

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION**

ALEXANDER LAKES,

Plaintiff,

v.

FULTON COUNTY SCHOOL  
DISTRICT,

Defendant.

CIVIL ACTION FILE NO.  
1:17-CV-4685-WMR

FILED IN OPEN COURT  
U.S.D.C. - Atlanta

AUG 16 2021

KEVIN P. WEIMER, Clerk  
By: *[Signature]* Deputy Clerk

**VERDICT FORM**

Do you find by a preponderance of the evidence:

1. That Alexander Lakes had a “disability”?

Answer Yes or No Yes

If your answer is “No,” this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is “Yes,” go to the next question.

2. That Fulton County School District knew of Mr. Lakes' disability?

Answer Yes or No Yes

If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is "Yes," go to the next question.

3. That Mr. Lakes requested an accommodation?

Answer Yes or No Yes

If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is "Yes," go to the next question.

4. That a reasonable accommodation existed that would have allowed Mr. Lakes to perform the essential functions of his job?

Answer Yes or No Yes

If your answer is “No,” this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is “Yes,” go to the next question.

5. That Fulton County School District failed to provide a reasonable accommodation?

Answer Yes or No Yes

If your answer is “No,” this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is “Yes,” go to the next question.

6. That Fulton County School District failed to reasonably engage in the interactive process with Plaintiff related to his request for accommodation?

Answer Yes or No Yes

If your answer is “No,” this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer is “Yes,” go to the next question.

7. That Mr. Lakes should be awarded damages to compensate for a net loss of wages and benefits?

Answer Yes or No Yes

If your answer is "Yes," in what amount?

\$ 25,000<sup>00</sup>

8. That Mr. Lakes should be awarded damages to compensate for emotional pain and mental anguish?

Answer Yes or No Yes

If your answer is "Yes," in what amount?

\$ 200,000<sup>00</sup>

SO SAY WE ALL.

  
\_\_\_\_\_  
FOREPERSON'S SIGNATURE

Date: 8/16/21

*John S. Dryman*