#### NOTICE OF APPLICATION FOR PREJUDGMENT REMEDY/CLAIM FOR HEARING TO CONTEST APPLICATION OR CLAIM EXEMPTION

#### STATE OF CONNECTICUT SUPERIOR COURT

www.jud.ct.gov

COURT USE ONLY CLPJRA Application For PJR

CLPJRHG Contest PJR Application (If Section III Completed)

ID-CV-53 Rev 7-01

INSTRUCTIONS TO PLAINTIFF/APPLICANT 1. Complete section I in connection with all prejudgment remedies EXCEPT ex parte prejudgment

remedies and submit to the Clerk along with your application and other required documents.

2. Upon receipt of signed order for hearing from clerk, serve this form on defendant(s) with other required documents. C.G.S. §§ 52-278c et seq SECTION I - CASE INFORMATION (To be completed by Plaintiff/Applicant) **COURT ADDRESS** Judicial Housing X District 95 Washington Street, Hartford, CT 06106 Session G.A. No. AMOUNT, LEGAL INTEREST, OR PROPERTY IN DEMAND, EXCLUSIVE OF Has a temporary restraining order been requested? INTEREST AND COSTS IS ("X" one of the following) X NO NAME OF CASE (First-named plaintiff vs. First-named defendant) LESS THAN \$2500 Cruz, Juan v. Spec Personnel, LLC et al. \$2500 THROUGH \$14,999.99 X \$15,000 OR MORE SEE ATTACHED FORM JD-CV-67 FOR CONTINUATION OF PARTIES ("X" if applicable) CASE TYPE (From Judicial Branch code list) CLAIMING OTHER RELIEF IN ADDITION NO. COUNTS MAJOR: T MINOR: 90 TO OR IN LIEU OF MONEY DAMAGES 17 NAME AND ADDRESS OF PLAINTIFF/APPLICANT (Person making application for Prejudgment Remedy) (No., street, town and zip code) Juan Cruz et al, 122 Grandview Terrace, Hartford, CT 06114 NAME(S), ADDRESS(ES) AND TELEPHONE NO(S). OF DEFENDANT(S) AGAINST WHOM PREJUDGMENT REMEDY IS SOUGHT (No., street, town and zip code) (Attach additional sheet if necessary) Spec Personnel, LLC, 4625 Creekstone Drive, Ste. 130, Durham, NC 27703 NAME AND ADDRESS OF ANY THIRD PERSON HOLDING PROPERTY OF DEFENDANT WHO IS TO BE MADE A GARNISHEE BY PROCESS PREVENTING DISSIPATION NAME AND ADDRESS OF ATTORNEY, LAW FIRM OR PLAINTIFF IF PRO SE (No., street, town and zip code) FOR THE PLAINTIFF(S) Connecticut Trial Firm, LLC, 437 Naubuc Avenue, Suite 107, Glastonbury, CT 06033 **ENTER THE** TELEPHONE NO. JURIS NO. (If atty. or law firm) SIGNED DATE SIGNED APPEARANCE OF: (860) 471-8333 436558 03/15/2018 **SECTION II - NOTICE TO DEFENDANT** You have rights specified in the Connecticut General Statutes, including Chapter 903a, that you may wish to exercise concerning this application for a prejudgment remedy. These rights include the right to a hearing: (1) to object to the proposed prejudgment remedy because you have a defense to or set-off against the action or a counterclaim against the plaintiff or because the amount sought in the application for the prejudgment remedy is unreasonably high or because payment of any judgment that may be rendered against you is covered by any insurance that may be available to you: (2) to request that the plaintiff post a bond in accordance with section 52-278d of the General Statutes to secure you against any damages that may result from the prejudgment remedy: (3) to request that you be allowed to substitute a bond for the prejudgment remedy sought; and (4) to show that the property sought to be subjected to the prejudgment remedy is exempt from such a prejudgment remedy. You may request a hearing to contest the application for a prejudgment remedy, assert any exemption or make a request concerning the posting or substitution of a bond in connection with the prejudgment remedy. The hearing may be requested by any proper motion or by completing section III below and returning this form to the superior court at the Court Address listed above. You have a right to appear and be heard at the hearing on the application to be held at the above court location on: DATE COURTROOM 9:30 16,2018 SECTION III - DEFENDANT'S CLAIM AND REQUEST FOR HEARING (To be completed by Defendant) I, the defendant named below, request a hearing to contest the application for prejudgment remedy, claim an exemption or request the posting or substitution of a bond. I claim: ("X" the appropriate boxes) that the amount sought in the application for a defense, counterclaim, prejudgment remedy is unreasonably high. set-off, or exemption. FOR COURT USE ONLY that any judgment that may be rendered is that I be allowed to substitute a adequately secured by insurance. bond for the prejudgment remedy. that the plaintiff be required to post a bond to secure me against any damages that may result from the prejudgment remedy. I certify that a copy of the above claim was mailed/delivered to the Plaintiff or the Plaintiff's attorney on the Date Mailed/Delivered shown below. DATE COPY(IES) MA LED/DELIVERED SIGNED (Defendant) DATE SIGNED TYPE OR PRINT NAME AND ADDRESS OF DEFENDANT DOCKET NO PJR CV NAME OF EACH PARTY SERVED\* ADDRESS AT WHICH SERVICE WAS MADE\*

<sup>\*</sup>If necessary, attach additional sheet with names of each party served and the address at which service was made.

#### **CONTINUATION OF PARTIES**

#### STATE OF CONNECTICUT SUPERIOR COURT

JD-CV-67 New 2-98

FIRST NAMED PLAINTIFF (Last, First, Middle Initial) Cruz, Juan FIRST NAMED DEFENDANT (Last, First, Middle Initial) Spec Personnel, LLC **ADDITIONAL PLAINTIFFS** NAME (Last, First, Middle Initial, if individual) ADDRESS (No., Street, Town and ZIP Code) Medina, AdaMaria, 122 Grandview Terrace, Hartford, CT 06114 Medina, Nathan (PPA Juan Cruz), 122 Grandview Terrace, Hartford, CT 06114 Lopez, Jonathan (PPA Juan Cruz), 122 Grandview Terrace, Hartford, CT 06114 122 Grandview Terrace, Hartford, CT Grandview Terrace, Hartford, **ADDITIONAL DEFENDANTS** ADDRESS (No., Street, Town and ZIP Code) NAME (Last, First, Middle Initial, if individual) 7703 FOR COURT USE ONLY - FILE DATE

CV18-5051489

DOCKET NO.

CM8-5051489

RETURN DATE: MAY 1, 2018

SUPERIOR COURT

CRUZ, JUAN ET AL.

:

J.D. OF HARTFORD

V.

:

AT HARTFORD

SPEC PERSONNEL, LLC ET AL.

MARCH 15, 2018

#### **APPLICATION FOR PREJUDGMENT REMEDY**

To the Superior Court for the Judicial District of Hartford, at Hartford:

Pursuant to General Statutes § 57-278 et seq, the undersigned respectfully applies for a prejudgment remedy in the amount and to the extent described below. In support of this Application, the plaintiffs represent:

- 1. That the plaintiffs—Juan Cruz; Emily Cruz; AdaMarie Medina; Nathan Medina PPA Juan Cruz; and Jonathan Lopez PPA Juan Cruz—will commence an action against the defendant, Spec Personnel, LLC, pursuant to the attached signed Writ, Summons, Complaint and Affidavit.
- 2. That there is probable cause that a judgment in the amount of the prejudgment remedy sought, or in an amount greater than the amount of the prejudgment remedy sought, taking into account any known defenses, counterclaims or set-offs, will be rendered in the matter in favor of the applicants and that to secure the judgment the applicants seek an order from this court directing that the following prejudgment remedy be granted to secure the sum of fifty million dollars (\$50,000,000,000):
- a. An order to attach sufficient property (real estate, personal property, and all other assets) in which the defendant, Spec Personnel, LLC, has an interest in to secure such sum;
  - b. An order to garnishee persons or corporations as they are agents, trustees or

debtors of the the defendant, Spec Personnel, LLC, and have in their possession property of the defendant and are indebted to the defendant; and

- d. An order that the defendant, Spec Personnel, LLC, be restrained from removing or attempting to remove any of their property from the State of Connecticut.
- 3. Attached hereto is the affidavit sworn to by the plaintiff, Juan Cruz, setting forth a statement of facts sufficient to show that there is probable cause that a judgment in the amount of the prejudgment remedy sought, or in an amount greater than the amount of the prejudgment remedy sought, taking into account any known defenses, counterclaims or set-offs, will be rendered in the matter in favor of the plaintiffs.
- 4. The prejudgment remedy, sought is for an attachment and/or garnishment of any assets of the defendant, Spec Personnel, LLC, whether real or personal, tangible or intangible, of any kind whatsoever.
- 5. Plaintiff further seeks an order requiring the defendant, Spec Personnel, LLC, to disclose assets sufficient to satisfy said prejudgment remedy, in accordance with Conn. Gen. Stat. §52-278n and the accompanying Motion for Disclosure of Assets.
- 4. Additionally, attached hereto, is a Notice and Claim Form, as required by Conn. Gen. Stat. § 52-278a, et seq.

THE PLAINTIFFS,
JUAN CRUZ
EMILY CRUZ
ADAMARIE MEDINA
NATHAN MEDINA (PPA JUAN CRUZ) AND
JONATHAN LOPEZ (PPA JUAN CRUZ)

/s/ Andrew P. Garza
Andrew P. Garza, Esq.
Connecticut Trial Firm, LLC
437 Naubuc Avenue
Suite 107
Glastonbury, CT 06033

Tel: (860) 471-8333 Fax: (860) 471-8332 Juris No. 436558

#### **AFFIDAVIT OF JUAN CRUZ**

#### I, JUAN CRUZ:

- 1. I am over the age of eighteen and understand the obligation of an oath.
- 2. I am a plaintiff in this matter and am thoroughly familiar with the facts set forth in the complaint and the motion for prejudgment remedy filed in this case, and those facts are true and correct to the best of my knowledge and belief.
- 3. At all relevant times, me; Emily Cruz; AdaMarie Medina; Nathan Medina PPA Juan Cruz; and Jonathan Lopez PPA Juan Cruz—were residents of Hartford, Connecticut.
- 4. At all relevant times, the defendant, Spec Personnel, LLC (hereinafter "Spec"), was and is a business entity organized and existing under the laws of the State of Connecticut conducting business in Connecticut with a principal place of business located in Durham, North Carolina.
- 5. At all relevant times, Spec was a company specializing in the provision of temporary staffing services.
- 6. At all relevant times, the defendant, Philips North America LLC (hereinafter "Philips"), was a business entity organized and existing under the laws of the State of Delaware, conducting business in Connecticut with a principal place of business located in Andover, Massachusetts.
- 7. On or before September 19, 2017, Spec agreed to provide temporary staffing services to Rexel Holdings USA Corp. and/or Rexel, Inc. (collectively "Rexel"), for work to be performed in the warehouse located at 270 Locust Street, Hartford, Connecticut (hereinafter "the warehouse").
- 8. At all relevant times, I was an employee of Rexel.
- 9. Sometime prior to September 19, 2017, Spec furnished its temporary employee and the co-defendant, JeanPaul Paez, to Rexel to perform work in the warehouse.
- 10. At all relevant times, the defendant, JeanPaul Paez, was an agent, servant, and/or employee of Spec.
- 11. On September 19, 2017, I was lawfully on the Rexel premises, working in the warehouse.
- 12. Upon information and belief, at all relevant times, JeanPaul Paez had a known heroin dependency.
- 13. Upon information and belief, JeanPaul Paez would routinely come to work for Spec while high on heroin.

- 14. Upon information and belief, JeanPaul Paez would routinely call out of work for Spec on the Fridays that he was paid so that he could get high on heroin.
- 15. On September 19, 2017, JeanPaul Paez was operating a forklift in the warehouse when he suddenly, and without warning, caused an 800 pound pallet of lighting products to fall thirty (30) feet and crush me, causing me to sustain and suffer the personal injuries and losses hereinafter set forth (hereinafter "the paralyzing injuries").
- 16. Upon information and belief, JeanPaul Paez used heroin before coming to work for Spec on September 19, 2017.
- 17. Upon information and belief, JeanPaul Paez was drug-tested after causing the paralyzing injuries and the test was positive.
- 18. Thereafter, JeanPaul Paez was terminated from Spec.
- 19. The defendant's, JeanPaul Paez's, actions caused me to sustain and suffer the paralyzing injuries and the personal injuries and losses hereinafter set forth;
- 20. The paralyzing injuries were a direct and proximate result of the negligence and carelessness of JeanPaul Paez, in one or more of the following ways, in that he:
  - a. upon information and belief, used heroin before coming to work for Spec on the September 19, 2017;
  - b. upon information and belief, was high on heroin at the time of the paralyzing incident;
  - c. failed to clear adjacent aisles of Rexel or Spec employees prior to lifting the pallet;
  - d. did not ensure that adjacent aisles were clear of Rexel or Spec employees before he operated the forklift;
  - e. failed to inspect the pallet of lighting products to ensure that the load was properly secured to the pallet;
  - f. failed to properly secure the lighting products to the pallet;
  - g. failed to warn Rexel or Spec employees that he was moving a pallet from a great height;
  - h. failed to secure the pallet properly on the forklift;
- 21. Defendant, JeanPaul Paez, knew that he was operating the forklift while high on heroin when the pallet load was not secure and the area was not safe and, in spite of that knowledge, continued to operate the fork lift under the circumstances then and there existing, when under the circumstances it was obvious that such action posed a

great risk of harm to other persons in the warehouse.

- 22. Defendant, JeanPaul Paez's, wanton and reckless indifference to the rights and safety of others was a substantial factor in causing my injuries and losses set forth herein.
- 23. Said incident and the paralyzing injuries and damages I sustained were proximately caused by the common law recklessness of the defendant, JeanPaul Paez.
- 24. As a direct and proximate result of the actions described above, I suffered catastrophic injuries to my body, including but not limited to paralysis which will be permanent in nature;
- 25. In addition, I required emergent medical and surgical care and received orthopedic and follow-up therapeutic care including the prescription of various medications;
- 26. The defendant's, Spec's, actions caused me to sustain and suffer the paralyzing injuries and the personal injuries and losses hereinafter set forth;
- 27. The paralyzing injuries were a direct and proximate result of the negligence and carelessness of Spec, acting by and through its agents, servants, managers, supervisors or employees, in one or more of the following ways, in that it/they:
  - a. furnished JeanPaul Paez to Rexel when they knew or should of known that he was unfit and unsafe for the work;
  - b. failed to train their agents, servants, apparent agents and/or employees; and/or
  - c. failed to provide the plaintiff, and other persons lawfully upon the premises, with a reasonably safe premises; and/or
  - d. knew, or in the exercise of reasonable care and inquiry should have known, that their employee, JeanPaul Paez, had a drug dependency that made him a danger to employees of Rexel and his co-employees at Spec; and/or
  - e. failed to conduct periodic drug tests of their employees; and/or
  - f. failed to terminate JeanPaul Paez's employment; and/or
  - g. failed to adequately supervise its servants, agents, apparent agents and/or employees;
  - h. failed to conduct an adequate investigation of the background and suitability of JeanPaul Paez for employment;
  - i. failed to conduct periodic assessments of JeanPaul Paez's continued suitability for employment;

- j. allowed JeanPaul Paez to continue to remain employed when the defendant knew, or should have known, that he did not possess the requisite training, supervision, or discretion to perform his job functions; and
- k. failed to adhere to its core values of:
  - i. "emphasis on safety";
  - ii. "unwavering punctuality and reliability"; and
  - iii. "a commitment to being drug-free"
- 28. As a result of the aforementioned incident and the negligence and carelessness of the defendant, JeanPaul Paez and Spec, I sustained and suffered the following personal injuries and losses, some or all of which will be permanent in nature:
  - a. T10 pareplegia secondary to trauma;
  - b. complete spinal cord transection T10 through L1;
  - c. crushing injury of abdomen, lower back, and pelvis;
  - d. ASIA spinal cord injury;
  - e. T11 fracture with retropulsion;
  - f. open-reduction, internal-fixation of thoracic spine and placement of segmental instrumentation at T9-10, T12, and L1;
  - g. arthrodesis with fusion from T9 through L1;
  - h. right-sided rib fractures, 11th rib;
  - i. left-sided rib fracture, 10th and 12th ribs;
  - j. Neurogenic bowel;
  - k. Neurogenic bladder;
  - 1. traumatic hemopneumothorax;
  - m. pulmonary contusion;
  - n. increased risk of DVT, contractures, and wounds;
  - loss of consciousness; and
  - p. mental and physical anguish

- 29. As a further result of JeanPaul Paez's and Spec's negligence, I will not walk again.
- 30. As a further result thereof, I have been forced to incur financial obligations for hospital and medical care and treatment, diagnostic studies, x-rays, physical therapy, medicines, and the like, and will be obligated for further such sums in the future.
- 31. As a further result thereof, I have been, and in the future will continue to be, unable to pursue my usual activities to the same extent as prior to the accident, all to my further loss and detriment.
- 32. As a further result of the aforesaid incident and the injuries and effects thereof, I lost income from my employment and my earning capacity has been permanently impaired.
- 33. The aforementioned conduct of the defendant, JeanPaul Paez, occurred within the scope of his employment with Spec and in furtherance of its business; and
- 34. As a result thereof, Spec is vicariously liable for JeanPaul Paez's actions and must indemnify its employee.
- 35. At all times relevant herein, the plaintiff, Emily Cruz, was my lawful wife.
- 36. As a further result thereof, the plaintiff, Emily Cruz, has been deprived of my love, companionship, services, society, and affections and has become my caretaker.
- 37. At all times relevant herein, the plaintiff, AdaMarie Medina, was my minor daughter.
- 38. As a further result thereof, the plaintiff, AdaMarie Medina, has been deprived of my love, companionship, services, society, and affections.
- 39. At all times relevant herein, the plaintiff, Nathan Medina (PPA Juan Cruz), was my minor son.
- 40. As a further result thereof, the plaintiff, Nathan Medina (PPA Juan Cruz), has been deprived of my love, companionship, services, society, and affections.

Juan Cruz

STATE OF CONNECTICUT )
) SS.
COUNTY OF HARTFORD)

BE IT KNOWN, that on this Athan day of February, 2018, before me personally appeared Juan Chaz, to me personally known or made to be known to me by proper identification, to be the signer and sealer of the within foregoing instrument, and freely acknowledged that he/she voluntarily executed the same as his/her free act and deed for the uses and purposes therein setforth.

Notary Public My Commission Expires: 5|31|2019

Commissioner of the Superior Court for the State of Connecticut

Juris No.:

CV18.5051489

RETURN DATE: MAY 1, 2018 : SUPERIOR COURT

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL. : MARCH 15, 2018

### ORDER FOR HEARING ON PLAINTIFFS' APPLICATION FOR PREJUDGMENT REMEDY AND NOTICE TO DEFENDANTS

The plaintiffs' Application for Prejudgment Remedy, seeking to attach certain specified real property and assets of the above-named defendant, having been presented to the court:

Dated this 15th day of March, 2018.

BY THE COURT

Adam Bulewick, Mc

Clerk / Judge of the Superior Court



#### **Notice Regarding Hearing**

A hearing has been scheduled for this matter on the date and time shown on the attached order which has been signed by the judge or a clerk of the court. You or an attorney representing you must come to court on the date and time shown in the order if you want to contest this matter.

The court will conduct a conference with you or your attorney and the applicant or the applicant's attorney on this hearing date. The purpose of the conference is to attempt to resolve issues and to schedule a hearing for this matter if it is required. The Court will not hold a hearing, at which witnesses can testify and evidence will be presented, on this date. If a hearing is required, the Court will schedule the matter for a hearing. The hearing is usually scheduled within two weeks of the conference.

If you or your attorney do not come to court on the date and time shown on the attached order, the Court may make a decision on this matter based on the papers filed by the applicant without scheduling a hearing at which witnesses can testify and evidence will be presented.

#### **ADA NOTICE**

The Judicial Branch of the State of Connecticut complies with the Americans with Disabilities Act (ADA). If you need a reasonable accommodation in accordance with the ADA, contact a court clerk or an ADA contact person listed at www.jud.ct.gov/ADA.

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL. : MARCH 15, 2018

#### **ORDER GRANTING PREJUDGMENT REMEDY AFTER HEARING**

WHEREAS, the plaintiffs—Juan Cruz; Emily Cruz; AdaMarie Medina; Nathan Medina PPA Juan Cruz; and Jonathan Lopez PPA Juan Cruz—in the above-entitled action have commenced an action against the defendant, Spec Personnel, LLC, pursuant to the attached signed Writ, Summons, and Complaint, containing claims for money damages and other remedies, and have made application for a prejudgment remedy upon a hearing to attach specific assets in addition to those assets disclosed by the defendant pursuant to the Applicants' Motion for Disclosure of Assets.

WHEREAS, after due hearing at which the plaintiffs and defendant appeared and were fully heard, it is found that there is probable cause to believe that a judgment in the amount of the prejudgment remedy sought, or in an amount greater than the amount of the prejudgment remedy sought, taking into account any known defenses, counterclaims or setoffs, will be rendered in favor of the plaintiffs and that the plaintiffs' Application should be granted; it is hereby:

**ORDERED** that any proper officer, to the value of \$50,000,00.00:

(a) to attach sufficient property (real estate, personal property and all other assets) of the defendant to secure such sum; and

| (b) to garnishee persons or corporations as they are agents, trustees or debtors of the        |  |  |  |  |  |
|--|--|--|--|--|--|
| defendant and have in their possession property of the defendant and are indebted to the       |  |  |  |  |  |
| defendant.   |  |  |  |  |  |
| IT IS FURTHER ORDERED that any proper officer attach any and all assets not                    |  |  |  |  |  |
| included above that have been disclosed by the defendant at the hearing in connection with the |  |  |  |  |  |
| plaintiffs' Application for Prejudgment Remedy.  |  |  |  |  |  |
| BY THE COURT   |  |  |  |  |  |
| Dated Judge / Clerk of the Court   |  |  |  |  |  |

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL. : MARCH 15, 2018

#### WRIT OF ATTACHMENT FOR PREJUDGMENT REMEDY

TO ANY PROPER OFFICER:

BY THE AUTHORITY OF THE STATE OF CONNECTICUT, you are hereby commanded, to attach to THE VALUE OF \$50,000,000.00:

(a) to garnishee persons or corporations as they are agents, trustees or debtors of the defendant and have in their possession property of the defendant and are indebted to the plaintiffs.

(b) to garnishee persons or corporations as they are agents, trustees or debtors of the defendant and have in their possession property of the defendant and are indebted to the plaintiffs.

BY THE COURT

Judge / Assistant Clerk

Judge / Assistant Clerk

Commissioner of the Superior Court

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL. : MARCH 15, 2018

#### **NOTICE**

"YOU HAVE RIGHTS SPECIFIED IN THE CONNECTICUT GENERAL STATUTES, INCLUDING CHAPTER 903a, THAT YOU MAY WISH TO EXERCISE CONCERNING THIS APPLICATION FOR A PREJUDGMENT REMEDY. THESE RIGHTS INCLUDE THE RIGHT TO A HEARING: (1) TO OBJECT TO THE PROPOSED PREJUDGMENT REMEDY BECAUSE YOU HAVE A DEFENSE TO OR SET-OFF AGAINST THE ACTION OR A COUNTERCLAIM AGAINST THE PLAINTIFF OR BECAUSE THE AMOUNT SOUGHT IN THE APPLICATION FOR THE PREJUDGMENT REMEDY IS UNREASONABLY HIGH OR BECAUSE PAYMENT OF ANY JUDGMENT THAT MAY BE RENDERED AGAINST YOU IS COVERED BY ANY INSURANCE THAT MAY BE AVAILABLE TO YOU; (2) TO REQUEST THAT THE PLAINTIFF POST A BOND IN ACCORDANCE WITH SECTION 52-278d OF THE GENERAL STATUTES TO SECURE YOU AGAINST ANY DAMAGES THAT MAY RESULT FROM THE PREJUDGMENT REMEDY; (3) TO REQUEST THAT YOU BE ALLOWED TO SUBSTITUTE A BOND FOR THE PREJUDGMENT REMEDY SOUGHT; AND (4) TO SHOW THAT THE PROPERTY SOUGHT TO BE SUBJECTED TO THE PREJUDGMENT REMEDY IS EXEMPT FROM SUCH A PREJUDGMENT REMEDY."

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL. : MARCH 15, 2018

#### PLAINTIFFS' MOTION FOR DISCLOSURE OF ASSETS

Pursuant to Connecticut General Statutes Section 52-278n, the applicants, JUAN CRUZ; EMILY CRUZ; ADAMARIE MEDINA; NATHAN MEDINA PPA JUAN CRUZ; AND JONATHAN LOPEZ PPA JUAN CRUZ—hereby moves that the defendant, Spec Personnel, LLC, disclose under oath and in Court any property in which they may have an interest:

- 1. Any and all assets, whether real or personal, tangible or intangible, of any kind, including but not limited to:
  - (a) (1) any and all bank accounts, wherever located and in whatever form, including but not limited to any and all savings accounts, demand accounts, time accounts, passbook accounts, checking accounts, money market accounts, interest-bearing accounts, and investment accounts; and
    - (2) the location and nature of the defendant's interest in the bank account(s) disclosed pursuant to section (a)(1) above.
  - (b) (1) any and all real estate, wherever located, including but not limited to any and all vacant and/or occupied real property; and
    - (2) the location and nature of the defendant's interest in the real estate disclosed pursuant to section (b)(1) above.
  - (c) (1) any and all stocks, bonds, and/or marketable securities, wherever located and in whatever form; and

- (2) a description of the stocks, bonds and/or marketable securities disclosed pursuant to section (c)(1) above, its/their location, and the nature of the defendant's interest in the stocks, bonds, and/or marketable securities.
- (d) (1) any and all mutual funds or any other investment funds, wherever located and in whatever form; and
  - (2) a description of the mutual funds and/or other investment funds disclosed pursuant to section (d)(1) above, its/their location, and the nature of the defendant's interest in the mutual funds and/or other investment funds.
- (e) (1) any and all cash or cash equivalents, wherever located and in whatever form; and
  - (2) a description of the amount, location, and nature of the defendant's interest in the cash and/or cash equivalents disclosed pursuant to section (e)(1) above.
- (f) (1) any and all insurance policies, wherever located and in whatever form; and
  - (2) a description of the insurance policies disclosed pursuant to section (f)(1) above (including but not limited to policy number, named of insured, cash surrender value, location of policy), and the nature of the defendant's interest in the insurance policy(ies).
- (g) (1) any and all notes or any other indicia of indebtedness, wherever located and in whatever form; and
  - (2) a description of the notes and any other documents disclosed pursuant to section (g)(1) above, including the location of the notes and other documents, the amount owed to the Defendant, the terms of payment, and the person(s) and/or entity(ies) from which payment is due.
- (h) (1) any and all accounts receivable, payments, and/or distributions, regardless of form; and
  - (2) a description of the accounts receivable, payments, and/or distributions disclosed pursuant to section (h)(1) above, including the location of the accounts receivable, payments, and/or distributions, the amount owed to the Defendant, the

terms of payment, and the person(s) and/or entity(ies) from which payment is due.

- (i) any and all copyrights, patents, and/or trademarks, regardless of form; and
  - (2) a description of the copyrights, patents and trademarks disclosed pursuant to section (i)(1) above, including the location of the copyrights, patents and trademarks, and the defendant's interest in the copyrights, patents, and/or trademarks.
- (j) (1) any and all judgments in any state, federal, tribal, administrative, or other court, whether already obtained or expected to be obtained; and
  - (2) a description of the judgment(s) disclosed pursuant to section (j)(1) above, including a description of the court from which the judgment has been obtained or is expected, and what amounts are owed or are expected to be owed on the judgment(s) to the defendant.
- (k) (1) any and all other liens, garnishments, and/or attachments, regardless of form, held by the defendant; and
  - (2) a description of the liens, garnishments, and/or attachments disclosed pursuant to section (k)(1) above, including the location of, and the defendant's interest in, the liens, garnishments and attachments.
- (l) any and all other tangible and intangible assets having a value of \$500.00 or more; and
  - (2) a description of the assets disclosed pursuant to section (l)(1) above, including the location, estimated value, and the defendant's interest in those assets.
- (m) (1) any and all partnerships, corporations, joint ventures, or other business arrangements, regardless of form; and
  - (2) a description of the partnerships, corporations, joint ventures, and other business arrangements disclosed pursuant to section (m)(1) above, including but not limited to the name of any entity disclosed above, the location of any documents governing any entity disclosed above, and the defendant's interest in the entity disclosed above.

THE PLAINTIFFS,
JUAN CRUZ
EMILY CRUZ
ADAMARIE MEDINA
NATHAN MEDINA (PPA JUAN CRUZ) AND
JONATHAN LOPEZ (PPA JUAN CRUZ)

/s/ Andrew P. Garza

Andrew P. Garza, Esq. Connecticut Trial Firm, LLC 437 Naubuc Avenue Suite 107 Glastonbury, CT 06033

Tel: (860) 471-8333 Fax: (860) 471-8332 Juris No. 436558

The foregoing Motion for Disclosure of Assets having been heard, it is hereby ORDERED:

GRANTED / DENIED.

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| Judge / Assistant Clerk |  |
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BY THE COURT

RETURN DATE: MAY 1, 2018

SUPERIOR COURT

CRUZ, JUAN ET AL.

:

J.D. OF HARTFORD

V.

:

AT HARTFORD

SPEC PERSONNEL, LLC ET AL.

MARCH 15, 2018

#### **SUMMONS**

To a state marshal of the county of Fairfield, or either constable of the Town of Fairfield, in said county,

#### Greeting:

By authority of the State of Connecticut, you are hereby commanded to serve a true and attested copy of the above Application, signed writ, summons, complaint, affidavits, and order upon Spec Personnel, LLC, by leaving the same with an agent for service, or in their hands at their usual place of abode at least four days prior to the Hearing to be held at the Superior Court for the Judicial District of Hartford, 95 Washington Street, Hartford, CT 06106, at 9:30 a.m./p.m. on the 16<sup>TH</sup> day of April , 2018.

Hereof fail not, but due service and return make.

Dated at Glastonbury, Connecticut, this 15TH day of March, 2018.

Andrew P. Garza

Commissioner of the Superior Court

#### **SUMMONS - CIVIL**

JD-CV-1 Rev. 4-16 C.G.S. §§ 51-346, 51-347, 51-349, 51-350, 52-45a, 52-48, 52-259, P.B. §§ 3-1 through 3-21, 8-1, 10-13



#### See other side for instructions

| ioi instructions   |  |  |   |  |   |
|--|--|--|---|--|---|
| s than \$2,500.<br>nt, legal interest or property in   |  |  |   |  |   |
|  | in lieu of money or damages.   |  |   |  |   |
| officer; BY AUTHORITY OF T   | , -  | ou are   | hereby commanded  | to make due a  | and legal service of  |
| erk where writ and other papers shall be   | e filed (Number, street, town and zip code)  | S. 100.00  |   | Return Date (/   | Must be a Tuesday)  |
|  |  |  |   | May  | 1,2018  |
|  | At (Town in which writ is returnable) (C.6   | ,  |   | Month  | Day Year  |
| G.A.   | Hartford   | 1.3. 99 31   | -340, 31-349)   | 1 20000 100  | Minor: 90   |
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|  |  | ode)   |   | Juris number (to   | be entered by attorney only)  |
|  |  |  | 33  | 436558   |   |
| (with area code)   | Signature of Plaintiff (If self-represented)   |  |   |  |   |
| grees to accept papers (service) electro   | onically in X Yes No   |  |   | under Section 10-1   | 3 (if agreed to)  |
| iffs: 5 Number of D  | Defendants: 3 X For  | m JD-0   | CV-2 attached for ad  | ditional parties   | ,   |
| Name (Last, First, Middle In   | nitial) and Address of Each party (Nu  | ımber; \$  | Street; P.O. Box; Tow   | n; State; Zip; C   | ountry, if not USA)   |
| Name: Cruz, Juan<br>Address: 122 Grandview Terr  | ace, Hartford, CT 06114  |  |   |  | P-01  |
| Name: Cruz, Emily<br>Address: 122 Grandview Terr   | ace, Hartford, CT 06114  |  |   |  | P-02  |
| Name: Spec Personnel, LL<br>Address: A/F/S Jude Tallman  | C, 4625 Creekstone Drive, Ste. 1<br>, 25 Walls Drive, Fairfield, CT 06   | 30, Du<br>824  | rham, NC 27703  |  | D-01  |
| Name: JeanPaul D. Paez<br>Address: LKA Per DMV: 313 I  | High Street, 2N, New Britain, CT   | 06051  |   |  | D-02  |
| Name: Phillips North Amer<br>Address: A/F/S: Corporation   | ica LLC, 3000 Minuteman Road,<br>Service Company, 50 Weston Si   | Andov  | /er, MA 01810<br>artford, CT 06120-   | 1537   | D-03  |
| Name:<br>Address:  | ,  |  |   |  | D-04  |
| ach Defendant  |  |  |   |  |   |
| this lawsuit.  of further proceedings, you or your  on or before the second day after  nless you receive a separate notice  attorney do not file a written "Appe | r attorney must file a form called an "A<br>the above Return Date. The Return Da<br>e telling you to come to court.<br>arance" form on time, a judgment may  | ppearan<br>ate is no   | ce" with the clerk of the ta hearing date. You c  | e above-named (<br>do not have to co   | Court at the above ome to court on the  |
|  | int, legal interest or property in stan \$2,500. Int, legal interest or property in 500 or more. Ing other relief in addition to or officer; BY AUTHORITY OF T and attached Complaint. In where writ and other papers shall be 51-350. In Street, Hartford, CT 06106 In G.A. In Number: Itiff(s) please enter the ap of attorney, law firm or plaintiff if self-re rial Firm, LLC, 437 Naubuc A (with area code) Is In appearing for the plaintiff, or the papers to accept papers (service) electrotion 10-13 of the Connecticut Practice of In Name (Last, First, Middle In Name: Cruz, Juan Address: 122 Grandview Terroname: Cruz, Emily Address: 122 Grandview Terroname: Spec Personnel, LL Address: A/F/S Jude Tallman Name: JeanPaul D. Paez Address: LKA Per DMV: 313 In Name: Phillips North Amer Address: A/F/S: Corporation Name: Address: | Int, legal interest or property in demand, not including interest and stans \$2,500.  Int, legal interest or property in demand, not including interest and \$500 or more.  Ing other relief in addition to or in lieu of money or damages.  Officer; BY AUTHORITY OF THE STATE OF CONNECTICUT, you attached Complaint.  In the where writ and other papers shall be filed (Number, street, town and zip code) 57-350)  In Street, Hartford, CT 06106  In Street, Hartford, CT 06106  In G.A.  Number:  At (Town in which writ is returnable) (C.G. Hartford)  At (Town in which writ is returnable) (C.G. Hartford)  At (Town in which writ is returnable) (C.G. Hartford)  At (Town in which writ is returnable) (C.G. Hartford)  It (S) please enter the appearance of:  Of attorney, law firm or plaintiff if self-represented (Number, street, town and zip cortal Firm, LLC, 437 Naubuc Avenue, Suite 107, Glastonbury, (with area code)  Signature of Plaintiff (If self-represented)  Signature of Plaintiff (If self-represented)  Signature of Plaintiff (If self-represented)  At (Town in which writ is returnable) (C.G. Hartford)  Frial Firm, LLC, 437 Naubuc Avenue, Suite 107, Glastonbury, (with area code)  Signature of Plaintiff (If self-represented)  Signature of Plaintiff (If self-represented)  At (Town in which writ is returnable) (C.G. Hartford)  Signature of Plaintiff (If self-represented)  At (Town in which writ is returnable) (C.G. Hartford)  Name: Address: 122 Grandview Terrace, Hartford, CT 06114  Name: Cruz, Juan Address: 122 Grandview Terrace, Hartford, CT 06114  Name: Spec Personnel, LLC, 4625 Creekstone Drive, Ste. 1  Address: LKA Per DMV: 313 High Street, 2N, New Britain, CT  Name: Phillips North America LLC, 3000 Minuteman Road, Address: AIF/S: Corporation Service Company, 50 Weston Ste. 1  Name: Address: AIF/S: Corporation Service Company, 50 Weston Ste. 1  Address: AIF/S: Corporation Service Company, 50 Weston Ste. 1  Name: Address: AIF/S: Corporation Service Company, 50 Weston Ste. 1  Name: Address: AIF/S: Corporation Service Company, 50 | Int, legal interest or property in demand, not including interest and so than \$2,500.  Int, legal interest or property in demand, not including interest and 500 or more.  Ing other relief in addition to or in lieu of money or damages.  Officer; BY AUTHORITY OF THE STATE OF CONNECTICUT, you are not attached Complaint.  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(Number, street, lown and zip code)  in Street, Hartford, CT 06106  At (Town in which writ is returnable) (C.G.S. §§ 51-346, 51-349)  Hartford  tiff(s) please enter the appearance of:  of attorney, law firm or plaintiff is elf-represented. (Number, street, town and zip code)  rial Firm, LLC, 437 Naubuc Avenue, Suite 107, Glastonbury, CT 06033  (with area code)  Signature of Plaintiff (If self-represented)  Signature of Plaintiff (If self-represented)  Time appearing for the plaintiff, or the plaintiff if grees to accept papers (service) electronically in lon-10-13 of the Connecticut Practice Book.  Number of Defendants:  Name: Cruz, Juan  Address: 122 Grandview Terrace, Hartford, CT 06114  Name: Cruz, Juan  Address: 122 Grandview Terrace, Hartford, CT 06114  Name: Spec Personnel, LLC, 4625 Creekstone Drive, Ste. 130, Durham, NC 27703, Address: Alf/S Jude Tallman, Z5 Walls Drive, Fairfield, CT 06824  Name: Phillips North America LLC, 3000 Minuteman Road, Andover, MA 01810  Address: LKA Per DMV: 313 High Street, 2N, New Britain, CT 06051  Name: Phillips North America LLC, 3000 Minuteman Road, Andover, MA 01810  Address: LKA Per DMV: 313 High Street, 2N, New Britain, CT 06051  Name: Address: Alf/S: Corporation Service Company, 50 Weston Street, Hartford, CT 06120-  Name: Address: Alf/S: Corporation Service Company, 50 Weston Street, Hartford, CT 06120-  Name: Address: Alf/S: Corporation Service Company, 50 Weston Street, Hartford, CT 06120-  Name: Address: Corporation Service Company, 50 Weston Street, Hartford, CT 06120-  Name: Alice Address (Alice Address) (Alice Address) (Alice Address) (Alice Address) (Alice Address) (Alice Address) (Alice | Int, legal interest or property in demand, not including interest and shan \$2,500.  Int, legal interest or property in demand, not including interest and 500 or more.  Ing other relief in addition to or in lieu of money or damages.  In addition to or lieu or lie |

- 4. If you believe that you have insurance that may cover the claim that is being made against you in this lawsuit, you should immediately contact your insurance representative. Other action you may have to take is described in the Connecticut Practice Book which may be found in a superior court law library or on-line at <a href="https://www.jud.ct.gov">www.jud.ct.gov</a> under "Court Rules."
- 5. If you have questions about the Summons and Complaint, you should talk to an attorney quickly. The Clerk of Court is not allowed to give advice on legal questions.

| Signed (Sign and A proper son)   | Superior Court Assistant Clerk   | Andrew P. Garza   | 03/15/2018                  |
|--|--|---|-----------------------------|
| If this Summons is signed by   | a Clerk:   |   | For Court Use Only          |
| <ul><li>b. It is the responsibility of the</li><li>c. The Clerk is not permitted t</li><li>d. The Clerk signing this Sum</li></ul> | e so that the Plaintiff(s) will not be denied access to<br>e Plaintiff(s) to see that service is made in the mann<br>to give any legal advice in connection with any laws<br>amons at the request of the Plaintiff(s) is not respon-<br>ations contained in the Complaint, or the service of | ner provided by law.<br>suit.<br>sible in any way for any errors or omissions | File Date                   |
| I certify I have read and understand the above:  | Signed (Self-Represented Plaintiff)  | Date  | Ocket Number CV18 · 5051489 |

#### **CONTINUATION OF PARTIES**

### STATE OF CONNECTICUT SUPERIOR COURT

JD-CV-67 New 2-98

FIRST NAMED PLAINTIFF (Last, First, Middle Initial) Cruz, Juan FIRST NAMED DEFENDANT (Last, First, Middle Initial) Spec Personnel, LLC **ADDITIONAL PLAINTIFFS** NAME (Last, First, Middle Initial, if individual) ADDRESS (No , Street, Town and ZIP Code) Medina, AdaMaria, 122 Grandview Terrace, Hartford, CT 06114 Medina, Nathan (PPA Juan Cruz), 122 Grandview Terrace, Hartford, CT 06114 Lopez, Jonathan (PPA Juan Cruz), 122 Grandview Terrace, Hartford, CT 06114 **ADDITIONAL DEFENDANTS** NAME (Last, First, Middle Initial, if individual) ADDRESS (No., Street, Town and ZIP Code)

DOCKET NO.

FOR COURT USE ONLY - FILE DATE

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL : MARCH 15, 2018

#### **COMPLAINT**

#### **GENERAL ALLEGATIONS**

- At all relevant times, the plaintiffs—Juan Cruz; Emily Cruz; AdaMarie Medina;
   Nathan Medina PPA Juan Cruz; and Jonathan Lopez PPA Juan Cruz—were residents of Hartford, Connecticut.
- 2. At all relevant times, the defendant, Spec Personnel, LLC (hereinafter "Spec"), was and is a business entity organized and existing under the laws of the State of Connecticut conducting business in Connecticut with a principal place of business located in Durham, North Carolina.
- 3. At all relevant times, Spec was a company specializing in the provision of temporary staffing services.
- 4. At all relevant times, the defendant, Philips North America LLC (hereinafter "Philips"), was a business entity organized and existing under the laws of the State of Delaware, conducting business in Connecticut with a principal place of business located in Andover, Massachusetts.
- 5. On or before September 19, 2017, Spec agreed to provide temporary staffing services to Rexel Holdings USA Corp. and/or Rexel, Inc. (collectively "Rexel"), for work to be performed in the warehouse located at 270 Locust Street, Hartford, Connecticut (hereinafter "the warehouse").

- 6. At all relevant times, the plaintiff, Juan Cruz, was an employee of Rexel.
- 7. Sometime prior to September 19, 2017, Spec furnished its temporary employee and the co-defendant, JeanPaul Paez, to Rexel to perform work in the warehouse.
- 8. At all relevant times, the defendant, JeanPaul Paez, was an agent, servant, and/or employee of Spec.
- 9. On September 19, 2017, the plaintiff, Juan Cruz, was lawfully on the Rexel premises, working in the warehouse.
- 10. Upon information and belief, at all relevant times, JeanPaul Paez had a known heroin dependency.
- 11. Upon information and belief, JeanPaul Paez would routinely come to work for Spec while high on heroin.
- 12. Upon information and belief, JeanPaul Paez would routinely call out of work for Spec on the Fridays that he was paid so that he could get high on heroin.
- 13. On September 19, 2017, JeanPaul Paez was operating a forklift in the warehouse when he suddenly, and without warning, caused an 800 pound pallet of lighting products to fall thirty (30) feet and crush the plaintiff, Juan Cruz, causing the plaintiff to sustain and suffer the personal injuries and losses hereinafter set forth (hereinafter "the paralyzing injuries").
- 14. Upon information and belief, JeanPaul Paez used heroin before coming to work for Spec on September 19, 2017.
- 15. Upon information and belief, JeanPaul Paez was drug-tested after causing the paralyzing injuries and the test was positive.
- 16. Thereafter, JeanPaul Paez was terminated from Spec.

#### FIRST COUNT: (Negligence: Juan Cruz v. JeanPaul Paez)

- 1. -16. Paragraphs 1 through 16 of the General Allegations are hereby incorporated and made corresponding paragraphs of this First Count as if fully set forth herein.
- 17. The defendant's, JeanPaul Paez's, actions caused the plaintiff, Juan Cruz, to sustain and suffer the paralyzing injuries and the personal injuries and losses hereinafter set forth;
- 18. The paralyzing injuries were a direct and proximate result of the negligence and carelessness of JeanPaul Paez, in one or more of the following ways, in that he:
  - a. upon information and belief, used heroin before coming to work for Spec
     on the September 19, 2017;
  - b. upon information and belief, was high on heroin at the time of the paralyzing incident;
  - c. failed to clear adjacent aisles of Rexel or Spec employees prior to lifting the pallet;
  - d. did not ensure that adjacent aisles were clear of Rexel or Spec employees before he operated the forklift;
  - e. failed to inspect the pallet of lighting products to ensure that the load was properly secured to the pallet;
  - f. failed to properly secure the lighting products to the pallet;
  - g. failed to warn Rexel or Spec employees that he was moving a pallet from a great height;
  - h. failed to secure the pallet properly on the forklift;

- 19. As a result of the aforementioned incident and the negligence and carelessness of the defendant, JeanPaul Paez, the plaintiff, Juan Cruz, sustained and suffered the following personal injuries and losses, some or all of which will be permanent in nature:
  - a. T10 pareplegia secondary to trauma;
  - b. complete spinal cord transection T10 through L1;
  - c. crushing injury of abdomen, lower back, and pelvis;
  - d. ASIA spinal cord injury;
  - e. T11 fracture with retropulsion;
  - f. open-reduction, internal-fixation of thoracic spine and placement of segmental instrumentation at T9-10, T12, and L1;
  - g. arthrodesis with fusion from T9 through L1;
  - h. right-sided rib fractures, 11th rib;
  - i. left-sided rib fracture, 10th and 12th ribs;
  - j. Neurogenic bowel;
  - k. Neurogenic bladder;
  - I. traumatic hemopneumothorax;
  - m. pulmonary contusion;
  - n. increased risk of DVT, contractures, and wounds;
  - o. loss of consciousness; and
  - p. mental and physical anguish
- 20. As a further result of JeanPaul Paez's negligence, Juan Cruz will not walk again.
- 21. As a further result thereof, the plaintiff, Juan Cruz, has been forced to incur

financial obligations for hospital and medical care and treatment, diagnostic studies, x-rays, physical therapy, medicines, and the like, and will be obligated for further such sums in the future.

- 22. As a further result thereof, the plaintiff, Juan Cruz, has been, and in the future will continue to be, unable to pursue his usual activities to the same extent as prior to the accident, all to his further loss and detriment.
- 23. As a further result of the aforesaid incident and the injuries and effects thereof, the plaintiff lost income from his employment and his earning capacity has been permanently impaired.

#### **SECOND COUNT:** (Common Law Recklessness: Juan Cruz v. JeanPaul Paez)

- -23. Paragraphs 1 through 23 of the First Count are hereby incorporated and made corresponding paragraphs of this Second Count as if fully set forth herein.
- 24. Defendant, JeanPaul Paez, knew that he was operating the forklift while high on heroin when the pallet load was not secure and the area was not safe and, in spite of that knowledge, continued to operate the fork lift under the circumstances then and there existing, when under the circumstances it was obvious that such action posed a great risk of harm to other persons in the warehouse.
- 25. Defendant, JeanPaul Paez's, wanton and reckless indifference to the rights and safety of others was a substantial factor in causing the plaintiff's injuries and losses set forth herein.
- 26. Said incident and the paralyzing injuries and damages sustained by the plaintiff were proximately caused by the common law recklessness of the defendant, JeanPaul Paez.

- 27. As a direct and proximate result of the actions described above, the plaintiff, Juan Cruz, suffered catastrophic injuries to his body, including but not limited to paralysis which will be permanent in nature;
- 28. In addition, the plaintiff required emergent medical and surgical care and received orthopedic and follow-up therapeutic care including the prescription of various medications;
- 29. As a further result thereof, the plaintiff, Juan Cruz, has been forced to incur financial obligations for hospital and medical care and treatment, diagnostic studies, x-rays, physical therapy, medicines, and the like, and will be obligated for further such sums in the future.
- 30. As a further result of the aforesaid incident and the injuries and effects thereof, the plaintiff lost income from his employment and his earning capacity may have been permanently impaired.
- 31. As a further result thereof, the plaintiff, Juan Cruz, has been, and in the future will likely continue to be, unable to pursue his usual activities to the same extent as prior to the accident, all to his further loss and detriment.

#### THIRD COUNT: (Negligence: Juan Cruz v. Spec Personnel, LLC)

- 1. -16. Paragraphs 1 through 16 of the General Allegations are hereby incorporated and made corresponding paragraphs of this Third Count as if fully set forth herein.
- 17. The defendant's, Spec's, actions caused the plaintiff, Juan Cruz, to sustain and suffer the paralyzing injuries and the personal injuries and losses hereinafter set forth;

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- 18. The paralyzing injuries were a direct and proximate result of the negligence and carelessness of Spec, acting by and through its agents, servants, managers, supervisors or employees, in one or more of the following ways, in that it/they:
  - a. furnished JeanPaul Paez to Rexel when they knew or should of known that he was unfit and unsafe for the work;
  - b. failed to train their agents, servants, apparent agents and/or employees; and/or
  - c. failed to provide the plaintiff, and other persons lawfully upon the premises, with a reasonably safe premises; and/or
  - d. knew, or in the exercise of reasonable care and inquiry should have known, that their employee, JeanPaul Paez, had a drug dependency that made him a danger to employees of Rexel and his co-employees at Spec; and/or
  - e. failed to conduct periodic drug tests of their employees; and/or
  - f. failed to terminate JeanPaul Paez's employment; and/or
  - g. failed to adequately supervise its servants, agents, apparent agents and/or employees;
  - h. failed to conduct an adequate investigation of the background and suitability of JeanPaul Paez for employment;
  - i. failed to conduct periodic assessments of JeanPaul Paez's continued suitability for employment;
  - j. allowed JeanPaul Paez to continue to remain employed when the defendant knew, or should have known, that he did not possess the requisite training, supervision, or discretion to perform his job functions; and

- k. failed to adhere to its core values of:
  - i. "emphasis on safety";
  - ii. "unwavering punctuality and reliability"; and
  - iii. "a commitment to being drug-free"
- 19. As a result of the aforementioned incident and the negligence and carelessness of the defendant, Spec, its agents, servants and/or employees, the plaintiff, Juan Cruz, sustained and suffered the following personal injuries and losses, some or all of which will be permanent in nature:
  - a. T10 pareplegia secondary to trauma;
  - b. complete spinal cord transection T10 through L1;
  - c. crushing injury of abdomen, lower back, and pelvis;
  - d. ASIA spinal cord injury;
  - e. T11 fracture with retropulsion;
  - f. open-reduction, internal-fixation of thoracic spine and placement of segmental instrumentation at T9-10, T12, and L1;
  - g. arthrodesis with fusion from T9 through L1;
  - h. right-sided rib fractures, 11th rib;
  - i. left-sided rib fracture, 10th and 12th ribs;
  - j. Neurogenic bowel;
  - k. Neurogenic bladder;
  - 1. traumatic hemopneumothorax;
  - m. pulmonary contusion;
  - n. increased risk of DVT, contractures, and wounds;

- o. loss of consciousness; and
- p. mental and physical anguish
- 20. As a further result of Spec's negligence, Juan Cruz will not walk again.
- 21. As a further result thereof, the plaintiff, Juan Cruz, has been forced to incur financial obligations for hospital and medical care and treatment, diagnostic studies, x-rays, physical therapy, medicines, and the like, and will be obligated for further such sums in the future.
- 22. As a further result thereof, the plaintiff, Juan Cruz, has been, and in the future will continue to be, unable to pursue his usual activities to the same extent as prior to the accident, all to his further loss and detriment.
- 23. As a further result of the aforesaid incident and the injuries and effects thereof, the plaintiff lost income from his employment and his earning capacity has been permanently impaired.

### FOURTH COUNT: (Respondent Superior Liability: Juan Cruz v. Spec Personnel, LLC)

- -23. Paragraphs 1 through 23 of the First Count are hereby incorporated and made corresponding paragraphs of this Fourth Count as if fully set forth herein.
- 24. The aforementioned conduct of the defendant, JeanPaul Paez, occurred within the scope of his employment with Spec and in furtherance of its business; and
- 25. As a result thereof, Spec is vicariously liable for JeanPaul Paez's actions and must indemnify its employee.

#### FIFTH COUNT: (Negligence: Juan Cruz v. Philips North America LLC)

1. -16. Paragraphs 1 through 16 of the General Allegations are hereby

incorporated and made corresponding paragraphs of this Fifth Count as if fully set forth herein.

- 17. The defendant's, Philips's, actions caused the plaintiff, Juan Cruz, to sustain and suffer the paralyzing injuries and the personal injuries and losses hereinafter set forth;
- 18. The paralyzing injuries were a direct and proximate result of the negligence and carelessness of Philips, acting by and through its agents, servants, managers, supervisors or employees, in one or more of the following ways, in that it/they:
  - failed to train their agents, servants, apparent agents and/or employees;
     and/or
  - failed to adequately supervise its servants, agents, apparent agents and/or employees;
  - c. failed to ensure that pallets containing its products were packed safely and securely;
- 19. As a result of the aforementioned incident and the negligence and carelessness of the defendant, Philips, its agents, servants and/or employees, the plaintiff, Juan Cruz, sustained and suffered the following personal injuries and losses, some or all of which will be permanent in nature:
  - a. T10 pareplegia secondary to trauma;
  - b. complete spinal cord transection T10 through L1;
  - c. crushing injury of abdomen, lower back, and pelvis;
  - d. ASIA spinal cord injury;
  - e. T11 fracture with retropulsion;

- f. open-reduction, internal-fixation of thoracic spine and placement of segmental instrumentation at T9-10, T12, and L1;
- g. arthrodesis with fusion from T9 through L1;
- h. right-sided rib fractures, 11th rib;
- i. left-sided rib fracture, 10th and 12th ribs;
- j. Neurogenic bowel;
- k. Neurogenic bladder;
- l. traumatic hemopneumothorax;
- m. pulmonary contusion;
- n. increased risk of DVT, contractures, and wounds;
- o. loss of consciousness; and
- p. mental and physical anguish
- 20. As a further result of Philips's negligence, Juan Cruz will not walk again.
- 21. As a further result thereof, the plaintiff, Juan Cruz, has been forced to incur financial obligations for hospital and medical care and treatment, diagnostic studies, x-rays, physical therapy, medicines, and the like, and will be obligated for further such sums in the future.
- 22. As a further result thereof, the plaintiff, Juan Cruz, has been, and in the future will continue to be, unable to pursue his usual activities to the same extent as prior to the accident, all to his further loss and detriment.
- 23. As a further result of the aforesaid incident and the injuries and effects thereof, the plaintiff lost income from his employment and his earning capacity has been permanently impaired.

#### **SIXTH COUNT:** (Loss of Consortium: Emily Cruz v. JeanPaul Paez)

- Paragraphs 1 through 31 of the Second Count are hereby incorporated
   and made corresponding paragraphs of this Sixth Count as if fully set forth herein.
- 32. At all times relevant herein, the plaintiff, Emily Cruz, was the lawful wife of the plaintiff, Juan Cruz.
- 33. As a further result thereof, the plaintiff, Emily Cruz, has been deprived of the love, companionship, services, society, and affections of her husband, Juan Cruz, and has become his caretaker.

#### **SEVENTH COUNT:** (Loss of Consortium: Emily Cruz v. Spec Personnel, LLC)

- Paragraphs 1 through 23 of the Third Count are hereby incorporated and made corresponding paragraphs of this Seventh Count as if fully set forth herein.
- 24. 48. Paragraphs 1 through 25 of the Fourth Count are hereby incorporated and made corresponding paragraphs of this Seventh Count as if fully set forth herein.
- 49. At all times relevant herein, the plaintiff, Emily Cruz, was the lawful wife of the plaintiff, Juan Cruz.
- 50. As a further result thereof, the plaintiff, Emily Cruz, has been deprived of the love, companionship, services, society, and affections of her husband, Juan Cruz, and has become his caretaker.

## EIGHTH COUNT: (Loss of Consortium: Emily Cruz v. Philips North America LLC)

-23. Paragraphs 1 through 23 of the Fifth Count are hereby incorporated and made corresponding paragraphs of this Eighth Count as if fully set forth herein.

- 24. At all times relevant herein, the plaintiff, Emily Cruz, was the lawful wife of the plaintiff, Juan Cruz.
- 25. As a further result thereof, the plaintiff, Emily Cruz, has been deprived of the love, companionship, services, society, and affections of her husband, Juan Cruz, and has become his caretaker.

#### NINTH COUNT: (Loss of Consortium: AdaMarie Medina v. JeanPaul Paez)

- -31. Paragraphs 1 through 31 of the Second Count are hereby incorporated
   and made corresponding paragraphs of this Ninth Count as if fully set forth herein.
- 32. At all times relevant herein, the plaintiff, AdaMarie Medina, was the minor daughter of the plaintiff, Juan Cruz.
- 33. As a further result thereof, the plaintiff, AdaMarie Medina, has been deprived of the love, companionship, services, society, and affections of her father, Juan Cruz.

#### **TENTHCOUNT:** (Loss of Consortium: AdaMarie Medina v. Spec Personnel, LLC)

- -23. Paragraphs 1 through 23 of the Third Count are hereby incorporated and made corresponding paragraphs of this Tenth Count as if fully set forth herein.
- 24. 48. Paragraphs 1 through 25 of the Fourth Count are hereby incorporated and made corresponding paragraphs of this Tenth Count as if fully set forth herein.
- 49. At all times relevant herein, the plaintiff, AdaMarie Medina, was the minor daughter of the plaintiff, Juan Cruz.
- 50. As a further result thereof, the plaintiff, AdaMarie Medina, has been deprived of the love, companionship, services, society, and affections of her father, Juan Cruz.

### ELEVENTH COUNT: (Loss of Consortium: AdaMarie Medina v. Philips North America LLC)

- Paragraphs 1 through 23 of the Fifth Count are hereby incorporated and made corresponding paragraphs of this Eleventh Count as if fully set forth herein.
- 24. At all times relevant herein, the plaintiff, AdaMarie Medina, was the minor daughter of the plaintiff, Juan Cruz.
- 25. As a further result thereof, the plaintiff, AdaMarie Medina, has been deprived of the love, companionship, services, society, and affections of her father, Juan Cruz.

### <u>TWELFTH COUNT:</u> (Loss of Consortium: Nathan Medina (PPA Juan Cruz) v. JeanPaul Paez)

- -31. Paragraphs 1 through 31 of the Second Count are hereby incorporated and made corresponding paragraphs of this Twelfth Count as if fully set forth herein.
- 32. At all times relevant herein, the plaintiff, Nathan Medina (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.
- 33. As a further result thereof, the plaintiff, Nathan Medina (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

# THIRTEENTH COUNT: (Loss of Consortium: Nathan Medina (PPA Juan Cruz) v. Spec Personnel, LLC)

- Paragraphs 1 through 23 of the Third Count are hereby incorporated and made corresponding paragraphs of this Thirteenth Count as if fully set forth herein.
- 24. 48. Paragraphs 1 through 25 of the Fourth Count are hereby incorporated and made corresponding paragraphs of this Thirteenth Count as if fully set forth herein.

- 49. At all times relevant herein, the plaintiff, Nathan Medina (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.
- 50. As a further result thereof, the plaintiff, Nathan Medina (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

### FOURTEENTH COUNT: (Loss of Consortium: Nathan Medina (PPA Juan Cruz) v. Philips North America LLC)

- -23. Paragraphs 1 through 23 of the Fifth Count are hereby incorporated and made corresponding paragraphs of this Fourteenth Count as if fully set forth herein.
- 24. At all times relevant herein, the plaintiff, Nathan Medina (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.
- 25. As a further result thereof, the plaintiff, Nathan Medina (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

### <u>FIFTEENTH COUNT:</u> (Loss of Consortium: Jonathan Lopez (PPA Juan Cruz) v. JeanPaul Paez)

- -31. Paragraphs 1 through 31 of the Second Count are hereby incorporated and made corresponding paragraphs of this Fifteenth Count as if fully set forth herein.
- 32. At all times relevant herein, the plaintiff, Jonathan Lopez (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.

33. As a further result thereof, the plaintiff, Jonathan Lopez (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

### <u>SIXTEENTH COUNT:</u> (Loss of Consortium: Jonathan Lopez (PPA Juan Cruz) v. Spec Personnel, LLC)

- Paragraphs 1 through 23 of the Third Count are hereby incorporated and made corresponding paragraphs of this Sixteenth Count as if fully set forth herein.
- 24. 48. Paragraphs 1 through 25 of the Fourth Count are hereby incorporated and made corresponding paragraphs of this Sixteenth Count as if fully set forth herein.
- 49. At all times relevant herein, the plaintiff, Jonathan Lopez (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.
- 50. As a further result thereof, the plaintiff, Jonathan Lopez (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

# SEVENTEENTH COUNT: (Loss of Consortium: Jonathan Lopez (PPA Juan Cruz) v. Philips North America LLC)

- -23. Paragraphs 1 through 23 of the Fifth Count are hereby incorporated and made corresponding paragraphs of this Seventeenth Count as if fully set forth herein.
- 24. At all times relevant herein, the plaintiff, Jonathan Lopez (PPA Juan Cruz), was the minor son of the plaintiff, Juan Cruz.

25. As a further result thereof, the plaintiff, Jonathan Lopez (PPA Juan Cruz), has been deprived of the love, companionship, services, society, and affections of his father, Juan Cruz.

#### WHEREFORE, the plaintiff claims:

- 1. Money damages;
- 2. Common law punitive damages as to the Second Count;
- 3. Attorney's fees, interest and costs; and
- 4. Such other legal and equitable relief as the Court deems proper.

THE PLAINTIFFS,
JUAN CRUZ,
EMILY CRUZ,
ADAMARIE MEDINA,
NATHAN MEDINA (PPA JUAN CRUZ),
JONATHAN LOPEZ (PPA JUAN CRUZ),

Andrew P. Garza, Esq. Connecticut Trial Firm, LLC 437 Naubuc Avenue Suite 107 Glastonbury, CT 06033

Tel: (860) 471-8333 Fax: (860) 471-8332 Juris No. 436558

CRUZ, JUAN ET AL. : J.D. OF HARTFORD

V. : AT HARTFORD

SPEC PERSONNEL, LLC ET AL : MARCH 15, 2018

#### STATEMENT OF AMOUT IN DEMAND

The amount of money damages claimed is greater than Fifteen Thousand Dollars (\$15,000.00) exclusive of interest and costs.

THE PLAINTIFFS,
JUAN CRUZ,
EMILY CRUZ,
ADAMARIE MEDINA,
NATHAN MEDINA (PPA JUAN CRUZ),
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