, outdated legalese and convoluted sentences. Check your grammar, punctuation and spelling carefully. Follow any format guidelines exactly.

It is easy to feel overwhelmed initially because law school is so different from what you have experienced in the past. By using the resources available and learning new study strategies, you can succeed.

*Amy L. Jarmon is assistant dean for academic success programs at Texas Tech University School of Law.*

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## LAW SCHOOLS

# Yes, they're still opening law schools

The number of applicants to U.S. law schools has dipped by 25 percent during the past two years, but that didn't dissuade three new law schools from opening to students this fall. Here's a look at the latest additions to the country's legal academy. —KAREN SLOAN

## Concordia University School of Law

### Boise, Idaho

Seventy-four students comprise the inaugural class of the Concordia University School of Law in Boise, the first law school in Idaho's capital. The school is part of Concordia University in Portland, Ore.—a private, Christian, liberal-arts university.

"We're very excited, and the students are excited as well," said dean Cathy Silak, a former justice of the Idaho Supreme Court. "On the first night of orientation, they wanted to start classes."

University officials began contemplating opening a law school in Boise, which is about a seven-hour drive from Portland, in 2007. They pointed to an unmet demand for legal education in the city—



COURTESY OF CONCORDIA UNIVERSITY

the closest full-service law school was the University of Idaho College of Law in Moscow, 300 miles away. Moreover, the Portland market was already served by Lewis & Clark Law School, with both the University of Oregon School of Law and Willamette University College of Law within 100 miles.

as 300 students. The school plans to apply for accreditation by the American Bar Association.

In addition to Silak, the school employs six full-time professors, one lecturer in law and four part-time legal research and writing instructors.

Annual tuition is \$28,500—well below

Moreover, there was no part-time law program in the state, Silak said. Some 30 percent of Concordia's inaugural class is attending part time.

By 2008, administrators had purchased a 53,000-square-foot building in downtown Boise. They spent \$10.2 million renovating the space, which they hope eventually will serve as many

the average \$39,184 for private law schools, according to the ABA.

The school apparently has received significant support from Boise's legal community. Each student has been paired with a mentor attorney or judge—and the school has plenty of volunteer mentors, Silak said. They will teach professionalism and ethics plus nuts-and-bolts skills including records-keeping and interacting with clients.

"The law school is located right in the heart of downtown Boise. We are steps away from the largest courthouses in the state," she said. "The students have unique access to the legal community."

Concordia won't be the only game in town for long—the University of Idaho is slowly establishing a satellite campus in Boise. It already offers third-year courses and recently received preliminary state approval to add second-year courses. Eventually, that school plans to offer a full three-year curriculum, giving students the option to attend in either Moscow or Boise, said dean Donald Burnett.

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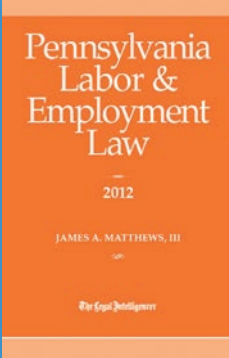
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In an original work prepared exclusively for The Legal Intelligencer, Philadelphia Labor & Employment attorney James A. Matthews, III offers a comprehensive overview and analysis of federal, state and local law governing the Pennsylvania workplace, with a historical perspective to aid in understanding and applying an often complex and counter-intuitive body of law.

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## LAW SCHOOLS

## Savannah Law School

Savannah, Ga.



Despite what visitors may have heard during this city's popular ghost tours, there are no dead bodies in the future home of the Savannah Law School. Even though a tunnel connected to the property once served as a makeshift morgue.

"I'm assured there are no ghosts haunting the building," said Richardson Lynn, dean of the fledgling law school in one of the country's most historic cities.

The Savannah Law School is a branch campus of Atlanta's John Marshall Law School. It opened on August 20 with 45 students, and within weeks will move into its permanent home in a 110,000-square-foot former hospital built in 1819 and connected by that tunnel to the famous Forsyth Park.

The outpost represents John Marshall's second foray into the coastal Georgia city; it maintained a branch campus there during the late 1970s and early

1980s. Administrators felt it was time to return, given that the nearest American Bar Association-accredited law school is 90 minutes or more away by car.

They envisioned that most students would come from the immediate area. In reality, about half of the school's 30 day students are from out of state. All 15 night students are local. "We're getting people from Texas, Utah, California and a few from the Northeast," said Lynn, who is also the dean of John Marshall. "Some of them seem to have come because they were attracted to Savannah."

Administrators hope to bring in 90 first-year students next year and eventually build a student body of around 450. The fact that the school has not yet earned full accreditation by the American Bar Association made for a harder sell, Lynn said, but the school made itself attractive by boosting its scholarship awards. Its first accreditation review should happen next year; because it is affiliated with John Marshall, Savannah Law School will not have to go through the provisional accreditation process and waiting period, Lynn said.

The school has five faculty members and an associate dean.

For now, the curriculum is identical to that at John Marshall, although Lynn expects that eventually the school will offer unique electives especially relevant in Savannah, such as maritime law and art law.

## California Desert Trial Academy

Indio, Calif.

Attorney James Patrick Dolan met plenty of skepticism when he unveiled his vision for a law school in California's Colorado Desert that would focus on preparing students for trial advocacy. Detractors argued that California doesn't need any more lawyers or law schools, but Dolan saw unmet demand in Indio, about 70 miles away from the next closest law school—the California Southern Law School in Riverside, Calif.



Dolan and local supporters pushed forward and in early September welcomed 16 students to the California Desert Trial Academy. In June, the State Bar of California recognized the project as a registered, unaccredited, fixed-facility law school that can confer J.D.s, but administrators ran into a snag when it came to financial aid for students. Without accreditation by the state bar, the American Bar Association or another regional accrediting body, students are not eligible for federal education loans. The 16 students who are enrolled are paying the \$12,000 annual tuition out-of-pocket, Dolan said.

"The financial aid is an obstacle we

need to overcome, and we're working on resolving that," he said. "We would have had a class of about 25 students this year, but some people said they couldn't do it without access to federal loans." Dolan plans to ask an accrediting agency to evaluate the curriculum and facilities this year. Pending accreditation, students will have to sit for California's First Year Law Students' Exam, also known as the "baby bar," following their first year.

This year's crop of students comprise almost entirely career changers, including a real estate agent, a doctor, a political aide and a court clerk. The average student is

"well over 30" years old, Dolan said. The curriculum is designed to take four years to complete.

For now, classes are held in the local law library, but the school is in the final stages of purchasing a building and Dolan expects renovations to be completed in time for the next academic year. Keeping with the trial-advocacy theme, the renovated building will include several mock courtrooms.

Dolan hopes to enroll between 100 and 120 students within four years. The 10 faculty members are practicing attorneys. "We're interested in being an ABA-accredited law school, but that's probably a decade down the road," Dolan said.

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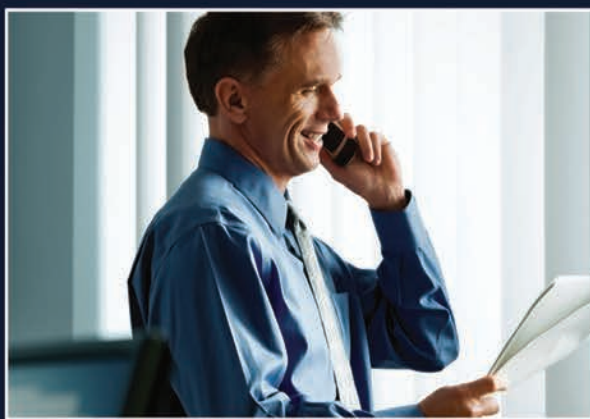
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## LAW SCHOOLS

# Advocacy from the human perspective

In transforming students into logical thinkers, law schools risk draining them of spontaneity, compassion.

BY DOUGLASS S. LAVINE

I hope, dear reader, that the deep irony in the title of this column, "Advocacy from the human perspective," is not lost on you.

Let's be frank—from whose perspective, if not a human's, could we possibly view advocacy, anyway? To the best of our knowledge based on our present understanding of the animal kingdom, no

## THE PRACTICE

Commentary and advice on developments in the law

other species regularly engages in legal advocacy. Or engages in advocacy at all. So what's with the title?

Now that I hopefully have yanked your attention away from the plethora of quotidian tasks and pursuits that occupy you, I will explain.

My thesis is simply this. In an understandable and necessary desire to transform law students into rational, logical, linear thinkers, law schools risk draining the lifeblood and spontaneity out of law students.

It is without question essential that

lawyers hone their intellect and knowledge of the law as they proceed through their careers. But it is my contention that advocacy at the highest levels involves a good deal more than our logical, reasoning minds. It is my contention further that effective advocates should, and must, take into account a whole host of instincts, intuitions, traits and abilities that are hard to define and that do not always dovetail with the kind of linear, logical thinking we lawyers are trained to focus on. These traits and skills include things we generally don't talk about in the legal profession—things such as common sense, creativity, humility, curiosity, self-awareness and, most important of all, understanding human nature and the human heart.

Lawyers are well advised to pay careful attention to these and other less obvious components of effective advocacy, and nourish them, if they want to maximize their persuasive power.

### A NEW TESTAMENT EXAMPLE

One of the most sublime examples of my thesis is found in a nonlegal setting in the New Testament. Imagine it is about 2,000 years ago and you are in a hot, dusty corner of the Roman Empire called Judea. A dramatic scene unfolds. A woman has been accused of adultery.



The required punishment is death by stoning. The crowd is anxious to carry out the sentence. The tension is palpable. Into this scene strides Jesus of Nazareth. He understands the belief system of his audience and he knows that they think carrying out this grisly sentence is not only necessary, but required by law. He has only seconds to act.

If Jesus had undergone the sort of legal training offered in modern law schools, he might have based his argument on poli-

cy: "My friends, listen to me. Killing this woman serves no valid societal purpose. Blessed are the merciful. Let her go!" Or he might have based his argument on the simple proposition that killing is brutal and wrong and establishes a bad precedent.

But Jesus never went to a modern-day law school. He didn't base his argument on policy or precedent. Instead, he fashioned one of the most stunning and effective arguments in history not

SEE **ADVOCACY**, PAGE 23

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## ADVOCACY, FROM PAGE 22

by resorting to logic but by calling into play his knowledge of the human heart. Here is how this gut-wrenching scene plays out in the Book of John, Chapter 8, verses 4 through 11:

"They say unto him, Master, this woman was taken in adultery, in the very act. Now Moses in the law commanded us, that such should be stoned: but what sayest thou?...But Jesus stooped down... and...said..., He that is without sin among you, let him cast a stone at her...."

"And they which heard it, being convicted by their own conscience, went out one by one, beginning at the eldest, even unto the last; and Jesus was left alone, and the woman standing in the midst. When Jesus had lifted up himself and saw none but the woman, he said unto her, Woman, where are those thine accusers? Hath no man condemned thee? She said, No man, Lord. And Jesus said unto her, Neither do I condemn thee: go, and sin no more."

With one sentence—"He who is without sin, let him cast a stone at her"—Jesus has quelled the crowd and saved the woman. As advocacy goes, it doesn't get any better than this.

Let's stop the action and analyze this in slow motion. What was so powerful about his appeal to the crowd? What can we as advocates here, today, learn from this spectacular example of effective advocacy which is two thousand years old?

I submit to you that wrapped up in this one story is a key lesson that all of us should heed. The lesson is simply this:

Great advocates do not prevail only by making logical, linear, analytical appeals to their audience. Great advocates prevail because they have cultivated the intuitive side, the empathic side, the feeling side of their character and personalities. They are perceptive students of human nature, what makes people tick, and the human heart.

I submit to you that Jesus' appeal was so powerful—and let's not forget that group dynamics plays a big part in this story—because Jesus' challenge was the equivalent of daring people to say that they are perfect, and to shout it out in front of their friends and family. Let's be honest—only a liar or a charlatan would have the nerve to stand up in front of a peer group and declare his or her perfection. Any one of you readers want to give it a try?

Jesus understood the human heart so well in this story that he used one pointed, poignant question to save the woman's life. It goes without saying that I am using the example of the adulteress not to make any religious or theological point whatever. I use it because it provides a vivid and compelling example, from the world's sacred literature, of effective advocacy.

Other examples can be found in the literature of every faith tradition, and the world's great secular literature.

Now at the risk of being repetitive, let me say again: I am not minimizing the need for rigorous preparation or mastery of the facts or of guiding legal principles. These things, rooted in the kind of analytical and logical thinking and

training our law schools offer, are absolutely essential. They are the bedrock of effective advocacy and without them you cannot succeed. But I do contend that developing one's reasoning and intellectual and analytical side does not give you the most complete set of tools that you need in your advocacy toolbox.

I am a huge New York Mets fan. I now live in West Hartford, Conn., the southern tier of Red Sox nation, and I delight in using hackneyed sports analogies. The more banal, the better. So here is a sports analogy that illustrates my point. Forgive me if you're not a baseball fan.

A lawyer who has failed to develop the more intuitive, nonanalytical, empathic side of his or her skill set is like a pitcher who can throw a 98 miles per hour fastball, but has no curveball and no slider and no changeup. The advocate who fails to nourish the other side of the toolbox—the skills, traits, abilities and intuitions that often go overlooked in the legal world—is left with only one pitch. If you have only a fastball, good hitters know what pitch to expect and can often hit it out of the park.

## THE NONANALYTIC SIDE

Let me put this another way. I think in its zeal to teach law students how to think like a lawyer, and act like a lawyer, law schools—and law firms as well—

sometimes send the message that young lawyers should stifle their true selves, act like someone they are not and ignore the care and feeding of the nonanalytical side of their personality.

As they progress in the legal profession, I'm afraid some law students are led to believe that if they show too much compassion or common sense or simple decency, they will be ridiculed for not being a "serious" person, or an "aggressive advocate," or not being willing to "go for the jugular."

I remember one law school class in which a professor asked why torture should not be permitted. This was more than two decades prior to the terrorist attacks of September 11, 2001. Various students offered answers such as "torture violates international law," or "you cannot trust the information obtained from someone who gives it under duress." Finally, one student put his hand up and blurted out, "Torture should not be permitted because it is wrong."

That was the right answer. I'm here to tell you that if you have come to the conclusion that accessing your intuition and your own personal, idiosyncratic style—what makes you *you*—is incompatible with effective, zealous advocacy, rethink this. You are dead wrong. More on these topics in a later column.



**DOUGLAS S. LAVINE**, a judge on the Connecticut Appellate Court, is the author of *Cardinal Rules of Advocacy* (National Institute for Trial Advocacy 2002) and *Questions From the Bench* (American Bar Association Section of Litigation 2004). Much of this column is derived from a speech presented at Widener University School of Law in Wilmington, Del., this past May. Attorney John Tener provided assistance in formulating these thoughts and words.



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## Penn State Law: Shaping Lawyers for the Future

Law practice is no longer a local or even national activity. Domestic law firms are expanding across borders and erasing traditional boundaries on the geographic scope of law practice. Although globalization is not new, it is expanding exponentially – revolutionized by the Internet, automation of legal processes, and the constant development of new technologies. In addition to preparing students to excel in the practice of law at the regional and national level, Penn State Law is uniquely positioned to prepare its students to take advantage of the globalization of the legal market.

### Cutting-edge Technology

As the legal profession continues to expand its footprint worldwide, even regional law practice benefits from an understanding of rules and practices that govern international affairs. Because Penn State Law's state-of-the-art technology allows students to connect with programs and people worldwide, there is no better place to gain that knowledge. Students in our classrooms compare constitutional issues with their peers in South Africa and Australia. In the past year, Penn State Law has held real-time class meetings with students from the University of British Colum-

bia, the University of Sydney, Cape Town University, and the University of London.

In collaboration with Penn State Public Broadcasting, Law students in an International Human Rights Seminar researched and developed the content for a public television and Internet program called *World on Trial*. Acclaimed human rights advocate and author, Randall Robinson, hosts renowned jurists who argue both sides of sharply contested international human rights issues. Law students in partner universities around the world, such as the University of Edinburgh, Sciences Po (Paris), Hebrew University (Jerusalem), the University of Cape Town, Peking University School of Transnational Law (Shenzhen), Yeditepe University (Istanbul), and Hong Kong University watch the proceedings and render verdicts.

### Law and International Affairs

Penn State Law's unique curricular integration with Penn State's School of International Affairs allows students to supplement their law study by offering graduate-level international law and international affairs classes taught by former ambassadors and leading scholars of diplomacy and

national security. Students benefit from the unmatched depth in international affairs of our two faculties, an array of international law and international affairs classes, and opportunities to study abroad.

In addition to clinics and externships focused on family law, appellate civil rights law, immigration law, state and federal practice, and judicial clerkships, Penn State Law offers international practice experience as well. Students are working on the trial of alleged war crimes perpetrator Serbian General Ratko Mladic as part of our international justice externship at the International Court of Justice at The Hague. Dermot Groome, a member of the Penn State Law faculty, leads the Mladic prosecution.

Students in the International Sustainable Development Projects Law Clinic collaborate in interdisciplinary teams with Penn State's Humanitarian Engineering and Social Entrepreneurship (HESE) program, to develop, design, and implement humanitarian projects in the developing world. Penn State Law students identify and evaluate potential legal obstacles to implementing a project, advise stakeholders, and facilitate solutions. During a recent trip to Kenya, Penn State Law students drafted a licensing agreement that was presented to Kenyan entrepreneurs involved with manufacturing and marketing greenhouses, engaged in client counseling, and helped negotiate terms of the contract.

### Technology Supports Career Goals

Students who are able to operate in an international environment dramatically increase their professional options. Penn State Law's Assistant Dean of Career Planning & Development Kenny Tatum said Penn State Law students are uniquely equipped to walk into a firm and begin to add value on day one. "We start students off during their first year, using our high definition AV technology for interviews, workshops, and joint projects across the state or on the other side of the world," he said. "We work with our diverse and academically gifted students throughout their law school careers to help them identify the skills they will need upon graduation. So as law firms continue to expand their footprint worldwide, our students are able to help their employers take advantage of the ever-changing landscape." •





# October 2012 Bar Results Announced

The Pennsylvania Board of Law Examiners has announced the results of the bar examination given on July 24 and 25. Of the 2,077 applicants who took the exam, 1,606 passed; the overall pass rate was 77 percent. The names of the successful applicants follow.

## A

Abaya, Esuga  
 Abdo, Lydia Nassima  
 Abelson, Addie A.  
 Abes, Eric Daniel  
 Abrams-Morley, Jesse David  
 Acerni, Kathleen  
 Aceto, Michael Warren  
 Ackerman, Micah  
 Aclo, Allan Paolo  
 Acosta-Davis, James Allen  
 Adams, Laura Ann  
 Addington, Wesley Adam  
 Agarwal, Pooja  
 Alcorn, Rebecca Elizabeth  
 Alderfer, Sarah  
 Alemo, Kajal  
 Alex, Justin Stanley  
 Alexander, Brandon Oliver  
 Alexis, Grant T.  
 Alfieri, Dante Michael  
 Allegretto, Maria Jane  
 Allen, Brian Christopher  
 Allen, Justin Benjamin  
 Allen, Kristen Marie  
 Allison, Therese Bari  
 Almanza, Elliott Joseph  
 Alper, Dylan Michael  
 Alsaleh, Sara Omar  
 Amato, Yuo-Fong Chang  
 Amoroso, Jessica Lynn  
 Anastasopoulos, Maria Olga  
 Anderson, Justin Bevon  
 Angelucci, Lauren Ashlee  
 Antin, Jason Aaron  
 Antonelli, Albert Nicholas  
 Anwar, Ovais  
 Apicella, Paul Wyatt  
 Apple, Sarah Elizabeth  
 Aras, Jon- Jorge  
 Arbitman, Zachary  
 Archer, Amber Lynne  
 Archer, Christopher Clemens  
 Arcuri, Frank Vito Grey  
 Arechabala, Tomas Miguel  
 Armiger, Jason E.  
 Arnold, Calyn Uriah  
 Ashrafzadeh-Kian, Johan Ali  
 Augustinsky, Jamie L.  
 Aydelotte, Nancianne M  
 Azarva, Jeffrey David

## B

Baer, Nichole Marie  
 Bagnato, Marjorie  
 Bailey, Angelique Mary  
 Baker, Joel Thomas  
 Balde, Mamadou Bassirou  
 Ball, Andrew John  
 Balzer, Kirsten Shelly  
 Banister, Caroline Guerard  
 Barnett, Matthew P  
 Barnett, Shannon Elaine  
 Baron, Krista Marie  
 Barot, Sohana S.

Barrett, Stephen Harry  
 Barry, Jillian Dana  
 Barry, Michael Johnston  
 Barth, Ashley Brooke  
 Bartine, Jennifer Marie  
 Bartlett, John Michael  
 Bartoo, Roy Kieth  
 Barua, Arupa  
 Bass, Jared Cameron  
 Baver, Lyndsay Marie  
 Baxter, Ian Thomas  
 Baxter, Vanessa Ann  
 Bazydlo, Jennifer Ann  
 Beardsley, Jason Guy  
 Becht, Jessica Ann  
 Beck, Adam Scott  
 Becker, Lily Greer  
 Bednar, Tomas Bednar  
 Beer, Kristina Marie  
 Beeson, Nicholas Kiernan  
 Beissel, Brent Kristopher  
 Beiter, Jason Foster  
 Beitler, Ian Thomas  
 Belin, Ashley Brooke  
 Bello, Patrick Joseph  
 Bender, Christopher Edward  
 Bender, Megan  
 Bennardo Jr., Jack Anthony  
 Bennie, Amanda Rose  
 Bensing, Dwayne Julian  
 Benson, Ryan Andrew  
 Benz Jr., Michael Tynan  
 Beran, Katie Rose  
 Bercovitch, David Meir  
 Berenson, Alicia Hoffa  
 Berent, James Michael  
 Berger Jr., Scott Saul  
 Bergstresser, John Gordon  
 Berlin, David Andrew  
 Berman, Jack Ross  
 Berman, Samantha Kaskey  
 Bernal, Matthew John  
 Bernard Jr., Arnold Peter  
 Bernardo, Laura Bove  
 Bernas, Thea Iluminada Diestro  
 Bernstein, Justin Matthew  
 Berry, Grant Alston  
 Berry, John James  
 Bertha, Maria Margaret  
 Beverly, Siyan Kayah  
 Bhaskar, Raajen  
 Bilardo, Patricia Mary  
 Billmyer, James Cameron  
 Birriel, Kevin Anthony  
 Biscontinini, Peter Justin  
 Bish, Willis Richard  
 Blackburn, Joseph McIntyre  
 Blair, Patrick Michael  
 Blake, Justin  
 Blazosek Jr., Leanna Catherine  
 Blenner, Elizabeth Kathryn  
 Block, Boris  
 Block, Megan Justine  
 Blome, Jessica E.  
 Bloom, Carmen J.  
 Bloxham, Erin Elise  
 Bluestein, Thomas Martin  
 Boardman, Emily J.  
 Boc, Steven Christopher  
 Bocchinfuso, Jessica Marie  
 Bock Jr., Joseph  
 Bock, Erin Lynn  
 Bockert, Shaun James  
 Boltinghouse, Christopher  
 Bonchack, Matthew Thomas

Bonewicz Jr., John William  
 Bonner, Jamison Ross  
 Bonner, Kathleen Jean  
 Boose, Daniel Richard  
 Boswell, Ayana Senna  
 Bovender, Joshua James  
 Bovidge, Amanda  
 Bowman, Brandt Thomas  
 Boyarsky, Jeffrey Aron  
 Boylan, Kevin Clancy  
 Bozewski, Ashley Rose  
 Bozic, Cole Marie  
 Bradley, Martha Alexandra  
 Braid, Andrew H  
 Brand, Joshua Adam  
 Brandon, Coty Jon  
 Brandon, Jonathan Penone  
 Brannon-Nordtomme, Jennifer Diane  
 Branson, Andrea Bottorff  
 Brecheisen, Zachary Randolph  
 Breckenridge, Samuel Francis  
 Brennan, Christopher Robert  
 Brenner, Jeffrey Matthew  
 Breslin, Matthew  
 Brick, Aubrey Danielle  
 Briggs, Mallory McKenzie  
 Brinker, Matthew Jerome  
 Britton, Justin A.  
 Brokaw, Elizabeth Michelle  
 Bronder, Sarah A.  
 Brookman, Robert Elliot  
 Brouwer, Garret Jon  
 Brower, Michael Raymond  
 Brown Jr., David Martin  
 Brown, Kathryn Regina  
 Brown, Nathaniel Thatcher Dennett  
 Brown, Sara Nicole  
 Brown, Tobias Hamal  
 Brown-Sweeney, Jennifer  
 Bruening, Samantha Lynn  
 Buchanan, Ryan Christopher  
 Budner, Michael A.  
 Buell, Denise Marie  
 Burne, Matthew James  
 Burnett, William John  
 Burns, Brooke Elise  
 Butanis, Brent James  
 Butash, Andrew  
 Byrne, Eileen Katherine  
 Byrne, Kathleen Grace  
 Byro, Michael James

## C

Cabrey, Stephen Nicholas  
 Cafaro, James Joseph  
 Caglioti, Dominic Thomas  
 Cahill, William Charles  
 Camillo, Jason Philip  
 Camp, Brittany J.  
 Campanelli, Michael Andrew  
 Campbell, Andrew Thomas  
 Campbell, Christopher Alan  
 Cangey, Aaron Michael  
 Canterino Jr., John Thomas  
 Cara, Christopher Cunningham  
 Caracciolo, Victoria Beth  
 Carboni, David Michael  
 Carey, John Edward  
 Cariappa, Priya Machimada  
 Carlino, Anna Elizabeth  
 Carlson, Estie Lynn  
 Carlson, Sara Lynn  
 Carman, Adam Matthew  
 Carmeli, Daniel

Carney, Brian  
 Carney, Meghan Bernadette  
 Carpenter, Thomas Harrison  
 Carter, Kristin Hope  
 Carter, Sarah Marie  
 Casey, Theodore Francis  
 Casserly, Christopher  
 Castro, Alysa Michelle  
 Catalano, Lauren Elizabeth  
 Cavaliere, Michael Anthony  
 Chai, Deping  
 Chakraborty, Rhea  
 Chambers, Robert James  
 Chang, Jisun  
 Chaparova, Marianna  
 Chaplin, Amanda Kathleen  
 Charette, Kenneth Robert  
 Chaudhry, Imtiaz Manzoor  
 Chelminiak, Adam Josef  
 Chiaramonte, Anthony Steven  
 Chien, Chia-Hsuan  
 Chon, Dougie E.  
 Christman, Tracy Lynn  
 Chugh, Amrita  
 Cigainero, Margeaux Kelly  
 Cirilli, Susan Michele  
 Clark, Taylor Lorraine-Amy  
 Clarke, Christine Victoria  
 Clarke, Gary R  
 Clay Jr., David Allen  
 Clements, Ashley Catherine Davies  
 Closs, Eric Carl  
 Clyde, Matthew  
 Coccerino, Anthony Robert  
 Cocciolone, Marissa Ann  
 Coccoresse, Stephen Thomas  
 Cochran, Jonathan Lee  
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 Coleman, Joseph L.  
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 Conahan, Jacqueline Kay  
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 Connelly, John Alexander  
 Connolly III, Timothy Jerome  
 Connon, Krysten Leigh  
 Console, Andrew Stephen  
 Coogan, John Macklin  
 Coon, Leigha  
 Copeland, Brandon Michael  
 Coralluzzo, Frank Eric  
 Corgan, Michael Anthony  
 Cornell, Christine Serra  
 Corral, Carolina Margarita  
 Cosby, Traci Marie  
 Costa III, Jessel August  
 Costa, Stephanie A.  
 Costello, Eleanor Frances  
 Cottone, Anthony Salvatore  
 Cottone, Megan Maureen  
 Coughlin, Kacie Elizabeth  
 Cowper, Cody Wm.  
 Craft, Micah Leeann  
 Craig, Bradford Collins  
 Cranston, Sarah Lerow  
 Crawford, Anthony  
 Crawford, Elizabeth Anne  
 Crawford, Melanie Lynn  
 Crissman, David Matthew



Crohe III, John William  
 Croker, Brandon Rell  
 Cronin, Jeffrey Taylor  
 Cropcho, Andrew  
 Crotti, Justin Wayne  
 Crowder, Dawn Denise  
 Crumrine, Troy David  
 Cruz, Primitivo Joseph  
 Cummings, John Ryan Dominic  
 Cummings, Kristen Belicia  
 Curry, Hayley Renee  
 Curtis, Jonathan Lee  
 Cusack, Michael Thomas  
 Cutshall, David Jay

## D

D'Alessandro Jr., Gregory Paul  
 Dalin IV, John Joseph  
 Dalton Jr., Timothy Walter  
 Dalvet, John Richard  
 D'Amico, Joseph Forbes  
 Daniels, Isabel  
 Danko, Jonathan Edward  
 D'Antonio, Natalie Norina  
 Darcus, Joanna Kiyomi  
 Darden, Kimberly M.  
 Darling, Lindsay Renee  
 Davidow, Daniel Adam  
 Davidson, Gregory Eugene  
 Davis, Devon Shane  
 Davis, Jeffrey Michael  
 Davis, Katlyn Ashley  
 Day, Jaclyn Marie  
 DeCinque, Rachele Elizabeth  
 Decker Jr., Dwight A.  
 Decker, Marc Andrew  
 Delhauer, Sara M  
 DellAntonio, Laura Ann  
 Dellecker, Lee Mauro  
 DeMarco-Breeden, Christina Ann  
 Demshock, Marc Frederick  
 Denlinger, Scott Crill  
 Dennen, Sebastian  
 DePasquale, David Matthew  
 DerKrikorian, Celine Patricia  
 DeRose Jr., John Anthony  
 DeSantis, John Francis  
 DeSanto Jr., Jerome Paul  
 DeStigter, Kaitlin Ann  
 DeVita, Ashley  
 DeWald, Jonathan Lee  
 Dewberry, Kaitlin C.  
 Di Bono II, Ross James  
 Diamantis, Cosmas  
 Diaz, Sonya M  
 Dib, Brian Michael  
 DiCicco, Joseph Philip  
 Dickson, Luis Miguel  
 Dideban, Lily  
 Dill, Benjamin Franklin  
 Dillon, Michael  
 DiMedio, Nicholas John  
 DiMenna, Adam R  
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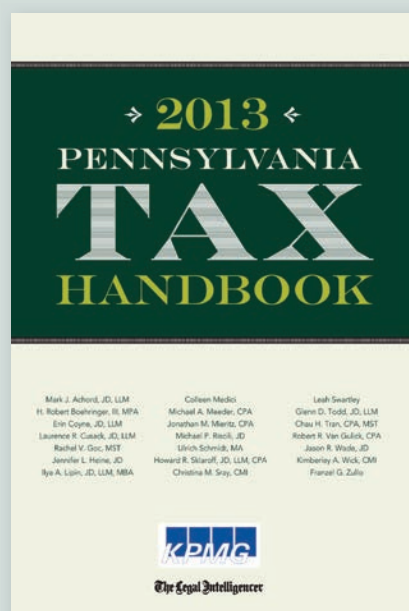
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##### LEGISLATIVE AND ADMINISTRATIVE CHANGES

- Marcellus Impact Fee
- Sales and Use Tax guidance related to the taxability of vouchers issued by social marketing networks.
- Changes in mandatory e-filing of returns
- Newly enacted tax credits
- Guidance regarding taxability of vouchers issued by social marketing networks
- Changes to Corporate Net Income Tax

##### MAJOR COURT DECISIONS

- Personal Income Tax – *Marshall v. Commonwealth*
- Sales and Use Tax – *Northeastern Pennsylvania Imaging Center v. Commonwealth*
- Property Tax – *Mesivtah Eitz Chaim of Bobos, Inc. v. Pike County Board of Assessment Appeals*
- Capital Stock/Foreign Franchise Tax—*Systems & Computer Technology Corporation v. Commonwealth*



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 Ring, Joseph Linus  
 Ringwood, Brianna Leigh  
 Rinnier, Danielle Kristine  
 Ritchie, Glynis Ann  
 Rivera, Alexander R.  
 Rivera, Kira Michelle  
 Roach, Patrick Eugene  
 Robbins, Daniel  
 Robinson IV, Michael James  
 Rodas, Rudy Alexzander  
 Rodgers III, William  
 Rodrigues, Danna  
 Rogers, Michael Donald  
 Rollins, Anne Elizabeth  
 Rorick, Janel  
 Rosborough, Danielle Sara  
 Roseman, Adam R  
 Roseman, Stuart Mitchell  
 Rosen, Adam Keith  
 Rosenau, Andrew Marc  
 Rosenau, Jonathan David  
 Rosenberg, Scott Evan  
 Rosengarten, Clark Peller  
 Rosiejka, Danielle Alexis  
 Ross, Benjamin James  
 Ross, Sarah Elizabeth  
 Rosskam, Joseph Ancker  
 Rothenberg, Deborah E  
 Rothman, Matthew Aaron  
 Rowles, Tyler Andrew  
 Rozenfeld, Jenya  
 Ruane, Matthew  
 Rubenstein, Alex Lorber  
 Rubin, Leonard Surmacz  
 Ruby, Joshua Nathaniel  
 Ruder, Andrew Frank  
 Rudolph, Joshua Marc  
 Ruggles, Meredith Christine  
 Ruppert, Sean Leonard  
 Russo, April Nicole  
 Rutala, Joseph  
 Ruth, Peter Timothy  
 Ryan, Danielle Erin  
 Ryan, Michael Stewart  
 Ryder, Christopher Lee  
 Rzucidlo, Thomas James
- S
- Saba, George Lawrence  
 Sable, Eric M.  
 Sacalis, S. Clifford  
 Sacks, Jonathan Todd  
 Sahni, Ambika  
 Saidman-Krauss, Rebekah Anna  
 Salkin, Leon Edward  
 Samuel, Holly Kathryn  
 Samuels, Benjamin Harry  
 Sanderson, Gary Michael
- Saona, Carolina Valeria  
 Sarver, Shane Michael  
 Sato, Nan  
 Sawicki, Kristen  
 Sawicki, Marianne  
 Sayers, Ryan Phillip  
 Scanlon, Alexandra Cecilia  
 Schaad, Christine Marie  
 Schad, Samantha E.  
 Schafer, Melanie Susan  
 Schafer, Nicholas Justin  
 Schaffer, John James  
 Schaffranek, John M.  
 Scheibel, Kevin Michael  
 Schiff, Lane Justin  
 Schimizzi, Carrie A  
 Schindler, Sarah Olivia  
 Schindler-Williams, Sarah  
 Schiraldi, Michael Benedict  
 Schlafer, Andrea Lynn  
 Schoenhut, Karimah  
 Schrader, Sarah Mae  
 Schwab, Alyssa A.  
 Schwartz, Alix  
 Schwartz, Heidi Renee  
 Schwartzman, Polina  
 Schweers, Benjamin William  
 Schwie, Wesley Edward  
 Scott, David Ryan
- T
- Takai, Alexandra  
 Talamini, Jonathan Michael  
 Talley, Ashley Sook Hee  
 Tan, Hong  
 Tandoh, Nadege  
 Tanski Jr., Theodore Charles  
 Tapias, Ana Carolina  
 Tardiff, Amy Patricia  
 Tarlecki, Francis Thomas  
 Tarr, Daniel James  
 Tatoyan, Karine  
 Taylor, Ashley Marie  
 Tedesco, Brittany  
 Tedesco, Lauren Elizabeth  
 Teems, Michelle Lynn  
 Teich, Jared Michael  
 Tepper, David  
 Teter, Matthew Christopher  
 Thaler, Jesse James  
 Thearle, Corrie  
 Theranger, Margaret Jenny  
 Thomas, Amanda Jean  
 Thomas, Lindsey Ann  
 Thomas, Matthew Scott  
 Thomas, Mourin  
 Thompson, Becky Sue  
 Thompson, Katharine Joan  
 Thompson, Nancy Ann  
 Thompson, Natalie Lin  
 Thompson, Ross McCormick  
 Thorn, Edwin  
 Thurheimer, Todd Christian  
 Tighe, Tara Noel  
 Tisdale, Robert Samuel  
 Tomevi, Justin Alexander  
 Totzke, Lindsay Kathleen  
 Townsend, Henry Joseph  
 Toyer, Matthew Wayne  
 Train, Erin Manning  
 Tran, Abraham V.  
 Tran, Julie Ann  
 Tran, Tiffany Loananh  
 Traugott, Jesse Austin  
 Trego, Garrett Douglas  
 Trela, Rebecca L.  
 Trifelitti, Ryan  
 Trinkle, Elizabeth Pape  
 Triola, Leah Christine
- Troyan, Mark Daniel  
 Truong, Meagan Elizabeth  
 Tsourous, Helena Alexandra  
 Tucker, Sireen Ivielle  
 Tucker, Stephen Ralph  
 Tullio, Brian Michael  
 Tulman, Margarita  
 Tumolo, Louis
- U
- Unger, Laura Sue  
 Unione, Allison D  
 Updegraff, Jaime Lynn  
 Urso, Benjamin William  
 Uses, Stephanie Anne
- V
- Vaivada, Ashley N  
 Valantassis, John Bidwell  
 Valdes, Glenn Anthony  
 Valentine, Marc Thomas  
 Van Vranken, Jared Douglas  
 Van Zile, Caroline S.  
 VanBelle, Jillian Leigh  
 Vangrossi, Paul Edward  
 Vassil, Matthew Gordon  
 Vidale, Kenrick Lewis  
 Villatoro de Friedman, Karla Xiomara  
 Vineis, Frank James  
 Vitale, Amy Katherine  
 Vogel Jr., Louis James  
 Vogeler, Andrew Kenneth  
 Vogini, Evan Michael  
 Vogt III, Frederick G  
 Vogt, Aaron Michael  
 Volkert Jr., Charles John  
 Volpi, Nathan Camille  
 Volz, Rebecca Helen  
 Vranovich, Jonathan David
- W
- Wagner, David Clason Weidlein  
 Wagner, Kathleen Anne  
 Wagoner, Paul Anthony  
 Wahba, Stephanie Marie  
 Walker, Laura Ann  
 Walko, Max Benjamin  
 Wallace, Christi Marie  
 Wallace, Natalie Elizabeth  
 Wallen, Brian Matthew  
 Walrond, Aubrielle Alexis  
 Walsh, Christina Rhoxana  
 Walsh, Kathryn Louise  
 Walsh, Meredith Barrett  
 Waltzer, Samuel Jason  
 Wambach, Denene Michele  
 Wang, Michael Enghow  
 Wang, Serenity Michelle  
 Ward, Nathan James  
 Warner, Bridget Mae  
 Warren Jr., Kenneth Mark  
 Washington, Marcus Aric  
 Waters, Benjamin A  
 Watterson, Thomas Hilary  
 Webster, Hobart James  
 Weidner, David William  
 Weidus, Kristen Cathleen  
 Weil, Michael Holt  
 Weinberg, Steven Toby  
 Weiner, Alex S.  
 Weiner, Matthew C.  
 Weinheimer, Eric James  
 Weisman, Pamela Brooke  
 Welch, James-Franklin Patrick  
 Welde, Ernest Logan  
 Wells, Mary Ellen  
 Werner, Emily Diethelm
- Werner, Matthew  
 Wetering, Tyler Chester  
 Wevodau, Erika Lyn  
 Weyer, Gregory Richard  
 Wheeland, Brianna A.  
 Wheeland, Jonathan R.  
 White, Jonathan Randle  
 Whitehead, Christopher Patrick  
 Wiegand, Ashley N  
 Wiest, Bret Michael  
 Wigglesworth, Catherine Vera  
 Will, Megan Elizabeth  
 Williams, Jeremy David  
 Williams, Jessica Ann  
 Williams, June Anita  
 Williams, Michael Stephen  
 Williams, Morgan Gale  
 Williams, Todd Leroy  
 Williamson II, James John  
 Wilson, Blake  
 Wilson, Brittany Marie  
 Wilson, Jacqueline Anne  
 Wilson, Justin Robert  
 Wilson, Rachel Marie  
 Wilson, Susanne Annette  
 Winchester, Lauren Terry  
 Wise, Brenda Alexandria McClaney  
 Wise, James Stanley  
 Wisse, Robert John  
 Witsch, Michael Christopher  
 Wnuk, Andrew Charles  
 Wohlrab, Charles Griffin  
 Wojdowski, Haley Ann  
 Woleslagle, Lauren Nicole  
 Woodill, Ashley Elizabeth  
 Woods, Corrie Allen  
 Woosley, Paul David  
 Worthington, Timothy Albert  
 Wright, David Thomas Wright, Melissa Ann
- Y
- Yang, Eunice Soyun  
 Yang, Yuanyou  
 Yanni, Vincent Edward  
 Yeomans V, Charles Malcolm  
 Yesner, Scott D  
 Yin, Hao  
 Yoa, Edward Casey  
 Young, John Urquhart  
 Young, Nadine Kline  
 Young, Natalie Rose  
 Yousef, Ismail Nafiz
- Z
- Zahner, Zachary John  
 Zamorski, Elizabeth Louise  
 Zappala, Marc Joseph  
 Zator, Marissa Rose  
 Zeesman, Alexander Joshua  
 Zelvin, Jennifer Michele  
 Zettlemoyer, Michael Joseph  
 Zhang, Linda Yuhe  
 Zheng, Mark Cary  
 Ziegler, Andrew Scott  
 Ziegler, Matthew Paul  
 Zimmerman, Amanda Lea  
 Zimmermann, Chad Westcott  
 Zizzi, Marisa Grace  
 Zowin, Alex  
 Zummo, Daniel B.  
 Zupancic, Meghan Louise  
 Zwaan, Elizabeth Anne  
 Zwick, Matthew Roy