

March 27, 2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
REACT Program
Florida Department of Economic Opportunity
107 E. Madison St.,
Caldwell Building, MSC 229
Tallahassee, FL 32399-4137

Mayor Juan Carlos Bermudez
City of Doral
Government Center
8401 NW 53rd Terrace
Doral, FL 33166

By E-mail: WARNnotices@deo.myflorida.com

Mayor Carlos A. Gimenez
Miami-Dade County
Stephen P. Clark Center
111 NW 1st Street, 29th Floor,
Miami, FL 33128

To Whom it May Concern:

Please accept this letter as notification that Trump Miami Resorts Management LLC, d/b/a Trump National Doral Miami (the "Resort"), began halting its business operations at the Resort, located at 4400 N.W. 87th Avenue, Doral, Florida 33178, due to the unforeseen business circumstances caused by the natural disaster and spread of the novel coronavirus (COVID-19), the mandated closures under Miami-Dade County Mayor Carlos A. Gimenez's declaration of emergency and orders on COVID-19, as well as the recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials.

As a result of the COVID-19 emergency and related governmental actions, beginning on March 19, 2020, or within a 14-day period starting on that date, the Resort has been forced to conduct temporary layoffs and place its nonessential personnel on temporary layoff or furlough status, while only essential personnel continue to provide essential services for the Resort. The affected positions largely consist of food and beverage service employees, hotel service employees, and golf course operations employees.

This cessation of nonessential operations of the Resort and these layoffs and furloughs will be temporary. Based on the fluid and rapidly evolving nature of this situation, however, at this time we are unable to provide a specific date at which we will be able to recommence regular Resort operations and return affected employees to work.

Approximately 560 employees (including part-time employees) who are employed at the Resort have been, or will be, put into temporary layoff or furlough status. The Resort provided the affected employees with notices of this action. A list of job titles and the number of employees in affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f),

will be maintained on site and readily accessible to the state dislocated worker unit and to the units of general local government.

None of the employees are represented by a union. There are no bumping rights.

Unfortunately, because of the sudden, dramatic, and unexpected nature of this unforeseen calamity, and the demands placed without notice on businesses and the public to cease or curtail operations to limit the spread of the COVID-19 outbreak, we are unable to provide employees with additional notice of these layoffs and furloughs.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

To the extent the Resort's temporary halt of nonessential business operations pursuant to federal, state, and local governmental orders in response to the COVID-19 emergency constitutes a plant closing or mass layoff for purposes of the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter is intended to fulfill any requirements under the Act. By providing this information, however, Trump Miami Resorts Management LLC does not concede that the Act applies or that this notice is otherwise required.

Company Name: Trump Miami Resorts Management LLC
Facility Address: 4400 N.W. 87th Avenue, Doral, Florida 33178

If you desire additional information, please do not hesitate to contact me as employer representative through the following contact information:

Al Linares, Director of Human Resources
Trump Miami Resorts Management LLC
4400 N.W. 87th Avenue, Doral, Florida 33178
(305) 717-6393
Email: alinares@trumphotels.com

Very truly yours,



Al Linares
Director of Human Resources

Job Title	Number of Employees in Position
A/R-Membership Billing	1
A/R-Wholesale Biller	3
Accounting Manager	1
Accounts Payable	2
Admin Assistant - Banquets	8
Assistant Director of Banquets	1
Assistant Director of Front Office	1
Assistant Director of Housekeeping	1
Assistant Food and Beverage Manager	1
Assistant Front Desk Manager	3
Associate Cafeteria Attendant	3
Associate Cafeteria Supervisor	1
Attendant - Mini Bar	5
Attendant-Beverage Cart	5
Attendant-Dining Room	3
Attendant-Golf	1
Attendant-Locker Room	1
Attendant-Recreation	11
Attendant-Shipping & Receiving	2
Banquet Captain	4
Banquet Houseperson	12
Banquet Manager	1
Barback	2
Barista	5
Bartender	8
Beverage Cart Storeroom	2
Caddie Supervisor	1
Cart and Bag Attendant	13
Catering Sales Manager	1
Champions Manager	1
Chef de Partie	5
Communications Agent/PBX Operator	8
Concierge	4
Conference Services Manager	2
Construction	1
Controller-Rooms	3
Cook	25
Coordinator-Groups	1
Coordinator-Human Resources	2
Coordinator-Tournaments	2
Credit Manager	1

Director of Banquet Operations	1
Director of Front Office	1
Director of Guest Services	1
Director of Housekeeping	1
Director of Membership Operations	1
Director of National Accounts	2
Director of Pool & Recreation	1
Director of Purchasing	1
Dispatcher	2
Driver-Shuttle Bus	4
Eco Attendant	1
Electrician	1
Engineer	6
Executive Chef	1
Executive Sous Chef	1
Executive Steward	1
Facilities Supervisor	2
Facility Administrative Assistant	1
Food Runner	9
Front Desk Manager	1
Front Office Agent	10
Garde Manger Chef	1
Gate Attendant	2
Golf Concierge	5
Golf Membership Sales Manager	1
Golf Operations Manager	1
Golf Pro Assistant	4
Golf Sales Manager	1
Golf VIP Concierge	1
Groundskeeper	1
Group & Contract Manager	1
Guest Service Attendant	15
Guest Services Runners/PBX	2
Head Golf Pro	1
Host/Hostess	2
Housekeeper	43
Houseperson	10
Human Resources Manager	2
Income Audit	1
IT Manager	1
IT Technician	1
Kitchen Mechanic	1
Lead Bartender/Server	2
Lead Kitchen Mechanic	1
Linen Attendant	2
Maintenance-Make Ready Team	1
Mechanic-Equipment	1

Night Manager	1
Order Taker-IRD	3
Outlet Manager	1
Package Planner	3
Painter	6
Pastry Chef	1
Pastry Cook II	1
Pastry Sous Chef	1
Payroll Manager	1
Public Area Attendant	7
Purchasing Supervisor	2
Purchasing/Recv./Storeroom	4
Reservation Agent	2
Retail Attendant	10
Runner-Housekeeping	2
Sales Manager	2
Senior Banquet Set-up Supervisor	1
Senior Conference Services Manager	1
Senior F&B Supervisor	1
Server	123
Slide Attendant	1
Sous Chef	2
Sr Sales Manager	1
Starter/Ranger	6
Steward	15
Supervisor-Banquet Floor Set-Up	2
Supervisor-Banquet Food Runners	1
Supervisor-Gift Shop Sales	1
Supervisor-Golf Service	6
Supervisor-Guest Service	3
Supervisor-Housekeeping	13
Supervisor-In Room Dining	1
Supervisor-Pastry/Bakery	1
Supervisor-Public Area	4
Supervisor-Reservations	2
Supervisor-Stewarding	3
Warehouse Attendant-Hskpg.	1