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New York Law Journal

NYLJ 100

Firms Ranked By Number Of Lawyers



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NYLJ 100

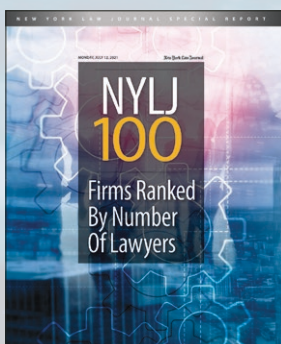
Large New York Law Firms Tightly Controlled Head Count Growth

By Aleeza Furman

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Angela Turturro, Sections Editor
Rafal Pytel, Design

EDITOR'S NOTE

We present this year's edition of the NYLJ 100, our annual report ranking firms' average number of full-time equivalent attorneys in New York state for the period of Jan. 1 to Dec. 31, 2020. For firms with multiple locations in the state, we combine the offices' individual head counts to arrive at one total, statewide number of attorneys.

This special report also contains charts

listing attorney head counts for each of New York's 62 district attorney offices, the attorney general's office, the New York City Law Department, and the state's four U.S. attorney offices. All numbers are as of Dec. 31, 2020 unless otherwise noted.

Using data obtained from the Office of Court Administration and the U.S. Census Bureau, we also include a chart of attorney concentration by county, illustrated via a

ratio of attorneys to general population for each county in New York.

Production of the entire NYLJ 100 issue requires a large amount of numbers, data reporting and checking, data entry and proofreading. Special thanks this year go to Aleeza Furman for her thorough analysis of the charts and to Rafal Pytel, designer for the Law Journal.

—Angela Turturro, Sections Editor

Large New York Law Firms Tightly Controlled Head Count Growth

BY ALEEZA FURMAN

The rapid expansion of New York's largest law firms finally halted last year, amid the rocky times of the pandemic, and several big firms in the New York Law Journal 100 saw their head count in the state plummet by double-digits.

The NYLJ 100 tracks the number of full-time equivalent lawyers in the firms' New York offices in 2020 and ranks them by their head counts in the state.

In total, the data shows about 23,752 attorneys working in the New York offices of the state's 100 largest law firms last year. That's a negligible increase (0.3%) from the 2019 head count of 23,690, but far from the 3% growth that NYLJ 100 firms experienced as a whole that year.

Paul, Weiss, Rifkind, Wharton & Garrison remains the largest private law firm in the state by attorney head count, despite dipping a modest 1.8% to 817 New York attorneys last year, comfortably ahead of No. 2 on the list, Davis Polk & Wardwell, which has 702 New York lawyers.

About half of the firms on the list kept their New York presence fairly steady, with their numbers changing less than 3% in either direction. Few firms made dramatic increases to their head counts last year, particularly compared with 2019, when 19 firms in the NYLJ 100 grew by at least 10%.

In 2020, only four firms passed that benchmark. Two of those firms are New York-based: Fragomen, which grew 12.8% to 148 lawyers; and Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone, which grew 10.1% to 109. Chicago-founded McDermott Will & Emery grew 13.9% to 165 lawyers.

Topping the NYLJ 100 in terms of percentage growth of its New York presence was London-founded multinational firm Freshfields Bruckhaus Deringer. Freshfields' recent aggressive expansion in the United States resulted in a 24% jump in the firm's New York head count and a 21-spot climb to No. 57 on the list. The firm has been on a hiring spree in the Big Apple since it recruited in late 2019 a partner group from Cleary Gottlieb Steen & Hamilton led by Ethan Klingsberg.

Matt Herman, the firm's U.S. managing partner, said increasing client demand brings with it work that in turn makes the firm an attractive destination for talent.

Gabrielle Mitchell, U.S. chief human resources officer at Freshfields, added that as the firm brings on more high-profile hires, it further establishes itself as a desirable place to work: "The idea of hiring and bringing onboard partners and laterals who are not only leaders in the industry but also garner followership from the people they work with, [means] we have become a very

attractive destination, and high-performing people want to work with high-performing people."

A number of NYLJ 100 firms in 2020 experienced a significant decline in their New York head count. While in 2019 only one firm's New York head count shrank more than 10% (Shearman & Sterling), this year that number is eight. That includes Holland & Knight (-10%); Cleary Gottlieb (-10.5%); Hughes Hubbard & Reed (-11.4%); Norton Rose Fulbright (-11.7%); Winston & Strawn (-13.9%); Nixon Peabody (-14.5%); Hogan Lovells (-16.2%); and Dentons (-20.4%), according to ALM data.

Dentons' 20.4% loss of New York attorney head count, dropping to 141 lawyers in the state, was the largest percentage dip in the NYLJ 100. The decrease is particularly noteworthy considering the firm had been growing rapidly through mergers in the United States and abroad through its "project golden spike" and has the highest total head count of firms listed in ALM's 2020 Global 200.

Dentons disputed that its New York head count declined. Johny Garcia, director of communications and community engagement at Dentons, said in an email that the firm's New York head count remained unchanged from its 2019 headcount of 171, and she attributed the discrepancy to a difference in methodology from one year to the next. "We had departures but also hires in the past year and the headcount for our NY office has remained the same," Garcia said.

A spokesperson for Nixon Peabody also contested the NYLJ 100 numbers, saying, "We also had five attorney retirements in 2020 in addition to the usual ebb and flow of lateral attorney moves seen in across the industry. As we focus on attracting top talent to our firm, we are excited about a number of new laterals who have joined our New York State offices in 2021."

Some of the New York head count losses coincided with a year of stagnating revenue. For instance, Hughes Hubbard saw a 4.5% decrease in revenue last year; Winston's revenue declined by 3.1% and Nixon Peabody's revenue dipped 3.3%.

And most of the firms that had decreased New York head counts this year implemented austerity measures such as reduced salaries and distributions, deferred raises, reduced hours, or staff and attorney furloughs and layoffs. Salary cuts for many firms were eventually restored later in 2020, in what turned out to be a highly profitable financial year in the industry due to cost savings.

Even firms that saw head count growth during 2020 were not immune to the need for some temporary adjustment in the early days of the pandemic—Freshfields temporarily suspended partner distributions

and McDermott cut some staff.

The reasons for some firms' head count ups and downs may not be entirely financial, of course.

McDermott New York co-managing partner Todd Finger credited culture-related matters as a force behind his firm's growth. "I think it's beyond the numbers," he said. "Culturally we started working on an environment ... [where] collaboration's very important," he added.

Amid the pandemic in the last year, people are looking for a change, according to Jon Lindsey, a recruiter and New York managing partner at Major, Lindsey & Africa. "Everyone's assumptions have sort of been shaken up, ... and they're thinking about 'Is this firm where I want to be for the next decade or two?'"

Attorneys are reevaluating and looking to work at places where people share their values and their approach to practicing law, he added. "People have had a lot of time to look in the mirror and reflect on life and what's important. The possibility of looming death has a way of focusing the mind."

The NYLJ 100 has some new entrants this year, including No. 100 Sheppard Mullin (93 attorneys), No. 93 Lippes Mathias Wexler Friedman (107), No. 92 Ellenoff Grossman & Schole (108), and No. 87 Duane Morris (117).

Largest Government Offices

The New York City Law Department continues to hold its position as the largest law office in the state, with a head count at 928, although that figure is 6% lower than what it had been in 2019. The New York Attorney General's office also shrank a bit—its head count decreasing 2.4% to 61.

New York federal prosecutor's offices saw a mixed bag of small fluctuations of attorney head count. The U.S. Attorney Offices for the Eastern and Western Districts of New York expanded by 4.3% to 169 and 1.7% to 241, respectively. The Northern and Southern Districts decreased their ranks by 4.2% and 2.4%, respectively, with the Northern District now employing 46 attorneys and the Southern District employing 241.

Three of New York City's five District Attorney offices shrank: the Bronx DA's office (-1.5% to 523); the Brooklyn DA's office (-4.4% to 524); and the Manhattan DA's office (-3.8% to 591). The Queens and Staten Island DA offices, on the other hand, grew substantially over the past year. The Queens DA Office saw a 12% hike in head count of 356, and the Staten Island DA Office ballooned 16.4% to 85 attorneys.

Index of Firms

A-B-C		DLA Piper 46	Kirkland & Ellis 3	Quinn Emanuel Urquhart & Sullivan 36
Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone 90	Duane Morris 87	Kramer Levin Naftalis & Frankel 25	Reed Smith 54	Rivkin Radler 51
Akerman 88	Ellenoff Grossman & Schole 92	Latham & Watkins 7	Ropes & Gray 17	
Akin Gump Strauss Hauer & Feld 34	Epstein Becker & Green 98	Lewis Brisbois Bisgaard & Smith 70		S-T-U-V
Allen & Overy 74	Fragomen, Del Rey, Bernsen & Loewy 66	Linklaters 86	Schulte Roth & Zabel 22	Seward & Kissel 68
Alston & Bird 82	Freshfields Bruckhaus Deringer 56	Lippes Mathias Wexler Friedman 93	Seyfarth Shaw 80	Shearman & Sterling 20
Arnold & Porter Kaye Scholer 26	Fried, Frank, Harris, Shriver & Jacobson 15	Loeb & Loeb 65	Sheppard, Mullin, Richter & Hampton 100	Sidley Austin 13
Baker & Hostetler 69		Lowenstein Sandler 83	Simpson Thacher & Bartlett 5	Skadden, Arps, Slate, Meagher & Flom 4
Baker & McKenzie 93	G-H-I		Stroock & Stroock & Lavan 48	Sullivan & Cromwell 9
Barclay Damon 29	Gibson, Dunn & Crutcher 18	M-N-O	Troutman Pepper 77	Venable 58
Blank Rome 67	Goldberg Segalla 44	Mayer Brown 35		
Bond, Schoeneck & King 38	Goodwin Procter 27	McDermott Will & Emery 57	W-X-Y-Z	
Bryan Cave Leighton Paisner 97	Greenberg Traurig 21	Milbank 14	Wachtell, Lipton, Rosen & Katz 24	Weil, Gotshal & Manges 6
Cadwalader, Wickersham & Taft 37	Harris Beach 40	Mintz, Levin, Cohn, Ferris, Glovsky and Popeo 96	White & Case 12	Willkie Farr & Gallagher 15
Cahill Gordon & Reindel 28	Harter Secrest & Emery 78	Morgan, Lewis & Bockius 30	Wilmer Cutler Pickering Hale and Dorr 60	Wilson Elser Moskowitz Edelman & Dicker 23
Cleary Gottlieb Steen & Hamilton 11	Herrick, Feinstein 83	Morrison & Foerster 55	Winston & Strawn 43	
Clifford Chance 39	Hodgson Russ 53	Morrison Cohen 98		
Cooley 73	Hogan Lovells 75	Nixon Peabody 58		
Covington & Burling 45	Holland & Knight 83	Norton Rose Fulbright 41		
Cravath, Swaine & Moore 10	Hughes Hubbard & Reed 79	O'Melveny & Myers 64		
Cullen and Dykman 70	Hunton Andrews Kurth 76	Orrick, Herrington & Sutcliffe 42		
	J-K-L	P-Q-R		
D-E-F	Jackson Lewis 63	Patterson Belknap Webb & Tyler 52		
Davis & Gilbert 90	Jones Day 32	Paul Hastings 31		
Davis Polk & Wardwell 2	Kasowitz, Benson, Torres & Friedman 49	Paul, Weiss, Rifkind, Wharton & Garrison 1		
Debevoise & Plimpton 7	Katten Muchin Rosenman 60	Phillips Lytle 47		
Dechert 33	Kaufman Borgeest & Ryan 89	Pillsbury Winthrop Shaw Pittman 80		
Dentons 72	Kelley Drye & Warren 93	Proskauer Rose 19		
	King & Spalding 49	Pryor Cashman 62		

Our Methodology

The NYLJ 100 ranks the 100 largest firms by number of lawyers in the state of New York. (Attorney numbers for the public law offices of the Corporation Counsel, attorney general and U.S. and district attorneys are listed in separate charts.) Private law offices in the state is considered, irrespective of where the firm is headquartered or where it claims a home office. Non-U.S.-based law firms are considered equally with domestic U.S. firms; the sole criterion for inclusion in

the NYLJ 100 is the size of a firm's New York state presence.

Law offices are ranked by the total number of permanent, full-time-equivalent attorneys (partners plus associates plus "other attorneys"—staff attorneys, of counsel, etc.); where a firm has more than one office in New York state, the attorney totals for each office are added together to arrive at one statewide total. In the case of a tie between or among firms, they are ranked equally and listed alphabetically.

The NYLJ 100 is prepared from two primary sources: data obtained through the annual NLJ 500 survey conducted by The National Law Journal, an affiliate of the New York Law Journal, and the New York Law Journal's own outreach to firms that do not fall within the scope of the NLJ's survey. All data are average full-time equivalent numbers for the period from Jan. 1 through Dec. 31, 2020. Lawyer counts do not include contract or temporary attorneys.

Because attorney numbers are submitted in full-time equivalent terms, in some cases, due to rounding, numbers are slightly higher or lower than the figures submitted by the firms. Numbers reported to the NLJ are the numbers used to prepare this chart. Where a firm did not respond to the NLJ survey, its figures were estimated based on data from affiliate Legal Compass as of Dec. 31, 2020, reduced by 5% to estimate average FTE lawyers for the full calendar year.

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Rankings at a Glance

Rank ¹	Firm Name	Lawyers in New York Office(s)	Largest Location in New York	Total Firm Size
1	Paul, Weiss, Rifkind, Wharton & Garrison	817	Manhattan	1,017
2	Davis Polk & Wardwell	702	Manhattan	980
3	Kirkland & Ellis	669	Manhattan	2,725
4	Skadden, Arps, Slate, Meagher & Flom	617	Manhattan	1,594
5	Simpson Thacher & Bartlett	610	Manhattan	1,044
6	Weil, Gotshal & Manges	579	Manhattan	1,132
7	Debevoise & Plimpton	529	Manhattan	769
7	Latham & Watkins	529	Manhattan	2,858
9	Sullivan & Cromwell	528	Manhattan	808
10	Cravath, Swaine & Moore	497	Manhattan	518
11	Cleary Gottlieb Steen & Hamilton	449	Manhattan	1,090
12	White & Case	437	Manhattan	2,257
13	Sidley Austin	432	Manhattan	1,882
14	Milbank	420	Manhattan	801
15	Fried, Frank, Harris, Shriver & Jacobson	390	Manhattan	547
15	Willkie Farr & Gallagher	390	Manhattan	760
17	Ropes & Gray	377	Manhattan	1,297
18	Gibson, Dunn & Crutcher	373	Manhattan	1,424
19	Proskauer Rose	367	Manhattan	731
20	Shearman & Sterling	328	Manhattan	833
21	Greenberg Traurig	306	Manhattan	2,171
22	Schulte Roth & Zabel	305	Manhattan	348
23	Wilson Elser Moskowitz Edelman & Dicker	298	Manhattan	870
24	Wachtell, Lipton, Rosen & Katz	277	Manhattan	277
25	Kramer Levin Naftalis & Frankel	275	Manhattan	325
26	Arnold & Porter Kaye Scholer	271	Manhattan	901
27	Goodwin Procter	269	Manhattan	1,187
28	Cahill Gordon & Reindel	260	Manhattan	278
29	Barclay Damon	259	Syracuse	283
30	Morgan, Lewis & Bockius	256	Manhattan	2,014
31	Paul Hastings	255	Manhattan	947
32	Jones Day	241	Manhattan	2,490
33	Dechert	239	Manhattan	960
34	Akin Gump Strauss Hauer & Feld	231	Manhattan	898
35	Mayer Brown	227	Manhattan	1,685
36	Quinn Emanuel Urquhart & Sullivan	226	Manhattan	821
37	Cadwalader, Wickersham & Taft	225	Manhattan	401
38	Bond, Schoeneck & King	219	Syracuse	238
39	Clifford Chance	215	Manhattan	2,567
40	Harris Beach	205	Rochester	205
41	Norton Rose Fulbright	205	Manhattan	3,178
42	Orrick, Herrington & Sutcliffe	201	Manhattan	992
43	Winston & Strawn	201	Manhattan	832
44	Goldberg Segalla	199	Buffalo	393
45	Covington & Burling	194	Manhattan	1,174
46	DLA Piper	193	Manhattan	3,998
47	Phillips Lytle	192	Buffalo	198
48	Stroock & Stroock & Lavan	188	Manhattan	236
49	Kasowitz Benson Torres	186	Manhattan	232
49	King & Spalding	186	Manhattan	1,219

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.

1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Rankings at a Glance

Rank ¹	Firm Name	Lawyers in New York Office(s)	Largest Location in New York	Total Firm Size
51	Rivkin Radler	185	Uniondale	196
52	Patterson Belknap Webb & Tyler	183	Manhattan	183
53	Hodgson Russ	176	Buffalo	181
54	Reed Smith	175	Manhattan	1,616
55	Morrison & Foerster	170	Manhattan	1,025
56	Freshfields Bruckhaus Deringer	167	Manhattan	2,347
57	McDermott Will & Emery	165	Manhattan	1,119
58	Nixon Peabody	159	Manhattan	552
58	Venable	159	Manhattan	745
60	Katten Muchin Rosenman	158	Manhattan	641
60	Wilmer Cutler Pickering Hale and Dorr	158	Manhattan	866
62	Pryor Cashman	157	Manhattan	168
63	Jackson Lewis	153	White Plains	895
64	O'Melveny & Myers	152	Manhattan	671
65	Loeb & Loeb	151	Manhattan	409
66	Fragomen, Del Rey, Bernsen & Loewy	148	Manhattan	621
67	Blank Rome	147	Manhattan	556
68	Seward & Kissel	145	Manhattan	158
69	Baker & Hostetler	144	Manhattan	909
70	Cullen and Dykman	143	Manhattan	169
70	Lewis Brisbois Bisgaard & Smith	143	Manhattan	1,560
72	Dentons	142	Manhattan	11,324
73	Cooley	140	Manhattan	1,072
74	Allen & Overy	137	Manhattan	2,555
75	Hogan Lovells	130	Manhattan	2,612
76	Hunton Andrews Kurth	129	Manhattan	842
77	Troutman Pepper	127	Manhattan	1,118
78	Harter Secrest & Emery	124	Rochester	124
79	Hughes Hubbard & Reed	123	Manhattan	230
80	Pillsbury Winthrop Shaw Pittman	122	Manhattan	650
80	Seyfarth Shaw	122	Manhattan	888
82	Alston & Bird	121	Manhattan	779
83	Herrick, Feinstein	120	Manhattan	130
83	Holland & Knight	120	Manhattan	1,158
83	Lowenstein Sandler	120	Manhattan	318
86	Linklaters	119	Manhattan	2,983
87	Duane Morris	117	Manhattsan	706
88	Akerman	114	Manhattan	647
89	Kaufman Borgeest & Ryan	112	Valhalla	135
90	Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone	109	Lake Success	109
90	Davis & Gilbert	109	Manhattan	109
92	Ellenoff Grossman & Schole	108	Manhattan	108
93	Baker McKenzie	107	Manhattan	4,699
93	Kelley Drye & Warren	107	Manhattan	254
93	Lippes Mathias Wexler Friedman	107	Buffalo	125
96	Mintz, Levin, Cohn, Ferris, Glovsky and Popeo	100	Manhattan	480
97	Bryan Cave Leighton Paisner	99	Manhattan	1,370
98	Epstein Becker & Green	96	Manhattan	283
98	Morrison Cohen	96	Manhattan	96
100	Sheppard, Mullin, Richter & Hampton	93	Manhattan	802

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.
 1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Largest Firms by Number of Lawyers in New York

Rank ¹	Firm Name	Lawyers In New York Office(s) 2020	Location(s)	Total Firm Size	Total Partners	Total Associates	Total Other Attorneys
1	Paul, Weiss, Rifkind, Wharton & Garrison	817	Manhattan	1,017	160	704	154
2	Davis Polk & Wardwell	702	Manhattan	980	156	710	114
3	Kirkland & Ellis	669	Manhattan	2,725	1,158	1,567	0
4	Skadden, Arps, Slate, Meagher & Flom	617	Manhattan	1,594	320	1,222	51
5	Simpson Thacher & Bartlett	610	Manhattan	1,044	209	680	154
6	Weil, Gotshal & Manges	579	Manhattan	1,132	260	723	149
7	Debevoise & Plimpton	529	Manhattan	769	142	548	78
7	Latham & Watkins	529	Manhattan	2,858	821	1,853	184
9	Sullivan & Cromwell	528	Manhattan	808	168	548	92
10	Cravath, Swaine & Moore	497	Manhattan	518	90	351	77
11	Cleary Gottlieb Steen & Hamilton	449	Manhattan	1,090	169	685	236
12	White & Case	437	Manhattan	2,257	587	1,670	0
13	Sidley Austin	432	Manhattan	1,882	648	1,006	228
14	Milbank	420	Manhattan	801	179	566	57

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15	Fried, Frank, Harris, Shriver & Jacobson	390	Manhattan	547	156	391	0
15	Willkie Farr & Gallagher	390	Manhattan	760	203	491	66
17	Ropes & Gray	377	Manhattan	1,297	265	910	122
18	Gibson, Dunn & Crutcher	373	Manhattan	1,424	412	920	92
19	Proskauer Rose	367	Manhattan	731	244	457	30
20	Shearman & Sterling	328	Manhattan	833	212	570	51
21	Greenberg Traurig	306	Manhattan (262) Albany (30) White Plains (14)	2,171	1,087	821	262
22	Schulte Roth & Zabel	305	Manhattan	348	68	274	6
23	Wilson Elser Moskowitz Edelman & Dicker	298	Manhattan (151) White Plains (139) Albany (8)	870	322	343	205
24	Wachtell, Lipton, Rosen & Katz	277	Manhattan	277	90	156	32
25	Kramer Levin Naftalis & Frankel	275	Manhattan	325	108	176	41
26	Arnold & Porter Kaye Scholer	271	Manhattan	901	296	436	169
27	Goodwin Procter	269	Manhattan	1,187	417	660	109

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28	Cahill Gordon & Reindel	260	Manhattan	278	67	184	27
29	Barclay Damon	259	Syracuse (85) Buffalo (73) Albany (49) Rochester (39) Manhattan (11) Watertown (2)	283	152	68	63
30	Morgan, Lewis & Bockius	256	Manhattan	2,014	788	1,058	168
31	Paul Hastings	255	Manhattan	947	269	565	113
32	Jones Day	241	Manhattan	2,490	843	1,315	331
33	Dechert	239	Manhattan	960	307	569	84
34	Akin Gump Strauss Hauer & Feld	231	Manhattan	898	328	488	82
35	Mayer Brown	227	Manhattan	1,685	657	863	165
36	Quinn Emanuel Urquhart & Sullivan	226	Manhattan	821	267	476	78
37	Cadwalader, Wickersham & Taft	225	Manhattan	401	101	246	54
38	Bond, Schoeneck & King	219	Syracuse (88) Buffalo (39) Rochester (33) Albany (25) Manhattan (18) Garden City (13) Utica (2) Saratoga Springs (1)	238	138	60	40

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39	Clifford Chance	215	Manhattan	2,567	578	1,726	263
40	Harris Beach	205	Rochester (75) Manhattan (34) Albany (26) Buffalo (21) Uniondale (17) Syracuse (11) White Plains (11) Ithaca (6) Saratoga Springs (4)	205	110	52	43
41	Norton Rose Fulbright	205	Manhattan	3,178	1,087	2,001	90
42	Orrick, Herrington & Sutcliffe	201	Manhattan	992	334	544	115
43	Winston & Strawn	201	Manhattan	832	339	419	73
44	Goldberg Segalla	199	Buffalo (55) Garden City (44) Manhattan (36) Syracuse (21) White Plains (18) Rochester (13) Albany (12)	393	235	140	18
45	Covington & Burling	194	Manhattan	1,174	319	675	181
46	DLA Piper	193	Manhattan	3,998	1,317	2,436	244
47	Phillips Lytle	192	Buffalo (132) Rochester (31) Manhattan (18) Albany (7) Garden City (2) Jamestown (2)	198	73	57	68
48	Stroock & Stroock & Lavan	188	Manhattan	236	74	106	56

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.
1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Largest Firms by Number of Lawyers in New York

Rank ¹	Firm Name	Lawyers In New York Office(s) 2020	Location(s)	Total Firm Size	Total Partners	Total Associates	Total Other Attorneys
49	Kasowitz Benson Torres	186	Manhattan	232	83	91	58
49	King & Spalding	186	Manhattan	1,219	488	525	206
51	Rivkin Radler	185	Uniondale (160) Albany (12) Manhattan (10) Poughkeepsie (3)	196	101	65	30
52	Patterson Belknap Webb & Tyler	183	Manhattan	183	49	102	32
53	Hodgson Russ	176	Buffalo (140) Albany (16) Manhattan (15) Saratoga (3) Rochester (2)	181	124	54	3
54	Reed Smith	175	Manhattan	1,616	678	782	156
55	Morrison & Foerster	170	Manhattan	1,025	312	563	150
56	Freshfields Bruckhaus Deringer	167	Manhattan	2,347	435	1,628	284
57	McDermott Will & Emery	165	Manhattan	1,119	578	436	105
58	Nixon Peabody	159	Manhattan (52) Rochester (52) Jericho (31) Albany (15) Buffalo (9)	552	289	170	94
58	Venable	159	Manhattan	745	324	293	128
60	Katten Muchin Rosenman	158	Manhattan	641	302	251	88
60	Wilmer Cutler Pickering Hale and Dorr	158	Manhattan	866	251	555	60

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.

1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Largest Firms by Number of Lawyers in New York

Rank ¹	Firm Name	Lawyers In New York Office(s) 2020	Location(s)	Total Firm Size	Total Partners	Total Associates	Total Other Attorneys
62	Pryor Cashman	157	Manhattan	168	93	56	19
63	Jackson Lewis	153	White Plains (51) Manhattan (49) Melville (40) Albany (13)	895	460	359	76
64	O'Melveny & Myers	152	Manhattan	671	178	449	44
65	Loeb & Loeb	151	Manhattan	409	195	146	68
66	Fragomen, Del Rey, Bernsen & Loewy	148	Manhattan	621	127	466	27
67	Blank Rome	147	Manhattan	556	312	191	54
68	Seward & Kissel	145	Manhattan	158	44	69	45
69	Baker & Hostetler	144	Manhattan	909	376	328	205
70	Cullen and Dykman	143	Manhattan (68) Garden City (66) Albany (9)	169	95	61	13
70	Lewis Brisbois Bisgaard & Smith	143	Manhattan	1,560	895	665	0
72	Dentons	142	Manhattan	11,324	3,712	6,916	696
73	Cooley	140	Manhattan	1,072	328	648	96
74	Allen & Overy	137	Manhattan	2,555	546	1,948	61

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.
1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Largest Firms by Number of Lawyers in New York

Rank ¹	Firm Name	Lawyers In New York Office(s) 2020	Location(s)	Total Firm Size	Total Partners	Total Associates	Total Other Attorneys
75	Hogan Lovells	130	Manhattan	2,612	793	1,819	0
76	Hunton Andrews Kurth	129	Manhattan	842	354	336	152
77	Troutman Pepper	127	Manhattan (118) Rochester (9)	1,118	484	504	131
78	Harter Secrest & Emery	124	Rochester (87) Buffalo (36) Albany (1)	124	58	46	20
79	Hughes Hubbard & Reed	123	Manhattan	230	73	126	30
80	Pillsbury Winthrop Shaw Pittman	122	Manhattan	650	287	268	95
80	Seyfarth Shaw	122	Manhattan	888	425	265	198
82	Alston & Bird	121	Manhattan	779	357	363	59
83	Herrick, Feinstein	120	Manhattan	130	58	36	36
83	Holland & Knight	120	Manhattan	1,158	640	417	102
83	Lowenstein Sandler	120	Manhattan	318	114	179	25
86	Linklaters	119	Manhattan	2,983	484	2,393	106
87	Duane Morris	117	Manhattan	706	364	245	98

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.

1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Largest Firms by Number of Lawyers in New York

Rank ¹	Firm Name	Lawyers In New York Office(s) 2020	Location(s)	Total Firm Size	Total Partners	Total Associates	Total Other Attorneys
88	Akerman	114	Manhattan	647	414	195	37
89	Kaufman Borgeest & Ryan	112	Valhalla (51) New York (39) Garden City (17) Buffalo (5)	135	56	74	5
90	Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone	109	Lake Success (56) Manhattan (41) White Plains (7) Rochester (5)	109	63	42	4
90	Davis & Gilbert	109	Manhattan	109	55	39	15
92	Ellenoff Grossman & Schole	108	Manhattan	108	50	37	21
93	Baker McKenzie	107	Manhattan	4,699	1,518	2,777	404
93	Kelley Drye & Warren	107	Manhattan	254	107	133	14
93	Lippes Mathias Wexler Friedman	107	Buffalo (80) Albany (27)	125	64	43	18
96	Mintz, Levin, Cohn, Ferris, Glovsky and Popeo	100	Manhattan	480	245	198	37
97	Bryan Cave Leighton Paisner	99	Manhattan	1,370	528	615	227
98	Epstein Becker & Green	96	Manhattan	283	158	85	40
98	Morrison Cohen	96	Manhattan	96	65	19	12
100	Sheppard, Mullin, Richter & Hampton	93	Manhattan	802	370	333	99

SOURCE: The National Law Journal's 2021 NLJ 500 survey, with additional reporting by the New York Law Journal. The National Law Journal is an affiliate of the New York Law Journal. Where a firm did not respond to the NLJ survey, its figures were estimated using Legal Compass data as of Dec. 31, 2020, reduced 5% to estimate average FTE lawyers for the calendar year. Firms not surveyed by NLJ or NYLJ are not included here.
1. Ranked by total number of lawyers in New York state offices. Firms that tie are ranked equally and listed alphabetically.

Attorney Concentration by County

County	Total Population (as of July 1, 2020) ¹	Total Attorneys (as of Dec. 31, 2020) ²	Total Population/ Attorney Ratio
Albany	303,654	4,979	61/1
Allegany	45,587	52	877/1
Bronx	1,401,142	3,197	438/1
Broome	189,420	598	317/1
Cattaraugus	75,863	129	588/1
Cayuga	76,029	143	532/1
Chautauqua	126,032	264	477/1
Chemung	82,622	164	504/1
Chenango	46,730	79	592/1
Clinton	79,778	149	535/1
Columbia	59,534	288	207/1
Cortland	47,173	94	502/1
Delaware	43,938	96	458/1
Dutchess	293,293	1,174	250/1
Erie	917,241	5,732	160/1
Essex	36,891	120	307/1
Franklin	49,965	91	549/1
Fulton	52,812	83	636/1
Genesee	56,994	118	483/1
Greene	47,177	134	352/1
Hamilton	4,345	25	174/1
Herkimer	60,945	76	802/1
Jefferson	108,095	169	640/1
Kings	2,538,934	10,632	239/1
Lewis	26,187	26	1,007/1
Livingston	62,398	110	567/1
Madison	70,478	129	546/1
Monroe	740,900	3,584	207/1
Montgomery	49,170	84	585/1
Nassau	1,351,334	15,071	90/1
New York	1,611,989	96,124	17/1
Niagara	208,396	404	516/1
Oneida	227,346	600	379/1
Onondaga	459,214	2,560	179/1
Ontario	110,091	295	373/1
Orange	385,234	1,147	336/1
Orleans	39,978	30	1,333/1
Oswego	116,346	137	849/1
Otsego	58,701	163	360/1
Putnam	98,532	433	228/1
Queens	2,225,821	7,282	306/1
Rensselaer	158,108	565	280/1
Richmond	475,327	1,559	305/1
Rockland	326,225	1,655	197/1
St. Lawrence	107,185	151	710/1
Saratoga	230,298	863	267/1
Schenectady	155,358	588	264/1
Schoharie	31,132	56	556/1
Schuyler	17,685	37	478/1
Seneca	33,991	43	790/1
Steuben	94,657	197	480/1
Suffolk	1,474,273	8,533	173/1
Sullivan	75,802	229	331/1
Tioga	47,904	48	998/1
Tompkins	101,058	455	222/1
Ulster	177,716	637	279/1
Warren	63,756	282	226/1
Washington	60,606	90	673/1
Wayne	89,339	123	726/1
Westchester	965,802	12,106	80/1
Wyoming	39,465	51	774/1
Yates	24,780	41	604/1

1. U.S. Census Bureau, Population Division, Annual Estimates of the Resident Population for Counties of New York, as of July 1, 2020.

2. New York State Unified Court System, Office of Court Administration, Location of Registered NY Attorneys as of the End of Calendar Year 2020. As of the end of 2020, there was a total of 338,065 registered New York attorneys, and of that number 185,076 reported their business or home address within New York state, and 152,989 reported outside N.Y. state (32,256 outside of the United States, and 120,733 out-of-state).

Attorney General And Corporation Counsel

Address	Top Officer	Total Attorneys	Female Attorneys	Minority Attorneys (self-classified)
Attorney General State of New York 120 Broadway New York, N.Y. 10271 (212) 416-8000	Letitia James	694 ¹	341	N/A ²
New York City Law Department 100 Church St. New York, N.Y. 10007 (212) 788-0303	Georgia M. Pestana ³	928	550	269

Attorney numbers for both offices are statewide totals (the Corporation Counsel has offices in all five boroughs of New York City, as well as in Kingston, N.Y.). Figures are as of Dec. 31, 2020 unless otherwise noted.

1. Figures as of Dec. 23, 2020.

2. Figure not tracked by office.

3. Acting Corporation Counsel as of May 2021.

SOURCE: Information provided by the offices.

U.S. Attorney Offices

District	U.S. Attorney	Total Attorneys (including U.S. Attorney)	Female Attorneys	Minority Attorneys (self-classified)
Eastern District 271 Cadman Plaza East Brooklyn, N.Y. 11201 (718) 254-7000	Mark J. Lesko ¹	169	75	26
Northern District P.O. Box 7198 100 S. Clinton St Syracuse, N.Y. 13261 (315) 448-0672	Antoinette T. Bacon ²	46	17	5
Southern District One Saint Andrew's Plaza New York, N.Y. 10007 (212) 637-2200	Audrey Strauss ³	241 ⁴	97	41
Western District 138 Delaware Avenue Buffalo, N.Y. 14202 (716) 843-5700	James P. Kennedy Jr.	61	18	7

SOURCE: Information provided by the offices.

Figures are as of Dec. 31, 2020 unless otherwise noted. Where a district has more than one office, the main office is listed.

1. Acting U.S. Attorney as of March 19, 2021.

2. Acting U.S. Attorney as of September 2020.

3. U.S. Attorney as of Jan. 16, 2021.

4. Figure includes Executive Staff.

District Attorney Offices

County	District Attorney	Total Attorneys (at capacity, including D.A.)	Female Attorneys	Minority Attorneys (self-classified)
Bronx County 198 E. 161st St. Bronx, N.Y. 10451 (718) 590-2000	Darcel D. Clark	523	284	180
Kings County 350 Jay St. Brooklyn, N.Y. 11201 (718) 250-2000	Eric Gonzalez	524	283	173
New York County 1 Hogan Pl. New York, N.Y. 10013 (212) 335-9000	Cyrus R. Vance Jr.	591 ¹	339	130
Queens County 125-01 Queens Blvd. Kew Gardens, N.Y. 11415 (718) 286-6000	Melinda Katz	356 ²	205	122
Richmond County 130 Stuyvesant Pl. Staten Island, N.Y. 10301 (718) 876-6300	Michael E. McMahon	85	37	16
Albany County 6 Lodge St. Albany, N.Y. 12207 (518) 487-5460	P. David Soares	42	18	2
Allegany County 7 Court St., Rm. 333 Belmont, N.Y. 14813 (585) 268-9225	Keith A. Slep	5 ³	2	N/A
Broome County 45 Hawley St., 4th Fl. Binghamton, N.Y. 13902 (607) 778-2423	Michael A. Korchak	22 ⁴	9	0
Cattaraugus County 303 Court St. Little Valley, N.Y. 14755 (716) 938-2220	Lori P. Rieman	8	4	1
Cayuga County 95 Genesee St., First Fl. Auburn, N.Y. 13021 (315) 253-1391	Jon E. Budelmann	9	5	0
Chautauqua County 1 N. Erie St., Mayville, N.Y. 14757 (716) 753-4241	Jason Schmidt ⁵	12	4	N/A
Chemung County 226 Lake St. Elmira, N.Y. 14902 (607) 737-2944	Weeden A. Wetmore	11 ⁶	3	1
Chenango County 26 Conkey Ave., Box 126 Norwich, N.Y. 13815 (607) 337-1745	Michael D. Ferrarese	5 ⁷	2	0
Clinton County 137 Margaret St., Ste. 201 Plattsburgh, N.Y. 12901 (518) 565-4770	Andrew J. Wylie	7	5	2
Columbia County 325 Columbia St., Ste. 260 Hudson, N.Y. 12534 (518) 828-3414	Paul Czajka	9 ⁸	3	0
Cortland County 46 Greenbush St., Rm. 101 Cortland, N.Y. 13045 (607) 753-5008	Patrick A. Perfetti	5	2	N/A

District Attorney Offices

County	District Attorney	Total Attorneys (at capacity, including D.A.)	Female Attorneys	Minority Attorneys (self-classified)
Delaware County One Courthouse Square, Ste. 5 Delhi, N.Y. 13753 (607) 832-5299	John L. Hubbard	4	0	0
Dutchess County 236 Main St. Poughkeepsie, N.Y. 12601 (845) 486-2300	William V. Grady	30	20	2
Erie County 25 Delaware Ave. Buffalo, N.Y. 14202 (716) 858-2400	John J. Flynn	93 ⁹	41	11
Essex County 7559 Court St., P.O. Box 217 Elizabethtown, N.Y. 12932 (518) 873-3335	Kristy L. Sprague	6 ¹⁰	2	N/A
Franklin County 355 W. Main St., Ste. 466 Malone, N.Y. 12953 (518) 481-1544	Craig Carriero	6 ¹¹	3	1
Fulton County 223 W. Main St. Johnstown, N.Y. 12095 (518) 736-5511	Chad W. Brown	5 ¹²	3	0
Genesee County 1 West Main St. Batavia, N.Y. 14020 (585) 344-2550 ext. 2495	Lawrence Friedman	7	2	0
Greene County 411 Main St. Catskill, N.Y. 12414 (518) 719-3590	Joseph Stanzione	6	2	0
Hamilton County P.O. Box 277 Indian Lake, N.Y. 12842 (518) 648-5113	Christopher C. Shambo	3 ¹³	1	1
Herkimer County 301 N. Washington St., Ste. 2401 Herkimer, N.Y. 13350 (315) 867-1155	Jeffrey S. Carpenter	5 ¹⁴	1	0
Jefferson County 175 Arsenal St., 7th Fl. Watertown, N.Y. 13601 (315) 785-3053	Kristyna S. Mills	12	7	0
Lewis County 7660 North State St. Lowville, N.Y. 13367 (315) 376-5390	Leanne K. Moser	4 ¹⁵	3	0
Livingston County 2 Court St. Geneseo, N.Y. 14454 (585) 243-7020	Gregory J. McCaffrey	7 ¹⁶	1	0
Madison County 138 North Court St., P.O. Box 578 Wampsville, N.Y. 13163 (315) 366-2236	William G. Gabor	8 ¹⁷	2	0
Monroe County 47 S. Fitzhugh St. Rochester, N.Y. 14614 (585) 753-4780	Sandra Doorley	81 ¹⁸	44	6
Montgomery County 58 Broadway Court St., P.O. Box 1500 Fonda, N.Y. 12068 (518) 853-8250	Lorraine Diamond	4	2	1

1. Six attorneys are part-time.

2. Information as of April 5, 2021.

3. Office did not respond. Figures obtained from office website April 2021.

4. Office did not respond. Figures are of Jan. 15, 2020.

5. District attorney as of Jan. 1, 2021.

6. One attorney is part-time.

7. One attorney is part-time.

8. One attorney is part-time.

9. Information as of Feb. 25, 2021. Two attorneys are part-time.

10. Office did not respond. Figures obtained from office website May 2021.

11. One attorney is part-time.

12. Office did not respond. Figures obtained from office website April 2021.

13. One attorney is part-time.

14. One attorney is part-time.

15. One attorney is part-time.

16. One attorney is part-time.

17. Two attorneys are part-time.

18. Three attorneys are part-time.

District Attorney Offices

County	District Attorney	Total Attorneys (at capacity, including D.A.)	Female Attorneys	Minority Attorneys (self-classified)
Nassau County 262 Old Country Rd. Mineola, N.Y. 11501 (516) 571-3800	Joyce A. Smith ¹⁹	225 ²⁰	142	43
Niagara County 175 Hawley St. Lockport, N.Y. 14094 (716) 439-7085	Brian D. Seaman	22 ²¹	12	2
Oneida County 235 Elizabeth St. Utica, N.Y. 13501 (315) 798-5766	Scott D. McNamara	22	9	0
Onondaga County 505 South State St. Syracuse, N.Y. 13202 (315) 435-2470	William J. Fitzpatrick	45	17	7
Ontario County 27 N. Main St. Canandaigua, N.Y. 14424 (585) 396-4010	James B. Ritts	14 ²²	7	2
Orange County 255-275 Main Street, 4th Fl. Goshen, N.Y. 10924 (845) 291-2050	David M. Hoover	49	19	6
Orleans County 13925 Route 31, Ste. 300 Albion, N.Y. 14411 (585) 590-4130	Joseph V. Cardone	5 ²³	1	0
Oswego County 39 Churchill Rd. Oswego, N.Y. 13126 (315) 349-3200	Gregory S. Oakes	15 ²⁴	7	0
Otsego County 197 Main St. Cooperstown, N.Y. 13326 (607) 547-4249	John M. Muehl	5	0	N/A
Putnam County 40 Gleneida Ave. Carmel, N.Y. 10512 (845) 808-1050	Robert V. Tendy	10 ²⁵	4	N/A
Rensselaer County Courthouse, 80 Second St. Troy, N.Y. 12180 (518) 270-4040	Mary Pat Donnelly	15	6	1
Rockland County 1 South Main St., Ste. 500 New City, N.Y. 10956 (845) 638-5001	Thomas E. Walsh II	34	21	7
St. Lawrence County 48 Court St. Canton, N.Y. 13617 (315) 379-2225	Gary M. Pasqua	10	3	N/A
Saratoga County 25 West High St. Ballston Spa, N.Y. 12020 (518) 885-2263	Karen A. Heggen	26 ²⁶	15	1
Schenectady County 612 State St. Schenectady, N.Y. 12305 (518) 388-4364	Robert M. Carney	24 ²⁷	8	0
Schoharie County PO Box 129 Howes Cave, N.Y. 12092 (518) 295-2272	Susan J. Mallery	3 ²⁸	1	0

19. Acting district attorney as of June 8, 2021.

20. Six attorneys are part-time.

21. One attorney is part-time.

22. One attorney is temporary.

23. Two attorneys are part-time.

24. Three attorneys are part-time.

25. Two attorneys are part-time.

26. Three attorneys are part-time.

27. One attorney is part-time.

28. Two attorneys are part-time.

District Attorney Offices

County	District Attorney	Total Attorneys (at capacity, including D.A.)	Female Attorneys	Minority Attorneys (self-classified)
Schuyler County 105 Ninth St., Unit 26 Watkins Glen, N.Y. 14891 (607) 535-8383	Joseph G. Fazzary	4 ²⁹	1	0
Seneca County 44 W. Williams St. Waterloo, N.Y. 13165 (315) 539-1300	Mark Sinkiewicz	5 ³⁰	1	0
Steuben County 3 E. Pulteney Sq. Bath, N.Y. 14810 (607) 664-2274	Brooks T. Baker	13 ³¹	4	N/A
Suffolk County County Complex, Bldg. 77 725 Veterans Memorial Highway Hauppauge, N.Y. 11788 (631) 853-4161	Timothy D. Sini	208	117	30
Sullivan County Courthouse, 414 Broadway Monticello, N.Y. 12701 (845) 794-3344	Meagan Galligan	10 ³²	4	N/A
Tioga County 20 Court St. Owego, N.Y. 13827 (607) 687-8650	Kirk O. Martin	4 ³³	2	N/A
Tompkins County 320 N. Tioga St. Ithaca, N.Y. 14850 (607) 274-5461	Matthew Van Houten	9	5	N/A
Ulster County 275 Wall St. Kingston, N.Y. 12401 (845) 340-3280	David J. Clegg	27 ³⁴	10	N/A
Warren County 1340 State Route 9 Lake George, N.Y. 12845 (518) 761-6405	Jason M. Carusone	9	N/A	N/A
Washington County 383 Broadway Fort Edward, N.Y. 12828 (518) 746-2525	J. Anthony Jordan	7	1	1
Wayne County 54 Broad St., Ste. 202 Lyons, N.Y. 14489 (315) 946-5905	Michael D. Calarco	9 ³⁵	4	0
Westchester County 111 Dr. Martin Luther King Jr. Blvd. White Plains, N.Y. 10601 (914) 995-3414	Miriam E. Rocah ³⁶	128	66	33
Wyoming County 147 N. Main St. Warsaw, N.Y. 14569 (585) 786-8822	Donald G. O'Geen	4	1	0
Yates County 415 Liberty St. Penn Yan, N.Y. 14527 (315) 536-5550	Todd J. Casella	4	1	0

29. One attorney is part-time.

30. One attorney is part-time.

31. Five attorneys are part-time.

32. Office did not respond. Information is as of Dec. 31, 2018.

33. Office did not respond. Figures obtained from office website April 2021.

34. Eight attorneys are part-time. Information as of Jan. 1, 2021.

35. Three attorneys are part-time.

36. District attorney as of January 2021.

SOURCE: Information provided by the offices and figures as of Dec. 31, 2020, unless otherwise noted.



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