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and the Plaintiff Class
9

10 **IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **IN AND FOR THE COUNTY OF SAN DIEGO**
12

13 ARIANA DEATS, individually, and on
behalf of all others similarly situated,
14
Plaintiff,
15 v.
16 THE ZALKIN LAW FIRM, P.C.,
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Defendant.
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Case No.

CLASS ACTION

**COMPLAINT FOR DAMAGES,
INJUNCTIVE AND EQUITABLE RELIEF
FOR:**

1. **NEGLIGENCE;**
2. **BREACH OF IMPLIED CONTRACT;**
3. **BREACH OF THE IMPLIED
COVENANT OF GOOD FAITH AND
FAIR DEALING;**
4. **VIOLATIONS OF CALIFORNIA'S
UNFAIR COMPETITION LAW (CAL.
BUS. & PROF. CODE § 17200, *ET*
SEQ.); AND**
5. **UNJUST ENRICHMENT**

[JURY TRIAL DEMANDED]

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INTRODUCTION

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2 1. Representative Plaintiff Ariana Deats (“Representative Plaintiff”) brings this class
3 action against Defendant The Zalkin Law Firm, P.C. (“Defendant” or “Zalkin”) for its failure to
4 properly secure and safeguard Representative Plaintiff’s and Class Members’ protected health
5 information and personally identifiable information stored within Defendant’s information
6 network, including without limitation, names, addresses, dates of birth, driver’s license/ID
7 numbers, Social Security numbers, medical information, and highly sensitive details from client
8 case files concerning sexual abuse and harassment (these types of information, *inter alia*, being
9 thereafter referred to, collectively, as “protected health information” or “PHI”¹ and “personally
10 identifiable information” or “PII”).²

11 2. With this action, Representative Plaintiff seeks to hold Defendant responsible for
12 the harms it caused and will continue to cause Representative Plaintiff and at least 523³ other
13 similarly situated persons in the preventable cyberattack purportedly discovered by Defendant on
14 April 6, 2023, by which cybercriminals infiltrated Defendant’s inadequately protected network
15 and accessed highly sensitive PHI/PII which was being kept unprotected (the “Data Breach”).

16 3. These harms are not just speculative. BlackCat (also known as “ALPHV”)—a
17 known cybercriminal group specializing in ransomware—announced to the world via its dark web
18 portal that it perpetrated this Data Breach.⁴ In its announcement, it claimed to have exfiltrated
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20 ¹ Protected health information (“PHI”) is a category of information that refers to an individual’s
21 medical records and history, which is protected under the Health Insurance Portability and
22 Accountability Act. *Inter alia*, PHI includes test results, procedure descriptions, diagnoses,
23 personal or family medical histories and data points applied to a set of demographic information
24 for a particular patient.

25 ² Personally identifiable information (“PII”) generally incorporates information that can be
26 used to distinguish or trace an individual’s identity, either alone or when combined with other
27 personal or identifying information. 2 C.F.R. § 200.79. At a minimum, it includes all information
28 that on its face expressly identifies an individual. PII is also generally defined to include certain
identifiers that do not on their face name an individual, but that are considered to be particularly
sensitive and/or valuable if in the wrong hands (for example, Social Security numbers, passport
numbers, driver’s license numbers, financial account numbers, etc.).

29 ³ “Data Breach Notifications,” *Office of the Maine Attorney General*,
20 [https://apps.web.maine.gov/online/aviewer/ME/40/56ebf04e-4b52-41c2-a8c3-
21 7b03446ed180.shtml](https://apps.web.maine.gov/online/aviewer/ME/40/56ebf04e-4b52-41c2-a8c3-7b03446ed180.shtml) (last accessed September 21, 2023).

22 ⁴ “ALPHV #ransomware group added The Zalkin Law Firm PC . . . to their victim list,” Twitter
23 Account for *Falconfeedsio*, a breach tracker providing “insights from Darkweb and Threat
24 Actors” that posted an image of the dark web announcement by BlackCat,
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1 “415.63 GB of sexual harassment lawsuit data, with all records, notes, evidence, depositions,
2 personal information.”⁵

3 4. There is no doubt that the BlackCat cybercriminal group is in possession of
4 extremely sensitive personal information concerning the details of Representative Plaintiff’s case
5 file as exfiltrated from Defendant’s information network. Following the Data Breach, a
6 representative of the cybercriminal group emailed Representative Plaintiff stating that it was in
7 possession of her case file. The email contained images of her file’s contents, including what
8 appear to be attorney notes detailing her experience as a victim of sexual abuse. Defendant’s
9 notification email to Representative Plaintiff acknowledged other individuals impacted by the Data
10 Breach had also been contacted.

11 5. While Defendant claims to have discovered the breach as early as April 6, 2023,
12 Defendant did not begin informing victims of the Data Breach until September 6, 2023. The email
13 notice received by Representative Plaintiff was dated September 8, 2023.

14 6. Defendant acquired, collected and stored Representative Plaintiff’s and Class
15 Members’ PHI/PII. Therefore, at all relevant times, Defendant knew or should have known that
16 Representative Plaintiff and Class Members would use Defendant’s services to store and/or share
17 sensitive data, including highly confidential PHI/PII.

18 7. Defendant disregarded the rights of Representative Plaintiff and Class Members by
19 intentionally, willfully, recklessly and/or negligently failing to take and implement adequate and
20 reasonable measures to ensure that Representative Plaintiff’s and Class Members’ PHI/PII was
21 safeguarded, failing to take available steps to prevent an unauthorized disclosure of data, and
22 failing to follow applicable, required and appropriate protocols, policies and procedures regarding
23 the encryption of data, even for internal use. As a result, Representative Plaintiff’s and Class
24 Members’ PHI/PII was compromised through disclosure to an unauthorized third party—a known

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27 _____
28 <https://twitter.com/FalconFeedsio/status/1644649111725932545>, (last accessed September 24,
2023).

⁵ *Id.*

1 ransomware group that has already posted details of Representative Plaintiff’s case file on the dark
2 web.

3 **JURISDICTION AND VENUE**

4 8. This Court has jurisdiction over Representative Plaintiff’s and Class Members’
5 claims for damages and injunctive relief pursuant to, *inter alia*, Cal. Bus. & Prof. Code § 17200,
6 *et seq.*

7 9. Venue as to Defendant is proper in this judicial district pursuant to California Code
8 of Civil Procedure § 395(a). Defendant is headquartered in and operates within this County and
9 transacts business, has agents, and is otherwise within this Court’s jurisdiction for purposes of
10 service of process. The unlawful acts alleged herein have had a direct effect on Representative
11 Plaintiff and those similarly situated within the State of California and within this County.

12 **PLAINTIFF**

13
14 10. Representative Plaintiff is an adult individual and at all relevant times herein was a
15 resident and citizen of the State of Nevada. Representative Plaintiff is a former client of Defendant.

16 11. Defendant received highly sensitive PHI/PII from Representative Plaintiff in
17 connection with the services Representative Plaintiff received as a client of Defendant. As a result,
18 Representative Plaintiff’s information was among the data accessed by the unauthorized third party
19 BlackCat in the Data Breach.

20 12. At all times herein relevant, Representative Plaintiff is and was a member of the
21 Class.

22 13. As required in order to obtain services from Defendant, Representative Plaintiff
23 provided Defendant with highly sensitive PHI/PII.

24 14. Representative Plaintiff’s PHI/PII was exposed in the Data Breach because
25 Defendant stored Representative Plaintiff’s PHI/PII. Representative Plaintiff’s PHI/PII was within
26 the possession and control of Defendant at the time of the Data Breach.

27 15. Representative Plaintiff received an email from Defendant, dated September 8,
28 2023, stating Representative Plaintiff’s PHI/PII was involved in the Data Breach (the “Notice”).

1 law firm specializing in representing victims of sexual abuse, harassment, discrimination or
2 personal injury.⁶

3 22. The true names and capacities of persons or entities, whether individual, corporate,
4 associate or otherwise, who may be responsible for some of the claims alleged here are currently
5 unknown to Representative Plaintiff. Representative Plaintiff will seek leave of court to amend
6 this Complaint to reflect the true names and capacities of such responsible parties when their
7 identities become known.

8
9 **CLASS ACTION ALLEGATIONS**

10 23. Representative Plaintiff brings this action pursuant to the provisions of California
11 Code of Civil Procedure § 382, on behalf of Representative Plaintiff and the following class (the
12 “Class”):

13 “All individuals whose PHI/PII was exposed to unauthorized third parties
14 as a result of the data breach discovered by Defendant on or about April 6,
15 2023.”

16 24. Excluded from the Class are the following individuals and/or entities: Defendant
17 and Defendant’s parents, subsidiaries, affiliates, officers and directors and any entity in which
18 Defendant has a controlling interest, all individuals who make a timely election to be excluded
19 from this proceeding using the correct protocol for opting out, any and all federal, state or local
20 governments, including but not limited to their departments, agencies, divisions, bureaus, boards,
21 sections, groups, counsel and/or subdivisions, and all judges assigned to hear any aspect of this
22 litigation, as well as their immediate family members.

23 25. In the alternative, Representative Plaintiff requests additional subclasses as
24 necessary based on the types of PHI/PII that were compromised.

25 26. Representative Plaintiff reserves the right to amend the above definition or to
26 propose subclasses in subsequent pleadings and motions for class certification.

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28 ⁶ “What We Do,” The Zalkin Law Firm, P.C., <https://www.zalkin.com/what-we-do/> (last
accessed September 21, 2023).

1 27. This action has been brought and may properly be maintained as a class action
2 under California Code of Civil Procedure § 382 because there is a well-defined community of
3 interest in the litigation and membership in the proposed Class is easily ascertainable.

4 a. Numerosity: A class action is the only available method for the fair
5 and efficient adjudication of this controversy. The members of the
6 Plaintiff Class are so numerous that joinder of all members is
7 impractical, if not impossible. Representative Plaintiff is informed
8 and believes and, on that basis alleges that the total number of Class
9 Members is at least 500 individuals. Membership in the Class will
10 be determined by analysis of Defendant's records.

11 b. Commonality: Representative Plaintiff and the Class Members
12 share a community of interest in that there are numerous common
13 questions and issues of fact and law which predominate over any
14 questions and issues solely affecting individual members, including
15 but not necessarily limited to:

- 16 1) Whether Defendant had a legal duty to Representative Plaintiff
17 and the Class to exercise due care in collecting, storing, using
18 and/or safeguarding their PHI/PII;
- 19 2) Whether Defendant knew or should have known of the
20 susceptibility of its data security systems to a data breach;
- 21 3) Whether Defendant's security procedures and practices to
22 protect its systems were reasonable in light of the measures
23 recommended by data security experts;
- 24 4) Whether Defendant's failure to implement adequate data
25 security measures allowed the Data Breach to occur;
- 26 5) Whether Defendant failed to comply with its own policies and
27 applicable laws, regulations and industry standards relating to
28 data security;
- 6) Whether Defendant adequately, promptly and accurately
informed Representative Plaintiff and Class Members that their
PHI/PII had been compromised;
- 7) How and when Defendant actually learned of the Data Breach;
- 8) Whether Defendant's conduct, including its failure to act,
resulted in or was the proximate cause of the breach of its
systems, resulting in the loss of Representative Plaintiff's and
Class Members' PHI/PII;
- 9) Whether Defendant adequately addressed and fixed the
vulnerabilities which permitted the Data Breach to occur;
- 10) Whether Defendant engaged in unfair, unlawful or deceptive
practices by failing to safeguard Representative Plaintiff's and
Class Members' PHI/PII;

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- 11) Whether Representative Plaintiff and Class Members are entitled to actual and/or statutory damages and whether injunctive, corrective and/or declaratory relief and/or an accounting is appropriate as a result of Defendant's wrongful conduct; and
- 12) Whether Representative Plaintiff and Class Members are entitled to restitution as a result of Defendant's wrongful conduct.
- c. Typicality: Representative Plaintiff's claims are typical of the claims of the Plaintiff Class. Representative Plaintiff and all members of the Plaintiff Class sustained damages arising out of and caused by Defendant's common course of conduct in violation of law, as alleged herein.
- d. Adequacy of Representation: Representative Plaintiff in this class action is an adequate representative of the Plaintiff Class in that the Representative Plaintiff has the same interest in the litigation of this case as the Class Members, is committed to vigorous prosecution of this case and has retained competent counsel who are experienced in conducting litigation of this nature. Representative Plaintiff is not subject to any individual defenses unique from those conceivably applicable to other Class Members or the Class in its entirety. Representative Plaintiff anticipates no management difficulties in this litigation.
- e. Superiority of Class Action: Since the damages suffered by individual Class Members, while not inconsequential, may be relatively small, the expense and burden of individual litigation by each member makes or may make it impractical for members of the Plaintiff Class to seek redress individually for the wrongful conduct alleged herein. Should separate actions be brought or be required to be brought by each individual member of the Plaintiff Class, the resulting multiplicity of lawsuits would cause undue hardship and expense for the Court and the litigants. The prosecution of separate actions would also create a risk of inconsistent rulings which might be dispositive of the interests of the Class Members who are not parties to the adjudications and/or may substantially impede their ability to adequately protect their interests.

28. Class certification is proper because the questions raised by this Complaint are of common or general interest affecting numerous persons, such that it is impracticable to bring all Class Members before the Court.

29. This class action is also appropriate for certification because Defendant has acted or refused to act on grounds generally applicable to Class Members, thereby requiring the Court's imposition of uniform relief to ensure compatible standards of conduct toward the Class Members

1 and making final injunctive relief appropriate with respect to the Class in its entirety. Defendant's
2 policies and practices challenged herein apply to and affect Class Members uniformly and
3 Representative Plaintiff's challenge of these policies and practices hinges on Defendant's conduct
4 with respect to the Class in its entirety, not on facts or law applicable only to Representative
5 Plaintiff.

6 30. Unless a Class-wide injunction is issued, Defendant may continue in its failure to
7 properly secure the PHI/PII of Class Members, and Defendant may continue to act unlawfully as
8 set forth in this Complaint.

9 31. Further, Defendant has acted or refused to act on grounds generally applicable to
10 the Class and, accordingly, final injunctive or corresponding declaratory relief with regard to the
11 Class Members as a whole is appropriate under Rule 23(b)(2) of the Federal Rules of Civil
12 Procedure.

13 COMMON FACTUAL ALLEGATIONS

14 The Cyberattack

15 32. In the course of the Data Breach, one or more unauthorized third parties accessed
16 Class Members' sensitive data, including but not limited to names, addresses, dates of birth,
17 driver's license/ID numbers, Social Security numbers, medical information and highly sensitive
18 case file details for sexual harassment lawsuits. Representative Plaintiff was among the individuals
19 whose data was accessed in the Data Breach.
20

21 33. According to the Data Breach Notification that Defendant filed with the Office of
22 the Maine Attorney General, 524 persons were affected by the Data Breach.⁷

23 34. Representative Plaintiff was provided the information detailed above upon
24 Representative Plaintiff's receipt of an email from Defendant, dated September 8, 2023.
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27 ⁷ "Data Breach Notifications," *Office of the Maine Attorney General*,
28 <https://apps.web.maine.gov/online/aeviewer/ME/40/56ebf04e-4b52-41c2-a8c3-7b03446ed180.shtml> (last accessed September 21, 2023).

1 **Defendant's Failed Response to the Breach**

2 35. Upon information and belief, the unauthorized third-party cybercriminals gained
3 access to Representative Plaintiff's and Class Members' PHI/PII with the intent of misusing the
4 PHI/PII, including marketing and selling Representative Plaintiff's and Class Members' PHI/PII.

5 36. Not until after roughly five months after it claims to have discovered the Data
6 Breach did Defendant begin sending the Notice to persons whose PHI/PII Defendant confirmed
7 was potentially compromised as a result of the Data Breach. The Notice provided basic details of
8 the Data Breach and Defendant's recommended next steps.

9 37. Defendant had and continues to have obligations created by applicable federal and
10 state law as set forth herein, reasonable industry standards, common law and its own assurances
11 and representations to keep Representative Plaintiff's and Class Members' PHI/PII confidential
12 and to protect such PHI/PII from unauthorized access.

13 38. Representative Plaintiff and Class Members were required to provide their PHI/PII
14 to Defendant in order to receive services, and as part of providing services, Defendant created,
15 collected and stored Representative Plaintiff's and Class Members' PHI/PII with the reasonable
16 expectation and mutual understanding that Defendant would comply with its obligations to keep
17 such information confidential and secure from unauthorized access.

18 39. Representative Plaintiff's and Class Members' PHI/PII may end up for sale on the
19 dark web, or simply fall into the hands of companies that will use the detailed PHI/PII for targeted
20 marketing without Representative Plaintiff's and/or Class Members' approval. Either way,
21 unauthorized individuals can now easily access Representative Plaintiff's and Class Members'
22 PHI/PII.

23
24 **Defendant Collected/Stored Class Members' PHI/PII**

25 40. Defendant acquired, collected, stored and assured reasonable security over
26 Representative Plaintiff's and Class Members' PHI/PII.

27 41. As a condition of its relationships with Representative Plaintiff and Class Members,
28 Defendant required that Representative Plaintiff and Class Members entrust Defendant with highly

1 sensitive and confidential PHI/PII. Defendant, in turn, stored that information on Defendant's
2 system that was ultimately affected by the Data Breach.

3 42. By obtaining, collecting and storing Representative Plaintiff's and Class Members'
4 PHI/PII, Defendant assumed legal and equitable duties over the PHI/PII and knew or should have
5 known that it was thereafter responsible for protecting Representative Plaintiff's and Class
6 Members' PHI/PII from unauthorized disclosure.

7 43. Representative Plaintiff and Class Members have taken reasonable steps to
8 maintain their PHI/PII's confidentiality. Representative Plaintiff and Class Members relied on
9 Defendant to keep their PHI/PII confidential and securely maintained, to use this information for
10 business purposes only and to make only authorized disclosures of this information.

11 44. Defendant could have prevented the Data Breach, which began no later than April
12 4, 2023, by properly securing and encrypting and/or more securely encrypting its servers generally,
13 as well as Representative Plaintiff's and Class Members' PHI/PII.

14 45. Defendant's negligence in safeguarding Representative Plaintiff's and Class
15 Members' PHI/PII is exacerbated by repeated warnings and alerts directed to protecting and
16 securing sensitive data, as evidenced by the trending data breach attacks in recent years.

17 46. Due to the high-profile nature of these breaches, and other breaches of its kind,
18 Defendant was and/or certainly should have been on notice and aware of such attacks occurring in
19 its industry and, therefore, should have assumed and adequately performed the duty of preparing
20 for such an imminent attack. This is especially true given that Defendant is a sophisticated
21 operation with the resources to put adequate data security protocols in place.

22 47. And yet, despite the prevalence of public announcements of data breach and data
23 security compromises, Defendant failed to take appropriate steps to protect Representative
24 Plaintiff's and Class Members' PHI/PII from being compromised.

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1 **Defendant Had an Obligation to Protect the Stolen Information**

2 48. In failing to adequately secure Representative Plaintiff’s and Class Members’
3 sensitive data, Defendant breached duties it owed Representative Plaintiff and Class Members
4 under statutory and common law. Defendant was prohibited by the Federal Trade Commission Act
5 (the “FTC Act”) (15 U.S.C. § 45) from engaging in “unfair or deceptive acts or practices in or
6 affecting commerce.” The Federal Trade Commission (the “FTC”) has concluded that a company’s
7 failure to maintain reasonable and appropriate data security for consumers’ sensitive personal
8 information is an “unfair practice” in violation of the FTC Act. *See, e.g., FTC v. Wyndham*
9 *Worldwide Corp.*, 799 F.3d 236 (3d Cir. 2015).

10 49. In addition to its obligations under federal and state laws, Defendant owed a duty
11 to Representative Plaintiff and Class Members to exercise reasonable care in obtaining, retaining,
12 securing, safeguarding, deleting and protecting the PHI/PII in Defendant’s possession from being
13 compromised, lost, stolen, accessed and misused by unauthorized persons. Defendant owed a duty
14 to Representative Plaintiff and Class Members to provide reasonable security, including
15 consistency with industry standards and requirements, and to ensure that its computer systems,
16 networks and protocols adequately protected Representative Plaintiff’s and Class Members’
17 PHI/PII.

18 50. Defendant owed a duty to Representative Plaintiff and Class Members to design,
19 maintain and test its computer systems, servers and networks to ensure that all PHI/PII in its
20 possession was adequately secured and protected.

21 51. Defendant owed a duty to Representative Plaintiff and Class Members to create and
22 implement reasonable data security practices and procedures to protect all PHI/PII in its
23 possession, including not sharing information with other entities who maintained sub-standard data
24 security systems.

25 52. Defendant owed a duty to Representative Plaintiff and Class Members to
26 implement processes that would immediately detect a breach on its data security systems in a
27 timely manner.
28

1 53. Defendant owed a duty to Representative Plaintiff and Class Members to act upon
2 data security warnings and alerts in a timely fashion.

3 54. Defendant owed a duty to Representative Plaintiff and Class Members to disclose
4 if its computer systems and data security practices were inadequate to safeguard individuals'
5 PHI/PII from theft because such an inadequacy would be a material fact in the decision to entrust
6 their PHI/PII to Defendant.

7 55. Defendant owed a duty of care to Representative Plaintiff and Class Members
8 because they were foreseeable and probable victims of any inadequate data security practices.

9 56. Defendant owed a duty to Representative Plaintiff and Class Members to encrypt
10 and/or more reliably encrypt Representative Plaintiff's and Class Members' PHI/PII and monitor
11 user behavior and activity in order to identify possible threats.

12
13 **Value of the Relevant Sensitive Information**

14 57. PHI/PII are valuable commodities for which a "cyber black market" exists in which
15 criminals openly post stolen payment card numbers, Social Security numbers and other personal
16 information on a number of underground internet websites.

17 58. The high value of PHI/PII to criminals is evidenced by the prices they will pay for
18 it through the dark web. Numerous sources cite dark web pricing for stolen identity credentials.
19 For example, personal information can be sold at a price ranging from \$40 to \$200, and bank
20 details have a price range of \$50 to \$200.⁸ Experian reports that a stolen credit or debit card number
21 can sell for \$5 to \$110 on the dark web.⁹ Criminals can also purchase access to entire company
22 data breaches from \$999 to \$4,995.¹⁰

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24 ⁸ *Your personal data is for sale on the dark web. Here's how much it costs*, Digital Trends, Oct.
25 16, 2019, available at: <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/> (last accessed September 15, 2023).

26 ⁹ *Here's How Much Your Personal Information Is Selling for on the Dark Web*, Experian, Dec.
27 6, 2017, available at: <https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/> (last accessed September 15, 2023).

28 ¹⁰ *In the Dark*, VPNOverview, 2019, available at:
<https://vpnoverview.com/privacy/anonymous-browsing/in-the-dark/> (last accessed September 15, 2023).

1 59. These criminal activities have and will result in devastating financial and personal
2 losses to Representative Plaintiff and Class Members. For example, it is believed that certain
3 PHI/PII compromised in the 2017 Equifax data breach was being used three years later by identity
4 thieves to apply for COVID-19-related benefits in the state of Oklahoma. Such fraud will be an
5 omnipresent threat for Representative Plaintiff and Class Members for the rest of their lives. They
6 will need to remain constantly vigilant.

7 60. The FTC defines identity theft as “a fraud committed or attempted using the
8 identifying information of another person without authority.” The FTC describes “identifying
9 information” as “any name or number that may be used, alone or in conjunction with any other
10 information, to identify a specific person,” including, among other things, “[n]ame, Social Security
11 number, date of birth, official state or government issued driver’s license or identification number,
12 alien registration number, government passport number, employer or taxpayer identification
13 number.”

14 61. Identity thieves can use PHI/PII, such as that of Representative Plaintiff and Class
15 Members which Defendant failed to keep secure, to perpetrate a variety of crimes that harm
16 victims. For instance, identity thieves may commit various types of government fraud such as
17 immigration fraud, obtaining a driver’s license or identification card in the victim’s name but with
18 another’s picture, using the victim’s information to obtain government benefits or filing a
19 fraudulent tax return using the victim’s information to obtain a fraudulent refund.

20 62. The ramifications of Defendant’s failure to keep secure Representative Plaintiff’s
21 and Class Members’ PHI/PII are long lasting and severe. Once PHI/PII is stolen, particularly
22 identification numbers, fraudulent use of that information and damage to victims may continue for
23 years. Indeed, Representative Plaintiff’s and Class Members’ PHI/PII was taken by hackers to
24 engage in identity theft or to sell it to other criminals who will purchase the PHI/PII for that
25 purpose. The fraudulent activity resulting from the Data Breach may not come to light for years.

26 63. There may be a time lag between when harm occurs versus when it is discovered
27 and also between when PHI/PII is stolen and when it is used. According to the U.S. Government
28 Accountability Office (“GAO”), which conducted a study regarding data breaches:

1 [L]aw enforcement officials told us that in some cases, stolen data may be held for
2 up to a year or more before being used to commit identity theft. Further, once stolen
3 data have been sold or posted on the Web, fraudulent use of that information may
4 continue for years. As a result, studies that attempt to measure the harm resulting
5 from data breaches cannot necessarily rule out all future harm.¹¹

6 64. When cybercriminals access financial information, health insurance information
7 and other personally sensitive data—as they did here—there is no limit to the amount of fraud to
8 which Defendant may have exposed Representative Plaintiff and Class Members.

9 65. And data breaches are preventable.¹² As Lucy Thompson wrote in the DATA
10 BREACH AND ENCRYPTION HANDBOOK, “[i]n almost all cases, the data breaches that occurred could
11 have been prevented by proper planning and the correct design and implementation of appropriate
12 security solutions.”¹³ She added that “[o]rganizations that collect, use, store, and share sensitive
13 personal data must accept responsibility for protecting the information and ensuring that it is not
14 compromised....”¹⁴

15 66. Most of the reported data breaches are a result of lax security and the failure to
16 create or enforce appropriate security policies, rules and procedures. Appropriate information
17 security controls, including encryption, must be implemented and enforced in a rigorous and
18 disciplined manner so that a *data breach never occurs*.¹⁵

19 67. Here, Defendant knew of the importance of safeguarding PHI/PII and of the
20 foreseeable consequences that would occur if Representative Plaintiff’s and Class Members’
21 PHI/PII was stolen, including the significant costs that would be placed on Representative Plaintiff
22 and Class Members as a result of a breach of this magnitude. As detailed above, Defendant knew
23 or should have known that the development and use of such protocols were necessary to fulfill its
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25 ¹¹ *Report to Congressional Requesters*, GAO, at 29 (June 2007), available at:
26 <http://www.gao.gov/new.items/d07737.pdf> (last accessed September 15, 2023).

27 ¹² Lucy L. Thompson, “Despite the Alarming Trends, Data Breaches Are Preventable,” in
28 DATA BREACH AND ENCRYPTION HANDBOOK (Lucy Thompson, ed., 2012).

¹³ *Id.* at 17.

¹⁴ *Id.* at 28.

¹⁵ *Id.*

1 statutory and common law duties to Representative Plaintiff and Class Members. Its failure to do
2 so is therefore intentional, willful, reckless and/or grossly negligent.

3 68. Defendant disregarded the rights of Representative Plaintiff and Class Members by,
4 *inter alia*, (i) intentionally, willfully, recklessly and/or negligently failing to take adequate and
5 reasonable measures to ensure that its network servers were protected against unauthorized
6 intrusions, (ii) failing to disclose that it did not have adequately robust security protocols and
7 training practices in place to adequately safeguard Representative Plaintiff's and Class Members'
8 PHI/PII, (iii) failing to take standard and reasonably available steps to prevent the Data Breach,
9 (iv) concealing the existence and extent of the Data Breach for an unreasonable duration of time,
10 and (v) failing to provide Representative Plaintiff and Class Members prompt and accurate notice
11 of the Data Breach.

12
13 **FIRST CAUSE OF ACTION**
Negligence

14 69. Each and every allegation of the preceding paragraphs is incorporated in this cause
15 of action with the same force and effect as though fully set forth herein.

16 70. At all times herein relevant, Defendant owed Representative Plaintiff and Class
17 Members a duty of care, *inter alia*, to act with reasonable care to secure and safeguard their PHI/PII
18 and to use commercially reasonable methods to do so. Defendant took on this obligation upon
19 accepting and storing Representative Plaintiff's and Class Members' PHI/PII on its computer
20 systems and networks.

21 71. Among these duties, Defendant was expected:

- 22 a. to exercise reasonable care in obtaining, retaining, securing,
23 safeguarding, deleting and protecting the PHI/PII in its possession;
- 24 b. to protect Representative Plaintiff's and Class Members' PHI/PII
25 using reasonable and adequate security procedures and systems that
26 were/are compliant with industry-standard practices;
- 27 c. to implement processes to quickly detect the Data Breach and to
28 timely act on warnings about data breaches; and
- d. to promptly notify Representative Plaintiff and Class Members of
any data breach, security incident or intrusion that affected or may
have affected their PHI/PII.

1 72. Defendant knew that the PHI/PII was private and confidential and should be
2 protected as private and confidential and, thus, Defendant owed a duty of care not to subject
3 Representative Plaintiff and Class Members to an unreasonable risk of harm because they were
4 foreseeable and probable victims of any inadequate security practices.

5 73. Defendant knew or should have known of the risks inherent in collecting and
6 storing PHI/PII, the vulnerabilities of its data security systems and the importance of adequate
7 security. Defendant knew about numerous, well-publicized data breaches.

8 74. Defendant knew or should have known that its data systems and networks did not
9 adequately safeguard Representative Plaintiff's and Class Members' PHI/PII.

10 75. Only Defendant was in the position to ensure that its systems and protocols were
11 sufficient to protect the PHI/PII that Representative Plaintiff and Class Members had entrusted to
12 it.

13 76. Defendant breached its duties to Representative Plaintiff and Class Members by
14 failing to provide fair, reasonable or adequate computer systems and data security practices to
15 safeguard Representative Plaintiff's and Class Members' PHI/PII.

16 77. Because Defendant knew that a breach of its systems could damage numerous
17 individuals, including Representative Plaintiff and Class Members, Defendant had a duty to
18 adequately protect its data systems and the PHI/PII contained thereon.

19 78. Representative Plaintiff's and Class Members' willingness to entrust Defendant
20 with its PHI/PII was predicated on the understanding that Defendant would take adequate security
21 precautions. Moreover, only Defendant had the ability to protect its systems and the PHI/PII it
22 stored on them from attack. Thus, Defendant had a special relationship with Representative
23 Plaintiff and Class Members.

24 79. Defendant also had independent duties under state and federal laws that required
25 Defendant to reasonably safeguard Representative Plaintiff's and Class Members' PHI/PII and
26 promptly notify them about the Data Breach. These "independent duties" are untethered to any
27 contract between Defendant and Representative Plaintiff and/or the remaining Class Members.
28

1 80. Defendant breached its general duty of care to Representative Plaintiff and Class
2 Members in, but not necessarily limited to, the following ways:

- 3 a. by failing to provide fair, reasonable, or adequate computer systems
4 and data security practices to safeguard Representative Plaintiff's
5 and Class Members' PHI/PII;
- 6 b. by failing to timely and accurately disclose that Representative
7 Plaintiff's and Class Members' PHI/PII had been improperly
8 acquired or accessed;
- 9 c. by failing to adequately protect and safeguard the PHI/PII by
10 knowingly disregarding standard information security principles,
11 despite obvious risks, and by allowing unmonitored and unrestricted
12 access to unsecured PHI/PII;
- 13 d. by failing to provide adequate supervision and oversight of the
14 PHI/PII with which it was and is entrusted, in spite of the known
15 risk and foreseeable likelihood of breach and misuse, which
16 permitted an unknown third party to gather Representative
17 Plaintiff's and Class Members' PHI/PII, misuse the PHI/PII and
18 intentionally disclose it to others without consent;
- 19 e. by failing to adequately train its employees to not store PHI/PII
20 longer than absolutely necessary;
- 21 f. by failing to consistently enforce security policies aimed at
22 protecting Representative Plaintiff's and the Class Members'
23 PHI/PII;
- 24 g. by failing to implement processes to quickly detect data breaches,
25 security incidents or intrusions; and
- 26 h. by failing to encrypt Representative Plaintiff's and Class Members'
27 PHI/PII and monitor user behavior and activity in order to identify
28 possible threats.

81. Defendant's willful failure to abide by these duties was wrongful, reckless and/or
grossly negligent in light of the foreseeable risks and known threats.

82. As a proximate and foreseeable result of Defendant's grossly negligent conduct,
Representative Plaintiff and Class Members have suffered damages and are at imminent risk of
additional harms and damages (as alleged above).

83. The law further imposes an affirmative duty on Defendant to timely disclose the
unauthorized access and theft of the PHI/PII to Representative Plaintiff and Class Members so that

1 they could and/or still can take appropriate measures to mitigate damages, protect against adverse
2 consequences and thwart future misuse of their PHI/PII.

3 84. Defendant breached its duty to notify Representative Plaintiff and Class Members
4 of the unauthorized access by waiting five months after learning of the Data Breach to notify
5 Representative Plaintiff and Class Members and then by failing and continuing to fail to provide
6 Representative Plaintiff and Class Members sufficient information regarding the breach. To date,
7 Defendant has not provided sufficient information to Representative Plaintiff and Class Members
8 regarding the extent of the unauthorized access and continues to breach its disclosure obligations
9 to Representative Plaintiff and Class Members.

10 85. Further, through its failure to provide timely and clear notification of the Data
11 Breach to Representative Plaintiff and Class Members, Defendant prevented Representative
12 Plaintiff and Class Members from taking meaningful, proactive steps to, *inter alia*, secure and/or
13 access their PHI/PII.

14 86. There is a close causal connection between Defendant's failure to implement
15 security measures to protect Representative Plaintiff's and Class Members' PHI/PII and the harm
16 suffered, or risk of imminent harm suffered by Representative Plaintiff and Class Members.
17 Representative Plaintiff's and Class Members' PHI/PII was accessed as the proximate result of
18 Defendant's failure to exercise reasonable care in safeguarding such PHI/PII by adopting,
19 implementing and maintaining appropriate security measures.

20 87. Defendant's wrongful actions, inactions and omissions constituted (and continue to
21 constitute) common law negligence.

22 88. The damages Representative Plaintiff and Class Members have suffered (as alleged
23 above) and will continue to suffer were and are the direct and proximate result of Defendant's
24 grossly negligent conduct.

25 89. Additionally, 15 U.S.C. § 45 (FTC Act, Section 5) prohibits "unfair [...] practices
26 in or affecting commerce," including, as interpreted and enforced by the FTC, the unfair act or
27 practice by businesses, such as Defendant, of failing to use reasonable measures to protect PHI/PII.
28

1 The FTC publications and orders described above also form part of the basis of Defendant's duty
2 in this regard.

3 90. Defendant violated 15 U.S.C. § 45 by failing to use reasonable measures to protect
4 PHI/PII and not complying with applicable industry standards, as described in detail herein.
5 Defendant's conduct was particularly unreasonable given the nature and amount of PHI/PII it
6 obtained and stored and the foreseeable consequences of the immense damages that would result
7 to Representative Plaintiff and Class Members.

8 91. Defendant's violation of 15 U.S.C. § 45 constitutes negligence *per se*.

9 92. As a direct and proximate result of Defendant's negligence and negligence *per se*,
10 Representative Plaintiff and Class Members have suffered and will continue to suffer injury,
11 including but not limited to (i) actual identity theft, (ii) the loss of the opportunity of how their
12 PHI/PII is used, (iii) the compromise, publication and/or theft of their PHI/PII, (iv) out-of-pocket
13 expenses associated with the prevention, detection and recovery from identity theft, tax fraud
14 and/or unauthorized use of their PHI/PII, (v) lost opportunity costs associated with effort expended
15 and the loss of productivity addressing and attempting to mitigate the actual and future
16 consequences of the Data Breach, including but not limited to efforts spent researching how to
17 prevent, detect, contest and recover from embarrassment and identity theft, (vi) lost continuity in
18 relation to their personal records, (vii) the continued risk to their PHI/PII, which may remain in
19 Defendant's possession and is subject to further unauthorized disclosures so long as Defendant
20 fails to undertake appropriate and adequate measures to protect Representative Plaintiff's and
21 Class Members' PHI/PII in its continued possession, and (viii) future costs in terms of time, effort
22 and money that will be expended to prevent, detect, contest and repair the impact of the PHI/PII
23 compromised as a result of the Data Breach for the remainder of the lives of Representative
24 Plaintiff and Class Members.

25 93. As a direct and proximate result of Defendant's negligence and negligence *per se*,
26 Representative Plaintiff and Class Members have suffered and will continue to suffer other forms
27 of injury and/or harm, including but not limited to anxiety, emotional distress, loss of privacy and
28 other economic and noneconomic losses.

1 102. Defendant breached the implied contracts it made with Representative Plaintiff and
2 Class Members by failing to safeguard and protect their PHI/PII and by failing to provide timely
3 and accurate notice to them that their PHI/PII was compromised as a result of the Data Breach.

4 103. As a direct and proximate result of Defendant’s above-described breach of implied
5 contract, Representative Plaintiff and Class Members have suffered and will continue to suffer (i)
6 ongoing, imminent and impending threat of identity theft crimes, fraud and abuse, resulting in
7 monetary loss and economic harm, (ii) actual identity theft crimes, fraud and abuse, resulting in
8 monetary loss and economic harm, (iii) loss of the confidentiality of the stolen confidential data,
9 (iv) the illegal sale of the compromised data on the dark web, (v) lost work time, and (f) other
10 economic and noneconomic harm.

11
12 **THIRD CAUSE OF ACTION**
Breach of the Implied Covenant of Good Faith and Fair Dealing

13 104. Each and every allegation of the preceding paragraphs is incorporated in this cause
14 of action with the same force and effect as though fully set forth therein.

15 105. Every contract in this State has an implied covenant of good faith and fair
16 dealing. This implied covenant is an independent duty and may be breached even when there
17 is no breach of a contract’s actual and/or express terms.

18 106. Representative Plaintiff and Class Members have complied with and performed all
19 conditions of their contracts with Defendant.

20 107. Defendant breached the implied covenant of good faith and fair dealing by failing
21 to maintain adequate computer systems and data security practices to safeguard PHI/PII, failing to
22 timely and accurately disclose the Data Breach to Representative Plaintiff and Class Members and
23 continued acceptance of PHI/PII and storage of other personal information after Defendant knew
24 or should have known of the security vulnerabilities of the systems that were exploited in the Data
25 Breach.

26 108. Defendant acted in bad faith and/or with malicious motive in denying
27 Representative Plaintiff and Class Members the full benefit of their bargains as originally intended
28 by the parties, thereby causing them injury in an amount to be determined at trial.

1 **FOURTH CAUSE OF ACTION**
2 **California Unfair Competition Law**
3 **Cal. Bus. & Prof. Code §§ 17200, *et seq.***

4 109. Each and every allegation of the preceding paragraphs is incorporated in this cause
5 of action with the same force and effect as though fully set forth herein

6 110. Defendant is a “person” as defined by Cal. Bus. & Prof. Code §17201.

7 111. Defendant violated Cal. Bus. & Prof. Code § 17200, *et seq.* (“UCL”) by engaging
8 in unlawful, unfair and deceptive business acts and practices.

9 112. Defendant’s “unfair” acts and practices include:

- 10 a. Defendant’s failure to implement and maintain reasonable security
11 measures to protect Plaintiff’s and Class Members’ PHI/PII from
12 unauthorized disclosure, release, data breaches and theft, which was
13 a direct and proximate cause of the Data Breach. Defendant failed
14 to identify foreseeable security risks, remediate identified security
15 risks and adequately maintain and/or improve security following
16 previous cybersecurity incidents. This conduct, with little if any
17 utility, is unfair when weighed against the harm to Plaintiff and the
18 Class, whose PHI/PII has been compromised;
- 19 b. Defendant’s failure to implement and maintain reasonable security
20 measures also was contrary to legislatively declared public policy
21 that seeks to protect consumers’ data and ensure that entities that are
22 trusted with it use appropriate security measures. These policies are
23 reflected in laws, including the FTC Act (15 U.S.C. § 45, *et seq.*)
24 and California’s Consumer Records Act (Cal. Civ. Code §
25 1798.81.5);
- 26 c. Defendant’s failure to implement and maintain reasonable security
27 measures also leads to substantial consumer injuries, as described
28 above, that are not outweighed by any countervailing benefits to
consumers or competition. Moreover, because consumers could not
know of Defendant’s inadequate security, consumers could not have
reasonably avoided the harms that Defendant caused; and
- d. Engaging in unlawful business practices by violating Cal. Civ. Code
§ 1798.82.

113. Defendant has engaged in “unlawful” business practices by violating multiple laws,
including California’s Consumer Records Act, Cal. Civ. Code §§ 1798.81.5 (requiring reasonable
data security measures) and 1798.82 (requiring timely breach notification), California’s
Consumers Legal Remedies Act, Cal. Civ. Code § 1780, *et seq.*, the FTC Act, 15 U.S.C. § 45, *et
seq.*, and California common law.

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114. Defendant’s unlawful, unfair and deceptive acts and practices include:
- a. Failing to implement and maintain reasonable security and privacy measures to protect Plaintiff’s and Class Members’ PHI/PII, which was a direct and proximate cause of the Data Breach;
 - b. Failing to identify foreseeable security and privacy risks, remediate identified security and privacy risks and adequately maintain and/or improve security and privacy measures, which was a direct and proximate cause of the Data Breach;
 - c. Failing to comply with common law and statutory duties pertaining to the security and privacy of Plaintiff’s and Class Members’ PHI/PII, including duties imposed by the FTC Act, 15 U.S.C. § 45, *et seq.*, and California’s Customer Records Act, Cal. Civ. Code § 1798.80, *et seq.*, which was a direct and proximate cause of the Data Breach;
 - d. Misrepresenting that it would protect the privacy and confidentiality of Plaintiff’s and Class Members’ PHI/PII, including by implementing and maintaining reasonable security measures;
 - e. Misrepresenting that it would comply with common law and statutory duties pertaining to the security and privacy of Plaintiff’s and Class Members’ PHI/PII, including duties imposed by the FTC Act, 15 U.S.C. § 45, *et seq.*, and California’s Customer Records Act, Cal. Civ. Code § 1798.80, *et seq.*;
 - f. Omitting, suppressing and concealing the material fact that it did not reasonably or adequately secure Plaintiff’s and Class Members’ PHI/PII; and
 - g. Omitting, suppressing and concealing the material fact that it did not comply with common law and statutory duties pertaining to the security and privacy of Plaintiff’s and Class Members’ PHI/PII, including duties imposed by the FTC Act, 15 U.S.C. § 45, *et seq.*, and California’s Customer Records Act, Cal. Civ. Code §§ 1798.80, *et seq.*

115. Defendant’s representations and omissions were material because they were likely to deceive reasonable consumers about the adequacy of Defendant’s data security and ability to protect the confidentiality of consumers’ PHI/PII.

116. As a direct and proximate result of Defendant’s unfair, unlawful and fraudulent acts and practices, Representative Plaintiff and Class Members were injured and lost money or property, including the price received by Defendant for its goods and services, monetary damages from fraud and identity theft, time and expenses related to monitoring their financial accounts for

1 fraudulent activity, an increased, imminent risk of fraud and identity theft and loss of value of their
2 PHI/PII.

3 117. Defendant acted intentionally, knowingly and maliciously to violate California's
4 Unfair Competition Law and recklessly disregarded Representative Plaintiff's and Class
5 Members' rights.

6 118. Representative Plaintiff and Class Members seek all monetary and nonmonetary
7 relief allowed by law, including restitution of all profits stemming from Defendant's unfair,
8 unlawful and fraudulent business practices or use of their PHI/PII, declaratory relief, reasonable
9 attorneys' fees and costs under California Code of Civil Procedure § 1021.5, injunctive relief and
10 other appropriate equitable relief.

11
12 **FIFTH CAUSE OF ACTION**
Unjust Enrichment

13 119. Each and every allegation of the preceding paragraphs is incorporated in this cause
14 of action with the same force and effect as though fully set forth herein.

15 120. By its wrongful acts and omissions described herein, Defendant has obtained a
16 benefit by unduly taking advantage of Representative Plaintiff and Class Members.

17 121. Defendant, prior to and at the time Representative Plaintiff and Class Members
18 entrusted their PHI/PII to Defendant for the purpose of purchasing services from Defendant,
19 caused Representative Plaintiff and Class Members to reasonably believe that Defendant would
20 keep such PHI/PII secure.

21 122. Defendant was aware, or should have been aware, that reasonable consumers would
22 have wanted their PHI/PII kept secure and would not have contracted with Defendant, directly or
23 indirectly, had they known that Defendant's information systems were substandard for that
24 purpose.

25 123. Defendant was also aware that if the substandard condition of and vulnerabilities
26 in their information systems were disclosed, it would negatively affect Representative Plaintiff's
27 and Class Members' decisions to engage with Defendant.

28

1 124. Defendant failed to disclose facts pertaining to its substandard information systems,
2 defects and vulnerabilities therein before Representative Plaintiff and Class Members made their
3 decisions to make purchases, engage in commerce therewith, and seek services or information.
4 Instead, Defendant suppressed and concealed such information. By concealing and suppressing
5 that information, Defendant denied Representative Plaintiff and Class Members the ability to make
6 a rational and informed purchasing decision and took undue advantage of Representative Plaintiff
7 and Class Members.

8 125. Defendant was unjustly enriched at the expense of Representative Plaintiff and
9 Class Members. Defendant received profits, benefits, and compensation, in part, at the expense of
10 Representative Plaintiff and Class Members. By contrast, Representative Plaintiff and Class
11 Members did not receive the benefit of their bargain because they paid for services that did not
12 satisfy the purposes for which they bought/sought them.

13 126. Since Defendant's profits, benefits and other compensation were obtained by
14 improper means, Defendant is not legally or equitably entitled to retain any of the benefits,
15 compensation or profits it realized from these transactions.

16 127. Representative Plaintiff and Class Members seek an Order of this Court requiring
17 Defendant to refund, disgorge, and pay as restitution any profits, benefits and other compensation
18 obtained by Defendant from their wrongful conduct and/or the establishment of a constructive
19 trust from which Representative Plaintiff and Class Members may seek restitution.

20
21 **RELIEF SOUGHT**

22 **WHEREFORE**, Representative Plaintiff, on Representative Plaintiff's own behalf and on
23 behalf of each member of the proposed Class, respectfully requests that the Court enter judgment
24 in Representative Plaintiff's favor and for the following specific relief against Defendant as
25 follows:

26 1. That the Court declare, adjudge and decree that this action is a proper class action
27 and certify the proposed Class under California Code of Civil Procedure § 382, including
28 appointment of Representative Plaintiff's counsel as Class Counsel;

1 2. For an award of damages, including actual, nominal and consequential damages, as
2 allowed by law in an amount to be determined;

3 3. That the Court enjoin Defendant, ordering it to cease and desist from unlawful
4 activities;

5 4. That the Court enjoin Defendant, ordering it to cease and desist from unlawful
6 activities in further violation of California Business and Professions Code § 17200, *et seq.*;

7 5. For equitable relief enjoining Defendant from engaging in the wrongful conduct
8 complained of herein pertaining to the misuse and/or disclosure of Representative Plaintiff's and
9 Class Members' PHI/PII, and from refusing to issue prompt, complete and accurate disclosures to
10 Representative Plaintiff and Class Members;

11 6. For injunctive relief requested by Representative Plaintiff, including but not limited
12 to injunctive and other equitable relief as is necessary to protect the interests of Representative
13 Plaintiff and Class Members, including but not limited to an Order:

14 a. prohibiting Defendant from engaging in the wrongful and unlawful
15 acts described herein;

16 b. requiring Defendant to protect, including through encryption, all
17 data collected through the course of business in accordance with all
18 applicable regulations, industry standards and federal, state or local
19 laws;

20 c. requiring Defendant to delete and purge Representative Plaintiff's
21 and Class Members' PHI/PII unless Defendant can provide to the
22 Court reasonable justification for the retention and use of such
23 information when weighed against the privacy interests of
24 Representative Plaintiff and Class Members;

25 d. requiring Defendant to implement and maintain a comprehensive
26 Information Security Program designed to protect the
27 confidentiality and integrity of Representative Plaintiff's and Class
28 Members' PHI/PII;

 e. requiring Defendant to engage independent third-party security
auditors and internal personnel to run automated security
monitoring, simulated attacks, penetration tests and audits on
Defendant's systems on a periodic basis;

 f. prohibiting Defendant from maintaining Representative Plaintiff's
and Class Members' PHI/PII on a cloud-based database;

 g. requiring Defendant to segment data by creating firewalls and
access controls so that if one area of Defendant's network is

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- compromised, hackers cannot gain access to other portions of Defendant's systems;
- h. requiring Defendant to conduct regular database scanning and security checks;
 - i. requiring Defendant to establish an information security training program that includes at least annual information security training for all employees, with additional training to be provided as appropriate based upon the employees' respective responsibilities with handling PHI/PII, as well as protecting the PHI/PII of Representative Plaintiff and Class Members;
 - j. requiring Defendant to implement a system of tests to assess its respective employees' knowledge of the education programs discussed in the preceding subparagraphs, as well as randomly and periodically testing employees' compliance with Defendant's policies, programs and systems for protecting personal identifying information;
 - k. requiring Defendant to implement, maintain, review and revise as necessary a threat management program to appropriately monitor Defendant's networks for internal and external threats, and assess whether monitoring tools are properly configured, tested and updated;
 - l. requiring Defendant to meaningfully educate all Class Members about the threats that they face as a result of the loss of their confidential personal identifying information to third parties, as well as the steps affected individuals must take to protect themselves.

- 7. For prejudgment interest on all amounts awarded, at the prevailing legal rate;
- 8. For an award of attorneys' fees, costs and litigation expenses, as allowed by law;

and

- 9. For all other Orders, findings and determinations identified and sought in this

Complaint.

JURY DEMAND

Representative Plaintiff, individually and on behalf of the Plaintiff Class, hereby demands a trial by jury for all issues triable by jury.

COLE & VAN NOTE
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Dated: September 25, 2023

COLE & VAN NOTE

By: 

Colin Glenn Furlow, Esq.
Attorneys for Representative Plaintiff
and the Plaintiff Class